

	কর্পোরেট পরিচিতি	3
	পরিচালনা পর্ষদ	٠
	৩২তম বার্ষিক সাধারণ সভার স্থির আলোকচিত্র	8
	সাংগঠনিক কাঠামো	Ġ.
	সভার বিজ্ঞপ্তি	৬-৫
	পরিচালকমন্ডলীর প্রতিবেদন	b-30
	অডিট কমিটির প্রতিবেদন	20
I	স্টেটমেন্ট অব সিএফও এন্ড সিইও অন ফাইনান্সিয়াল স্টেটমেন্টস্	29
ব	সার্টিফিকেট অব করপোরেট গভর্ন্যান্স	<b>&gt;</b> b
ष	কমপ্লায়্যাস্ রিপোর্ট অন করপোরেট গভর্ন্যাস	১৯-২৪
•	আর্থিক তথ্য ও লোকবল	২৫
45	চার্ট	২৬-২৭
	অনুপাত বিশ্লেষণ	২৮
K <sup>o</sup>	নিরীক্ষকদের প্রতিবেদন	২৯-৩:
1	আর্থিক অবস্থার বিবরণী	93
	লাভ-ক্ষতির বিবরণী	90
	নগদ প্রবাহ বিবরণী	৩৪
	চেঞ্চেস্ ইন ইক্যুয়িটি	৩৫
	হিসাবের উপর টীকা	৩৬-৫১
	স্থায়ী সম্পত্তির তফসিল	৬০
	শেয়ারহোল্ডারদের বক্তব্যের ও অন্যান্য ছবি	৬১-৬২
	প্রক্সী ফরম	৬৩

# -----CONTENTS

CORPORATE DIRECTORY	2
BOARD OF DIRECTORS	3
STILL PHOTOGRAPH OF 32 <sup>nd</sup> AGM	4
MANAGEMENT STRUCTURE	5
NOTICE OF MEETING	6-7
DIRECTOR'S REPORT	8-15
AUDIT COMMITTEE REPORT	16
STATEMENT OF CFO & CEO ON FINANCIAL STATEMENTS	17
CERTIFICATE OF CORPORATE GOVERNANCE	18
COMPLIANCE REPORT ON CORPORATE GOVERNANCE	19-24
FINANCIAL HIGHLIGHTS & HUMAN RESOURCES	25
CHART	26-27
RATIO ANALYSIS	28
AUDITOR'S REPORT	29-31
STATEMENT OF FINANCIAL POSITION	32
STATEMENT OF PROFIT OR LOSS & OTHER COMPREHENSIVE INCOME	33
CASH FLOWS STATEMENT	34
CHANGES IN EQUITY	35
NOTES TO THE ACCOUNTS	36-59
SCHEDULE OF FIXED ASSETS	60
STILL PHOTOGRAPH OF SHAREHOLDERS & OTHERS	61-62
PROXY FORM	63



# কর্পোরেট পরিচিতি

### চেয়ারম্যান >

### মোঃ হাইয়ুল কাইয়ুম

চেয়ারম্যান, বিসিআইসি

চেয়ারম্যান ইউজিএসএফএল কোম্পানী বোর্ড

## ◄ পরিচালকবৃন্দ ▶

জনাব মোঃ আমিন উল আহসান 🔘 মোহাং সেলিম উদ্দিন

পরিচালক (বাণিজ্যিক), বিসিআইসি

যুগা সচিব, শিল্প মন্ত্রণালয়।

জনাব মোঃ বিল্লাল হোসেন 🍑 জনাব মোঃ হেমায়েত উল্যাহ্

পরিচালক (অর্থ), বিসিআইসি

বাড়ী নম্বর -এইচ ৫৫, ফ্ল্যাট নং-এ২, রোড নং-৬/এ ধানমন্ডি, ঢাকা।

জনাব মো: রফিকুল ইসলাম, এফসিএ 💌 অধ্যাপক ড. মোঃ ফখরুল ইসলাম

রশিদা কটেজ, ২১ আজিমপুর, ঢাকা।

৪৮/১১-সি, বুয়েট টিচার্স কোয়ার্টার রেড ক্যাম্পাস, বুয়েট, ঢাকা।

জনাব মোঃ জারজিস আলী

প্রকৌশলী মোঃ মোয়াজ্জেম হোসেন

২৪৩, শেখ সাহেব বাজার, লালবাগ রোড, ঢাকা-১২১১।

ব্যবস্থাপনা পরিচালক, ইউজিএসএফএল, চউগ্রাম-৪২১২।

#### কোম্পানী সচিব

#### জনাব মো: শাহদাত হোসেন

উপ প্রধান হিসাবরক্ষক ও হিসাব বিভাগীয় প্রধান ইউজিএসএফএল, চট্টগ্রাম

#### নিরীক্ষক

#### মেসার্স খাঁন ওয়াহাব শফিক রহমান এন্ড কোংঃ

চার্টার্ড একাউন্ট্যান্টস্

#### ব্যাংকস

সোনালী ব্যাংক লিঃ জনতা ব্যাংক লিঃ এনসিসি ব্যাংক লিঃ ষ্ট্যান্ডার্ড ব্যাংক লিঃ আইএফআইসি ব্যাংক লিঃ

মিউচুয়্যাল ট্রাস্ট ব্যাংক লিঃ

#### রেজিস্টার্ড অফিস

কালুরঘাট ভারী শিল্প এলাকা, পোঃ-চান্দগাঁও, চউগ্রাম-৪২১২ টেলিফোন: ৬৭০৪৩০-৩১, ফ্যাক্স: ৮৮০-৩১-৬৭০৩০৮ E-mail: info@ugsflbd.com, Web: www.ugsflbd.com



# পরিচালনা পর্যদ



মোঃ হাইয়ুল কাইয়ুম চেয়ারম্যান



মোঃ আমিন উল আহসান পরিচালক



মোঃ বিল্লাল হোসেন পরিচালক



মোহাং সেলিম উদ্দিন পরিচালক



মোঃ হেমায়েত উল্যাহ্ পরিচালক



মোঃ রফিকুল ইসলাম, <sub>এফসিএ</sub> পরিচালক (স্বতন্ত্র)



অধ্যাপক ড. মোঃ ফখরুল ইসলাম পরিচালক (স্বতন্ত্র)



মোঃ জারজিস আলী পরিচালক (স্বতন্ত্র)



প্রকৌশলী মোঃ মোয়াজ্জেম হোসেন ব্যবস্থাপনা পরিচালক





Board of Directors of Usmania Glass Sheet Factory Limited in 32<sup>nd</sup> A. G. M.



Partial View of Usmania Glass Sheet Factory Limited Shareholders in 32<sup>nd</sup> A. G. M.



# উসমানিয়া গ্লাস শীট ফ্যাক্টরী লিঃ

কালুরঘাট শিল্প এলাকা, চান্দগাঁও, চউগ্রাম-৪২১২

# সাংগঠনিক কাঠামো

ছায়ী = ২৩৮ ঠিকাদার শ্রমিক = ১১৭ মোট = ৩৫৫

ব্যবস্থাপনা পরিচালক-১

সমন্বয় শাখা- ২ + ১ = ৩

প্রশাসন বিভাগ- ৩৯ + ৯ = ৪৮ মহাব্যবস্থাপক (প্রশাসন)

 ৪৮
 হিসাব বিভাগ- ১৭ + ১ = ১৮

 ন)
 মহাব্যবস্থাপক (হিঃ ও অর্থ)

উৎপাদন বিভাগ ১৩৫ + ১০২ = ২৩৭

মহাব্যবস্থাপক (উৎপাদন) প্রধান প্রকৌশলী (মান-২)

সাধারণ প্রশাসন কর্মচারী প্রশাসন চিকিৎসা কেন্দ্র নিরাপত্তা শাখা বোর্ড সচিবালয়, শেয়ার শাখা, কস্ট এন্ড বাজেট, এমআইএস, এ্যাকাউন্টস, ফাইন্যান্স, অডিট, বিল, স্টোর হিসাব ফার্নেস
স্যান্ড ট্রিটমেন্ট
কাটিং ও প্যাকিং শাখা
মান নিয়ন্ত্রণ
গবেষণা ও উন্নয়ন

মেকানিক্যাল ইলেকট্রিক্যাল পুরঃ প্রকৌশল

প্রকৌশল বিভাগ- ৩১ + ২ = ৩৩

বাণিজ্যিক বিভাগ- ১৩ + ২ = ১৫ মহাব্যবস্থাপক (বাণিজ্যিক)

> ক্রয় বিপণন এম পি আই সি



# উসমানিয়া গ্লাস শীট ফ্যাক্টরী লিমিটেড

রেজিষ্টার্ড অফিস ঃ কালুরঘাট শিল্প এলাকা পোঃ চান্দগাঁও, চউগ্রাম-৪২১২।

# ৩৩তম বার্ষিক সাধারণ সভার বিজ্ঞপ্তি

এতদ্বারা উসমানিয়া গ্লাস শীট ফ্যাক্টরী লিমিটেড এর সকল সম্মানিত শেয়ারহোল্ডারগনের অবগতির জন্য জানানো যাচ্ছে যে, নিম্বর্ণিত বিষয় সমূহ সম্পাদনের জন্য উসমানিয়া গ্লাস শীট ফ্যাক্টরী লিঃ এর ৩৩তম বার্ষিক সাধারণ সভা আগামী ২০-১২-২০১৯ খ্রিঃ, রোজ শুক্রবার, সকাল ১০.৩০ ঘটিকায় কোম্পানীর রেজিস্টার্ড অফিস (কারখানা), কালুরঘাট, চট্টগ্রামে অনুষ্ঠিত হবে।

#### সভার আলোচ্যসূচী:

- ১। ২১ ডিসেম্বর' ২০১৮খ্রিঃ তারিখে অনুষ্ঠিত ৩২তম বার্ষিক সাধারণ সভার কার্যবিবরণী নিশ্চিতকরন।
- ২। ৩০শে জুন' ২০১৯খ্রিঃ তারিখে সমাপ্ত বছরের নিরীক্ষিত হিসাব ও প্রতিবেদন ও পরিচালকমন্ডলীর প্রতিবেদন বিবেচনা, গ্রহণ ও অনুমোদন।
- ৩। ২০১৮-২০১৯ অর্থ বছরের লভ্যাংশ ঘোষণা ও অনুমোদন।
- ৪। পরিচালকরন্দের মনোনয়ন/নির্বাচন।
- ৫। ২০১৯-২০২০ অর্থ বছরের জন্য কোম্পানীর নিরীক্ষক নিয়োগ এবং তাদের পারিশ্রমিক নির্ধারণ।
- ৬। ২০১৯-২০২০ অর্থ বছরের Compliance Of Corporate Governance code এর জন্য কোম্পানীর নিরীক্ষক নিয়োগ এবং তাদের পারিশ্রমিক নির্ধারণ।
- ৭। সভাপতি মহোদয়ের অনুমতিক্রমে কোম্পানীর অন্য যে কোন বিষয়াদি আলোচনা।

পরিচালকমন্ডলীর অনুমতিক্রমে

(মোঃ শাহদাত হোসেন) কোম্পানী সচিব

তারিখ ঃ ২৭/১১/২০১৯ খ্রিঃ

#### নোট

- কাম্পানীর শেয়ার ট্রান্সফার রেজিষ্টার ২৫-১১-২০১৯খিঃ অর্থাৎ রেকর্ড তারিখে বন্ধ থাকবে ।
- ২) অনুমোদিত লভ্যাংশ ২৪-১১-২০১৯খ্রিঃ তারিখে শেয়ার রেজিষ্টারে নিবন্ধনকৃত শেয়ারহোল্ডারগন প্রাপ্য হবেন।
- সভায় অংশগ্রহন ও ভোট প্রদানে উপযুক্ত সদস্য তাঁর পক্ষে বার্ষিক সাধারণ সভায় অংশগ্রহন ও ভোট প্রদানের জন্য প্রক্সি নিয়োগ
  করতে পারবেন। রেভিনিউ ষ্ট্যাম্পযুক্ত প্রক্সি ফরম কোম্পানীর রেজিষ্টার্ড অফিসে অবশ্যই সভার নির্ধারিত সময়ের ৪৮(আটচল্লিশ)
  ঘন্টা পূর্বে জমা দিতে হবে।
- 8) সভায় গ্রুপ "বি" শেয়ারহোল্ডারগনের মধ্য হতে ১(এক) জন পরিচালক নির্বাচিত হবেন। উক্ত পদে প্রতিদ্বন্দ্বীতা করতে ইচ্ছুক গ্রুপ "বি" শেয়ারহোল্ডারগণকে কোম্পানী সচিবের নিকট হতে মনোনয়ন ফরম সংগ্রহ পূর্বক ১২-১২-২০১৯খ্রিঃ তারিখ সকাল ১০.০০ ঘটিকার মধ্যে তাঁর নিকট মনোনয়নপত্র দাখিল করার জন্য অনুরোধ করা যাচ্ছে। অন্যথায় মনোনয়ন গ্রহন করা হবে না।
- হাজিরা ল্লিপ প্রদর্শনের মাধ্যমে সভা কক্ষে প্রবেশ করতে হবে।



## USMANIA GLASS SHEET FACTORY LTD

REGISTERED OFFICE: KALURGHAT I/A POST: CHANDGAON, CHATTOGRAM- 4212

## NOTICE OF THE 33<sup>rd</sup> ANNUAL GENERAL MEETING

It is for information of all honourable shareholders that, the 33<sup>rd</sup> Annual General Meeting of Usmania Glass Sheet Factory Ltd. will be held at its Registered Office (Factory), Kalurghat Industrial Area, Chattogram on Friday, the 20<sup>th</sup> December 2019 at 10.30 A.M. to transact the following business:- **Agenda:** 

- 1. To Confirm the minutes of the 31nd Annual General Meeting held on 21st December'2018.
- 2. To consider, adopt and approve the audited Accounts for the year ended 30th June'2019 and reports of the Auditors and Directors thereon.
- 3. To declare and approve Dividend for the Financial Year 2018-2019.
- 4. To nominate/elect Directors.
- 5. To appoint Auditors for the Financial Year 2019-2020 and to fix their remuneration.
- 6. To appoint Auditors on Compliance of Corporate Governance Code for the Financial Year 2019-2020 and to fix their remuneration.
- 7. To discuss any other matter of the company with the permission of the chair.

With the permission of the Board of Directors

Dated: 27/11/2019

(Md. Shahadath Hossain)
Company Secretary

#### **Notes:**

- 1. Share Transfer Register of the Company will remain closed on 25.11.2019 i.e. the Record day. During that day no share transfer will be effected.
- 2. Approved Dividend will be issued to shareholders on the basis of Share Register as on 24.11.2019.
- 3. A member entitled to attend and vote at the Annual General Meeting may appoint a Proxy in his/her stead. The Proxy form duly stamped must be submitted at the Registered Office of the Company at least 48(Forty Eight) hours before the time fixed for the meeting.
- 4. 1(One) Director will be elected at the above meeting from amongst "Group-B" Shareholders. Shareholders willing to contest for the post are requested to Collect Nomination Paper from Company Secretary & to submit the same on or before 10.00 A.M. of 12.12.2019. Otherwise Nomination Paper will not be accepted.
- 5. Admission to the Meeting Hall will be on production of the attendance slip.



# পরিচালকমণ্ডলীর প্রতিবেদন

'বিসমিল্লাহির রাহমানির রাহিম'

"বিসমিল্লাহির রাহমানির রাহিম"

সম্মানিত শেয়ারহোল্ডারবৃন্দ,

আসসালামু আলাইকুম,

উসমানিয়া গ্লাস শীট ফ্যাক্টরী লিঃ এর ৩৩তম বার্ষিক সাধারণ সভায় আপনাদের উপস্থিতির জন্য পরিচালকমন্ডলীর পক্ষ থেকে সকলকে স্বাগত জানাচিছ। আজকের এই অনাড়ম্বর সভায় পরিচালনা পর্ষদ কর্তৃক সুপারিশকৃত কোম্পানীর ৩০শে জুন, ২০১৯খ্রিঃ তারিখে সমাপ্ত বছরের পরিচালকমন্ডলীর প্রতিবেদন, নিরীক্ষিত হিসাব বিবরনী ও নিরীক্ষা প্রতিবেদন আপনাদের সদয় বিবেচনা ও অনুমোদনের জন্য আনুষ্ঠানিকভাবে উপস্থাপন করছি।

#### উৎপাদন ঃ

প্রিয় শেয়ারহোন্ডারগণ আপনারা জানেন যে, অত্র কারখানাটি ১৯৫৯ সালে স্থাপিত হয় এবং বিগত ১৯৮৭ সালে কারখানাটির শেয়ার অফলোড করা হয়। ১৯৮৭ সনের বিবেচনায় ২০১৮-১৯ অর্থ বছর উসমানিয়া গ্লাস শীট ফ্যাক্টরী লিঃ এর ৩৩তম উৎপাদন বছর। আলোচ্য বছরে উৎপাদন লক্ষ্যমাত্রা ছিল ১৪৫.০০ লক্ষ বর্গফুট এবং প্রকৃত উৎপাদন হয়েছে ১৫৩.৮৮ লক্ষ বর্গফুট-যা প্রকৃত উৎপাদন লক্ষ্যমাত্রার ১০৬.১২% এবং স্থাপিত উৎপাদন ক্ষমতার ৭৬.৫৬%। গত ১২-০৬-২০১৮খ্রিঃ তারিখ হতে এ যাবৎ বিরুপ আবহাওয়া ও শীট গাসের মজুদ অত্যধিক বৃদ্ধি পাওয়ায় কারখানার ১নং ফার্নেস বন্ধ রাখা হয়। ১নং ফার্নেস এর শীট গ্লাস উৎপাদন বন্ধ বিবেচনায় চলতি ২০১৯-২০২০ অর্থ বছরে ১৪৫.০০ লক্ষ বর্গফুট কাঁচ উৎপাদনের লক্ষ্যমাত্রা নির্ধারন করা হয়েছে। ২০১৯-২০ অর্থ বছরের প্রথম ৪ মাসে প্রকৃত উৎপাদন হয়েছে ৪৭.৪৬ লক্ষ বর্গফুট যা আনুপাতিক লক্ষ্যমাত্রার ১০০%।

#### বিপণন ঃ

বিগত ২০১৮-২০১৯ অর্থ বছরে ১৪৫.০০ লক্ষ বর্গফুট কাঁচ বিক্রয় লক্ষ্যমাত্রার বিপরীতে ১৮৯.০৭ (এর মধ্যে ৩২ লক্ষ বর্গফুট তুলনামূলক নিম্নমানের গ্লাস টেন্ডারের মাধ্যমে বিক্রি) লক্ষ বর্গফুট কাঁচ বিক্রয় হয়েছে যা লক্ষ্যমাত্রার ১৩০.৪০%। প্রিয় শেয়ারহোল্ডারগণ, আপনারা অবগত আছেন যে, উসমানিয়া ফ্যাক্টরীর মেসিনারিজগুলো দীর্ঘ ৬০ বছরের পুরাতন (ফোরকল্ট প্রসেস)। বর্তমানে বেসরকারী খাতে দুইটি বৃহৎ আধুনিক প্রযুক্তি সম্পন্ন (ফ্লোট প্রসেস) গ্লাস ফ্যাক্টরী ও আরও একটি শীট গ্লাস ফ্যাক্টরী (এবি গ্লাস ফ্যাক্টরী) দেশে বিপুল পরিমানের উন্নত মানের কাঁচ তৈরী করছে। চলতি বছরে মেসার্স এমইবি শীট গ্লাস ইন্ডাষ্ট্রিজ এর পাশাপাশি আরও তিনটি গ্লাস উৎপাদনকারী প্রতিষ্ঠান প্রায় সমান দরে উৎপাদিত গ্লাস বাজারজাত করছে। এখানে উল্লেখ্য যে, বাজারে ফ্লোট গ্লাস এর ব্যবহার ব্যাপক হারে বৃদ্ধি পাচ্ছে, যা আমাদের বিপণন ব্যবস্থাকে বাঁধাগ্রন্থ করছে। কাজেই বাজারে উন্নতমানের ফ্লোট গাসের চাহিদা বৃদ্ধির ফলে শীট গ্লাস এর বিপণন হাস পেয়েছে। যথাসময়ে কাঁচের মূল্য নির্ধারণের বিষয়ে কোম্পানী বোর্ডের ত্বরিৎ সিদ্ধান্ত গ্রহণ, দিক-নির্দেশনা ও কারখানা ব্যবস্থাপনার নিরলস প্রচেষ্ঠায় অত্র কারখানার কাঁচের বাজার সম্প্রসারনের মাধ্যমে বিক্রয় বৃদ্ধির সর্বাত্মক প্রচেষ্টা অব্যাহত আছে। ২০১৯-২০ অর্থ বছরের প্রথম ৪ (চার) মাসে প্রকৃত বিক্রয় হয়েছে ৪৭.৪১ লক্ষ বর্গফুট যা আনুপাতিক লক্ষ্যমাত্রার প্রায় ১০০%।

#### রক্ষনাবেক্ষন ঃ

সুষ্ঠু প্রতিরোধমূলক এবং কার্যকর রক্ষনাবেক্ষন কারখানার সুষ্ঠু উৎপাদনের পূর্ব শর্ত। কারখানাটির বয়স প্রায় ৬০ বছর । ব্যবস্থাপনার সর্বাত্মক প্রচেষ্টা এবং সময়োচিত রক্ষনাবেক্ষনের মাধ্যমে বিভিন্ন সময়ে সৃষ্ট যান্ত্রিক ও কারিগরী ক্রেটি সমাধান করার ফলে ২০১৮-২০১৯ অর্থ বছরে উল্লিখিত কাঙ্খিত উৎপাদন করা সম্ভব হয়েছে।

#### আর্থিক অবস্থার বিবরণ ঃ

বিরূপ আবহাওয়া গ্লাসের বাজারের চাহিদা কম, গ্যাস খরচ বৃদ্ধি ও শীট গ্লাসের মজুদ অত্যাধিক বৃদ্ধি পাওয়ায় ১২-০৬-২০১৮খিঃ তারিখ হতে কারখানার ১নং ফার্নেস এর উৎপাদন অদ্যবধি বন্ধ রয়েছে। ফলে স্থাপিত ক্ষমতা অনুযায়ী উৎপাদন হয়নি। এছাড়া এ কারখানার প্রতিযোগী প্রতিষ্ঠানগুলো-যেমন মেসার্স পিএইচপি ফ্লোট গ্লাস, নাসির গ্লাস এবং এমইবি শীট গ্লাস গত অর্থ বছরে কয়েক দফা তাদের উৎপাদিত কাঁচের মূল্য হ্লাস করায় অত্র কারখানার উৎপাদিত কাঁচের মূল্যসহ কমিশন কয়েক ধাপে বৃদ্ধি করা হয়। গ্লাস ভঙ্গুর পণ্য বিধায় শীট গ্লাসের মজুদ অত্যাধিক হলে তা রক্ষনাবেক্ষণে সমস্যা হয়। বিক্রয় বৃদ্ধির লক্ষ্যে মাঠ পর্যায়ের ক্রেতাদের ৯.৫% কমিশন হতে সময়ে সময়ে ১৯.৫% পর্যন্ত সুবিধা প্রদান এবং ফলশ্রুতিতে কাঁচের বিক্রয় মূল্যের তুলনায় উৎপাদন ব্যয় বৃদ্ধি পাওয়ায় কারখানাটি আর্থিক লোকসানের সম্মুখীন হয়। আলোচ্য ২০১৮-১৯ অর্থ বছরে কোম্পানীর চূড়ান্ত হিসাব অনুযায়ী ডেফার্ড ট্যাক্স আয় সমন্বয় পূর্বক নীট ১০৮২.০৩ লক্ষ টাকা লোকসান হয়েছে।



পূর্ববর্তী ২(দুই) বছরসহ আলোচ্য ২০১৮-১৯ অর্থ বছরের অর্জিত মুনাফা/(ক্ষতি) সার সংক্ষেপ নিম্নে প্রদত্ত হলোঃ-

বিবরণ	২০১৮-২০১৯ (লক্ষ টাকা)	২০১৭-২০১৮ (লক্ষ টাকা)	২০১৬-২০১৭ (লক্ষ টাকা)
মাট বিক্রয় ঃ	৩৩৬৭.৭৩	২৭০৫.৬০	২২৯৮.৭৮
বাদঃ ভ্যাট্, কমিশন ঃ	৯৩৭.২৫	৬২৫.০৪	৪৯১.১৩
ণীট বিক্রয় <sup>°</sup> ঃ	২৪৩০.৪৮	২০৮০.৫৬	১৮০৭.৬৫
গাদঃ বিক্রিত পন্যের উৎপাদন খরচ ঃ	৩২৬৬.৯৭	২১৫১.২০	২৪৫৫.৭৯
শ্ৰস মুনাফা/(ক্ষতি)	(৮৩৬.৪৯)	(৭০.৬৪)	(88.489)
্যাদঃ প্রশাসনিক , বিক্রয় ও অন্যান্য আর্থিক খরচ ঃ	ر. د. د. د.	৩২৯.৫৬	৩১০.৫৬
যাগঃ অন্যান্য আয় ঃ	\$\$9.00	<b>८</b> ल. ७०८	\$66.26
মাট মুনাফা/(ক্ষতি) ঃ	(09.9604)	(২৯৩.২৯)	(১৪.৫০খ)
াদঃ শ্রমিক লভ্যাংশ অংশীদারিত্ব তহবিল ঃ	_	- -	_
চরপুর্ব নীট মুনাফা ঃ	(09.960८)	(২৯৩.২৯)	(১৪.৩০খ)
্যাদঃ কর খাতে সংস্থানঃ চলতি বৎসর (৮২সি)	১৫.২৮	<i>١٥.</i> ١٥	33.96
ডফার্ড ট্যাক্স আয়	(২৮.৭৫)	(৩১.৬৭)	(bo.7p)
(bo.\$b)			
করোত্তর নীট মুনাফা/(ক্ষতি)	(७०.५४०८)	(২৩৮.০২)	(৭৮৮.৪৩)

#### তহবিল অবস্থা ঃ

বছরের প্রারম্ভে স্থায়ী আমানতসহ কোম্পানীর নগদ তহবিল ছিল ১৩১৭.০৫ লক্ষ টাকা, যা ৩০ জুন'২০১৯ তারিখে হ্রাস পেয়ে ৮৮৯.৮৯ লক্ষ টাকায় দাঁড়িয়েছে। অর্থাৎ ৪২৭.১৬ লক্ষ টাকা তহবিল হ্রাস পেয়েছে। প্রসঙ্গত উল্লেখ্য যে, আলোচ্য ২০১৮-১৯ অর্থ বছরে বিভিন্ন কারনে কারখানার বিক্রয় মূল্য হ্রাস, এসএলএ বাবদ ৯৬.১৭ লক্ষ টাকা সরকারী ঋন ও অন্যান্য ঋণ পরিশোধ, মজুরী কমিশনের বকেয়া পরিশোধ বাবদ মূল্য প্রায় ১৫০.০০ লক্ষ টাকা ও এমটিএস শাখায় বিভিন্ন যন্ত্রাংশ ও মেশিনারী ক্রয় বাবদ ১৯.৮৩ লক্ষ টাকা ব্যয়সহ আলোচ্য বছরে অনিবার্য লোকসানের কারনে তহবিল সাময়িকভাবে হ্রাস পেয়েছে। তবে পরবর্তীতে উৎপাদন ও বিক্রয় বৃদ্ধি এবং ব্যয় সাশ্রয়ের মাধ্যমে ক্রমান্বয়ে তহবিল পুনরায় বৃদ্ধি করার প্রচেষ্টা অব্যাহত আছে।

#### টেৎপাদন রয়ে ও

আলোচ্য ২০১৮-২০১৯ অর্থ বছরে প্রতি ১০০ বর্গফুট ২ মিঃ মিঃ ভিত্তিতে কাঁচের প্রকৃত উৎপাদন ব্যয় হয়েছে ২০২৯.১৫ টাকা যা বাজেটেড ব্যয় ২০৫৯.২৬ টাকা থেকে ৩০.১১ টাকা কম অর্থাৎ ১.৪৮% কম। লক্ষ্যমাত্রার তুলনায় উৎপাদন বেশী হওয়ায় উৎপাদন ব্যয় হ্রাস পেয়েছে।

#### জাতীয় অর্থনীতিতে অবদান ঃ

বেশীর ভাগ দেশীয় কাঁচামাল (প্রায় ৬৪%) ব্যবহার করে আমদানী বিকল্প কাঁচ উৎপাদনের মাধ্যমে দেশের কষ্টার্জিত বৈদেশিক মুদ্রা সাশ্রয়ের পাশাপাশি জাতীয় কোষাগারে শুল্ক, কর, ভ্যাট ইত্যাদি বাবদ আলোচ্য ২০১৮-২০১৯ অর্থ বছরে ৪২৫.৮১ লক্ষ টাকা জমা করে কোম্পানী জাতীয় অর্থনীতিতে অব্যাহতভাবে শুরুত্বপূর্ণ অবদান রেখে আসছে। বিগত বছরে এ খাতে জমার পরিমান ছিল ৩৭৪.১৭ লক্ষ টাকা। বিগত অর্থ বছরের তুলনায় আলোচ্য অর্থ বছরে বিক্রয় বৃদ্ধি পাওয়ায় জাতীয় কোষাগারে টাকা জমার পরিমান ৫১.৬৪ লক্ষ টাকা অর্থাৎ ২১.০০% বৃদ্ধি পেয়েছে।

#### ২০১৮-১৯ অর্থ বছরের উন্নয়ন কার্যক্রম ঃ

কারখানার অন্যান্য সকল বৈদ্যুতিক স্থাপনার প্রয়োজনীয় মেরামত কাজ ও যন্ত্রাংশ পরিবর্তনের কাজ সুষ্ঠুভাবে সম্পাদন করা হয়েছে। কারখানার আবাসিক কলোনীর বিভিন্ন ধরনের মেরামত কাজ সম্পন্ন করা হয়েছে। কারখানা এলাকা বাহিরের রাষ্ট্য হতে নীচু হওয়ায় বর্ষাকালে বাহির থেকে বৃষ্টি ও জোয়ারের পানি প্রবেশ করে প্রাবিত হয়।

গেষ্ট হাউজের নীচতলা, পাওয়ার হাউজের প্রবেশমুখ, ক্রয় বিভাগ, অফিসার্স মেস এর ফ্লোর ২(দুই) ফুট উঁচুকরণ করা হয়েছে। এছাড়া, উৎপাদন বিভাগের সামনের গোডাউন, ডেবিটিউজ শাখা, কাটিং হল সহ ১নং ও ২নং ফোরকল্ট মেশিনের উপরের চালার টিন ও এসবেষ্টস শীট পরিবর্তন করা হয়েছে। বিভিন্ন জায়গায় পুরাতন ছিদ্রযুক্ত Rain Water Gutter পরিবর্তনসহ অন্যান্য মেরামতের কাজ সম্পন্ন করা হয়েছে।

#### লভ্যাংশ সমতা তহবিল হতে মুনাফা বিভাজন ও লভ্যাংশ ঘোষণা ঃ

নিরীক্ষিত হিসাব অনুযায়ী অত্র কোম্পানী ক্ষতি বহন করে যাচ্ছে। অপরদিকে লভ্যাংশ সমতাকরন তহবিলের পরিমান ৮৩.৬০ লক্ষ টাকা যা চলতি বছরের লভ্যাংশের জন্য অপর্যাপ্ত। পূর্ববর্তী বছরে চুড়ান্ত নিরীক্ষিত বার্ষিক হিসাব অনুযায়ী নীট ক্ষতির বিষয়ে সার্বিকভাবে পর্যালোচনা পূর্বক লভ্যাংশ সমতা তহবিল হতে ২০১৮-২০১৯ অর্থ বছরের জন্য মোট ১০% ষ্টক (বোনাস) ডিভিডেড প্রদানের সুপারিশ করা হলেও বিএসইসি নোটিফিকেশন নং-BSEC/CMRRCD/2006-158/208/Admin/81, dated: June 20, 2018 এর শর্ত নং-৬.২(b) অনুযায়ী ডিভিডেড প্রদানে বাধা থাকায় তা পরিপালন না করার জন্য গত ১৭-১২-২০১৮খ্রিঃ তারিখে ঢাকা ষ্টক এক্সচেঞ্জ লিঃ কর্তৃক Non-Compliance করা হয়েছিল। পরবর্তীতে উক্ত নোটিফিকশন পরিপালন করার শর্তে ঢাকা ষ্টক এক্সচেঞ্জ লিঃ ও বিএসইসি কর্তৃপক্ষকে অনুরোধ করা চিঠি প্রেরণ করা হয়। সে প্রেক্ষিতে আলোচ্য অর্থ বছরে কোন ডিভিডেড প্রদান করা সম্ভব হয়নি।



#### পরিচালক মনোনয়ন/ নির্বাচন ঃ

কোম্পানীর আর্টিকেলস অব এসোসিয়েশন অনুযায়ী 'এ' গ্রুপ হতে ২ (দুই) জন বিসিআইসি প্রতিনিধি জনাব মোঃ বিল্লাল হোসেন এবং প্রকৌশলী মোঃ মোয়াজ্জেম হোসেন এ সভায় অবসর গ্রহণ করবেন। তাঁরা 'এ' গ্রুপ হতে পুনঃ মনোনয়নের যোগ্যতা রাখেন। 'বি' গ্রুপের নির্বাচিত ১ (এক) জন পরিচালক জনাব মোঃ হেমায়েত উল্লাহ এ সভায় অবসর গ্রহণ করবেন। তদস্থলে এ সভায় বি-গ্রুপে ১ (এক) জন পরিচালক নির্বাচিত করা হবে। পরিচালক পদে জনাব মোঃ হেমায়েত উল্লাহ পুনঃ নির্বাচনের যোগ্যতা রাখেন।

#### নিরীক্ষক নিয়োগ ঃ

কোম্পানীর ৩২তম বার্ষিক সাধারণ সভায় নিয়োগ প্রাপ্ত নিরীক্ষা ফার্ম মেসার্স খাঁন ওয়াহাব শফিক রহমান এন্ড কোং, চার্টার্ড একাউন্ট্যান্টস ২০১৮-২০১৯ অর্থ বছরের হিসাব নিরীক্ষার কাজ সমাপ্ত করেছে। নিয়ম অনুযায়ী উক্ত অডিট ফার্ম এ বছর অবসর প্রহণ করবে। উক্ত অডিট ফার্ম এর ২০১৯-২০২০ অর্থ বছরের জন্য পুনঃনিয়োগের যোগ্যতা রাখে। ইতোমধ্যে অন্য কোন অডিট ফার্ম প্রস্তাবিত হলে সম্মানিত শেয়ারহোল্ডারবৃন্দ এ সভায় চূড়ান্ত সিদ্ধান্ত গ্রহন করবেন।

#### কোম্পানী বোর্ড সভা ঃ

আলোচ্য ২০১৮-২০১৯ অর্থ বছরে মোট ০৯ (নয়) টি কোম্পানী বোর্ড সভা অনুষ্ঠিত হয়। নিম্নে অনুষ্ঠিত কোম্পানী বোর্ড সভার সংখ্যা এবং পরিচালকদের উপস্থিতি উল্লেখ করা হল ঃ

ক্র <u>মি</u> ক নং	নাম	(চেয়ারম্যান/ পরিচালক হিসাবে)	সময়কাল	বোর্ড সভার সংখ্যা	উপস্থিতির সংখ্যা
2	জনাব শাহ মোঃ আমিনুল হক	চেয়ারম্যান	২৪-০৭-১৮ <i>হতে</i> ২৮-১১-১৮	œ	œ
২	জনাব খোন্দকার মোস্তাফিজুর রহমান	পরিচালক	২৪-০৭-১৮ হতে ০৩-০৪-১৯	Ъ	٩
•	জনাব মোঃ হাইয়ুল কাইয়ুম	পরিচালক	২৪-০৭-১৮ হতে ২০-১২-১৮	৬	৯
		চেয়ারম্যান	৩০-০১-১৯ <i>হতে</i> ২৯-০৪-১৯	৩	
8	জনাব মোঃ আমিন উল আহসান	পরিচালক	২৯-১০-১৮ <i>হতে</i> ২৯-০৪-১৯	৬	৬
œ	জনাব মোঃ লুৎফর রহমান , এফসিএমএ	পরিচালক	২৪-০৭-১৮ হতে ২৭-০৯-১৮	•	•
৬	জনাব বিল্লাল হোসেন	পরিচালক	০৩-০৪-১৯ <i>হতে</i> ২৯-০৪-১৯	২	২
٩	জনাব মোঃ হেমায়েত উল্যাহ্	পরিচালক	১১-০৭-১৮ <i>হতে</i> ২৯-০৪-১৯	৯	৬
ъ	জনাব আতিয়ার রহমান আতিক	পরিচালক	২০-১২-১৮ হতে ২৯-০৪-১৯	8	8
৯	জনাব মাহবুব হোসেন	পরিচালক	২৪-০৭-১৮ হতে ২৯-০৪-১৯	৯	৯
30	জনাব মোহাম্মদ বিন মঞ্জুর	পরিচালক	২৪-০৭-১৮ <i>হতে</i> ২৯-০৪-১৯	৯	৯
22	জনাব মোঃ রফিকুল ইসলাম, এফসিএ	পরিচালক	২৪-০৭-১৮ হতে ২৯-০৪-১৯	৯	৯
১২	অধ্যাপক ড. মোঃ ফখরুল ইসলাম	পরিচালক	২৪-০৭-১৮ <i>হতে</i> ২৯-০৪-১৯	৯	ъ
20	কাজী মুহাম্মদ মোরতুজা আলী	পরিচালক	২৪-০৭-১৮ হতে ৩০-০১-১৯	٩	٩
\$8	জনাব সুলেমান আহমদ	পরিচালক	২৪-০৭-১৮ হতে ২৪-০৭-১৮	۵	۵
\$&	জনাব প্রকৌঃ সুদীপ মজুমদার	পরিচালক	০৩-০৯-১৮ <u>২তে</u> ২১-০১-১৯	Č	Č
১৬	চৌধুরী মোঃ হারুন	পরিচালক	৩০-০১-১৯ <u>হতে</u> ৩০-০১-১৯	۵	۵
<b>۵</b> ۹	প্রকৌঃ মোঃ মোয়াজ্জেম হোসেন	পরিচালক	০৮-০৩-১৯ <i>হতে</i> ২৯-০৪-১৯	২	২

#### পরিচালকদের শেয়ারহোল্ডিংস ঃ

"বি" গ্রুপ হতে ৩০-০৬-২০১৯খ্রিঃ তারিখ পর্যন্ত নির্বাচিত পরিচালক জনাব মাহবুব হোসেন এবং তাঁর পরিবারবর্গের নামে মোট ১,৫৪১টি শেয়ার, পরিচালক জনাব মোহাম্মদ বিন মঞ্জুর এবং তাঁর পরিবারবর্গের নামে মোট ১,৬১০ টি শেয়ার জনাব আতিয়ার রহমান আতিক এর নামে ১,০৬০ টি শেয়ার এবং পরিচালক জনাব মোঃ হেমায়েত উল্যাহ্, প্রতিনিধি, ফারইস্ট ইসলামী লাইফ ইঙ্গুরেঙ্গ লিঃ এর নামে ৩,৪৮,৩৯৫ টি শেয়ার ছিল। উল্লেখ্য, গত ২১-০৫-২০১৯খ্রিঃ তারিখে প্রকাশিত বিএসইসি গেজেট নোটিফিকেশন এর শর্ত অনুযায়ী "বি" গ্রুপ এ নির্বাচিত ০৩(তিন) জন পরিচালক জনাব মোহাম্মদ বিন মঞ্জুর, জনাব আতিয়ার রহমান আতিক ও জনাব মাহবুব হোসেন কোম্পানীর পরিশোধিত মোট মূল্ধনের ২% শেয়ার ধারণ না করায় তাদের পরিচালক পদ স্বয়ংক্রিয়ভাবে শুন্য হয়ে যায়। এছাড়া কোম্পানীর উর্দ্ধতন কর্মকর্তাদের নামে কোম্পানীর কোন শেয়ার নেই।

#### বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশনের বিধান বাস্তবায়ন করন ঃ

বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ অর্ডিনেস ১৯৬৯ সেকশন ২ সিসি এর অধীনে জারীকৃত সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশনের নোটিফিকেশন নং SEC/CMRRCD/2006-158/207/Admin/80, Dated 3rd June'2018 শর্ত নং ৯ এ বর্ণিত সকল শর্ত ইতোমধ্যে অত্র কোম্পানীতে বান্তবায়ন কার্যক্রম চলছে।



#### করপোরেট সোশ্যাল রেসপনসিবিলিটি (CSR) ঃ

২০১৮-২০১৯ অর্থ বছরে অত্র কারখানায় কর্মরত শ্রমিক, কর্মচারী ও কর্মকর্তাদের মেধাবী সন্তানদের শিক্ষাবৃত্তি/ মেধাবৃত্তি হিসেবে মোট ০৫(পাঁচ) জনকে ৩৮,০০০/-(আটত্রিশ হাজার) টাকা প্রদান করা হয়েছে। এছাড়া প্রতি বছরের ন্যায় এ বছরও শ্রমিক, কর্মচারী ও কর্মকর্তাদের সৌহাদ্যপূর্ণ সম্পর্ক ও কাজে উৎসাহিত করনের লক্ষ্যে বার্ধিক নাটক, খেলাধুলা ও বনভোজনের ব্যবস্থা করা হয়েছে।

#### পরিবেশ সংরক্ষন ঃ

পরিবেশ ধ্বংসের কারনে দেশে প্রাকৃতিক বিপর্যয় সৃষ্টি হচ্ছে। আলোচ্য অর্থ বছরে কোম্পানী কর্তৃক পরিবেশ সংরক্ষনের জন্য কারখানা গেইট সংলগ্ন ও অভ্যন্তরীন এলাকায় মেহগনি, আম এবং নীমসহ বিভিন্ন রকমের চারা রোপন করা হয়েছে। অন্যদিকে জলাবদ্ধতা কমানোর লক্ষ্যে অত্র ওয়ার্ডের জন্য সিটি কর্পোরেশনে নিয়োজিত শ্রমিকদের বিভিন্ন সময়ে ব্যবহার করে কারখানার আশে পাশে এবং বাহিরের সকল দ্রেন/ খাল পরিষ্কার ও খনন করা হয়েছে। এছাড়া কারখানার পরিবেশ শাখায় কর্মরত ঠিকাদার শ্রমিকদের দ্বারা অভ্যন্তরীন দ্রেন, রাস্তা ও আগাছা পরিষ্কারসহ প্রতিনিয়ত পরিষ্কার পরিচ্ছন্ন রাখার কাজ অব্যাহত আছে।

#### চলতি আর্থিক বছরের কার্যক্রম ও পরিকল্পনা ঃ

দেশের বর্তমান চাহিদার উপর ভিত্তি করে এবং শীট গ্লাসের বর্তমান বাজার পরিস্থিতি বিবেচনায় এনে একটি কন্টেইনার গ্লাস পান্ট স্থাপনের পরিকল্পনা গ্রহন করা হয়েছে। ইতোমধ্যে মার্কেট সার্ভে, ইকোনমিক ফিজিবিলিটি স্টাডির জন্য কনসালটেন্ট নিয়োগের নিমিত্তে ০৩(তিন)টি জাতীয় দৈনিক পত্রিকায় বিজ্ঞপ্তি প্রকাশ করা হয়েছে। আগামী ৩ বছরের মধ্যে এটি সম্পূর্ণ বাস্তবায়নের জন্য খুব শীঘ্রই পরবর্তী কার্যক্রম গ্রহন করা হবে। এটি বাস্তবায়িত হলে কারখানাটি পুনরায় লাভজনক পর্যায়ে ফিরে আসবে বলে আশা করা যায়।

চলতি অর্থ বছরে কারখানা ও কারখানার আবাসিক এলাকায় পুরাতন ও ক্ষতিগ্রন্থ রান্তা ও ড্রেনের সংক্ষার কাজ সম্পাদনের উদ্যোগ নেয়া হয়েছে। কারখানায় মেইন গেইট হতে গ্লাস গোডাউন পর্যন্ত রান্তা ২.৫ ফুট উঁচু করার পরিকল্পনা আছে। এছাড়া কারখানার অবশিষ্ট বিভিন্ন অফিস কক্ষের ফ্লোর ও আবাসিক কলোনীর বিভিন্ন ফ্লোর উচুকরণ ও নষ্ট টিনের চালা পরিবর্তন ও আবাসিক কলোনীর ব্যাচেলর ব্যারাক ভেঙ্গে পুনঃনির্মাণের পরিকল্পনা গ্রহণ করা হয়েছে। এর ফলে শ্রমিক কর্মচারীদের আবাসিক সংকট আংশিক দুরীভূত হবে।

বর্তমান বাজার ব্যবস্থায় টিকে থাকার লক্ষ্যে বিদ্যমান শীট গ্লাস উৎপাদনের পাশাপাশি নতুন প্ল্যান্ট স্থাপনের জন্য উন্নয়নমূলক কর্মকান্ড গ্রহণ, পণ্যের গুনগতমানের উৎকর্ষ সাধন, উৎপাদন বৃদ্ধি, ব্যয় নিয়ন্ত্রন ও বিক্রয়মূল্য সমন্বয়ের মাধ্যমে বাজার সম্প্রসারন করে কোম্পানীর আর্থিক অবস্থা উন্নয়নের জন্য কারখানা ব্যবস্থাপনা কর্তৃপক্ষ প্রয়োজনীয় ব্যবস্থা গ্রহণ করেছে এবং ভবিষ্যতেও করবে।

#### উপসংহার ঃ

কোম্পানীর উৎপাদন, বিপণনসহ সার্বিক কর্মকান্ড সুচারুভাবে সম্পাদনে সহায়তার জন্য আপনাদেরকে আমার ও পরিচালকমন্ডলীর পক্ষ থেকে আন্তরিক কৃতজ্ঞতা ও ধন্যবাদ জানাচ্ছি। উসমানিয়া গ্লাস শীট ফ্যাক্টরী লিঃ এর সম্মানিত পরিচালনা পর্ষদ, সরকারের সংশ্লিষ্ট মন্ত্রনালয় ও বিভাগ সমূহ, বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশন এবং উভয় ষ্টক এক্সচেঞ্জ এর নিকট হতে কোম্পানীর কার্যক্রম সুষ্ঠু ও সফলভাবে পরিচালনার ব্যাপারে সহযোগিতার জন্য কোম্পানীর পরিচালকমন্ডলীর পক্ষ থেকে কৃতজ্ঞতা জানাচ্ছি। আশা করি অতীতের ন্যায় আগামী দিনগুলোতেও কোম্পানীর সার্বিক ব্যবস্থাপনায় আপনাদের সহযোগিতা অব্যাহত রেখে কোম্পানীর আর্থিক বুনিয়াদ সুদৃঢ় করতে সহায়তা করবেন। পরিচালকমন্ডলী একই সাথে কোম্পানীর সকল কর্মকর্তা, কর্মচারী ও শ্রমিকগনের আন্তরিকতা, নিষ্ঠা ও অক্লান্ত পরিশ্রমের মাধ্যমে কোম্পানী সুষ্ঠুভাবে পরিচালনা করার জন্য তাঁদের গুরুত্বপূর্ণ অবদানের কথা শ্বরণ করছে এবং আন্তরিক ধন্যবাদ জ্ঞাপন করছে। কোম্পানীর সার্বিক কর্মকান্ডে অবদান রাখার জন্য সকল সম্মানিত ক্রেতা, ব্যাংকার্স ও সরবরাহকারীদের প্রতিও আমাদের আন্তরিক কৃতজ্ঞতা জ্ঞাপন করছি। পরম করুনাময় আল্লাহ তায়ালার কাছে কোম্পানীর অগ্রগতি ও সমৃদ্ধি কামনা করে শেষ করছি।

সকলকে ধন্যবাদ।

পরিচালকমন্ডলীর পক্ষে

(মোঃ হাইয়ুল কাইয়ুম)

চেয়ারম্যান

ইউজিএসএফএল কোম্পানী বোর্ড



## REPORT OF DIRECTORS

"Bismillahir-Rahmanir Rahim"

Honorable shareholders,

Assalamu-Alaikum,

The members of the Board and myself are delighted to welcome you all in the 33rd Annual General Meeting of Usmania Glass Sheet Factory Limited and to present at you the Directors' report for the financial year 2018-2019 together with the Audited Financial Statements and Auditor's Report for the year ended 30th June,2019 for your approval and consideration. The Director's Report, the Audited Financial Statement and the Auditor's Report were recommended by the Board of Directors of the Company on 28-10-2019 for placing in the 33rd AGM for kind approval of the shareholders.

#### **Production:**

Dear Shareholders, you know that the factory established in 1959 and offloaded its share in 1987. In considering 1987, the financial year 2018-19 was the 33rd production year of UGSFL. The achievement in production during the mentioned year was 153.88 lac sft towards target of 145.00 lac sft being 106.12% of production target and 76.56% of the company's installed capacity. Furnace-1 was shut down from

12-06-2018 to till now for rough weather and increasing excess stock comparing stock capacity. Considering continuing shut down of Furnace-1 production, the production target of the current financial year 2019-2020 has been fixed at 145.00 lac sft. The Actual production achieved during the first 4 months of the current

FY 2019-2020 is 47.46 lac sft which is 100% of proportionate target.

#### Marketing:

During the financial year 2018-19, 189.07 lac sft glass sheet including sale of 32 lac sft substandard glass through tender were sold against sales target of 145 lac sft that is 130.40% of the sales target. Dear Shareholders, you know that Usmania's Plants and machineries are of long 60 years old (Fourcault Process). At present, in private sector two large glass Factories with modern technology (Float Process) and another sheet glass factory (A.B Glass Factory) of our country are producing huge quantity of high quality glass. In the current year, MEB & another three glass factories are producing glass but selling price as UGSFL. It may please be noted that use of float glass has tremendously increased and our sales promotion activities has to face various trouble. So, due to increase market demand of high quality float glass, the sales of sheet glass have decreased. Prompt decisions of the Board, appropriate directives and comprehensive efforts of the factory management for expansion of market are ongoing. Actual sales achieved during the first 4 (Four) months of the present financial year of 2019-20 is 47.41 lac sft which is 99.89% of proportionate target.

#### **Maintenance:**

Preventive and effective Maintenance is pre-condition for smooth and uninterrupted production. The factory's age is about 60 years. The Company has, however, been able to produce desired quantity of glass sheet during the year of 2018-2019 for timely and effective maintenance work done by the management.

#### **Financial Position:**

The Production of Furnace no.1 was suspended on 12.06.2018 due to overstock of finished goods compare to storage capacity & lower market demand, water logging for heavy rain & abnormally high gas consumption. Consequently, the production was not achieved as per installed capacity. Besides this, the Peer Companies like M/s. PHP Float Glass, Nasir Glass and MEB Sheet Glass reduced their sales price for several times in the said financial year which compelled UGSFL to reduce it's sales price as well as increase of commission from time to time. Dealer Cum Commission Agent system was cancelled and open market system was introduced by offering 9.5% commission and extra commission which raised upto 19.5% for target sales for increasing the sales volume. Consequently, the factory incurred loss due to increase of production cost over sales price. The net loss during the financial year 2018-19 stands at Tk. 1082.03 lac after adjustment of deferred tax income.



# In a nutshell, Break up of Profit or Loss of the year 2018-2019 in comparison with the preceding 2(two) years are furnished below:-

Description		2018-19 (Lac Tk.)	2017-18 (Lac Tk.)	2016-17 (Lac Tk.)
Total Sales (Gross)	:	3367.73	2705.60	2298.78
Less: VAT, Commission	:	937.25	625.04	491.13
Sales (Net)	:	2430.48	2080.56	1807.65
Less: Cost of Goods Sold	:	3266.97	2151.20	2455.79
Gross Profit/(Loss)	:	(836.49)	(70.64)	(648.14)
Less: Administrative, Selling and other expenses	:	376.01	329.56	310.56
Add: Other Income	:	117.00	106.87	155.25
Gross Profit/(Loss)	:	(1095.50)	(293.29)	(803.45)
Less: Contributory Profit Participation Fund	:	_	_	_
Net Profit /(Loss) before tax	:	(1095.50)	(293.29)	(803.45)
Less: Provision for Tax: Current Year (82c)	:	15.28	13.12	11.78
Deferred Tax (Income)	:	(28.75)	(31.67)	(80.18)
Net Profit /(Loss) after tax	:	(1082.03)	(238.02)	(788.43)

#### **Fund position:**

At the beginning of the year, Cash and cash equivalent of the Company was Tk. 1317.05 lac which at June'2019 reduced by Tk. 427.16 lac at the end of the year 30 june'2019 it stands at Tk. 889.89 lac. It may please be mentioned that during the financial year 2018-19, the fund has reduced for decreasing of sale price, re-payment of govt. loan of Tk. 96.17 lac under provision of Subsidiary Loan Agreement (SLA) and others, payment for repairing and purchase of various machinery equipments & materials worth Tk. 19.83 lac and payment of wages commission worth Tk.150.00 lac(approx.). The all-pervading task is ongoing to increase the fund gradually along with the increase of production and sales with saving cost in future.

#### **Cost of Production:**

In the financial year 2018-19, actual cost of production per 100 sft glass sheet (based on 2mm thickness) was Tk. 2029.15 which is lower by Tk. 30.11 i.e 1.48% less compare to the budgeted cost of Tk. 2059.26. The cost of production has decreased due to higher production than the target.

#### **Contribution to National Economy:**

The Contribution of the Company to build the National Economy is being continued. The Company has saved hard earned foreign currency using almost 64% indigenous raw materials in producing import- substitute glass. The Company has paid Tk. 425.81 lac to the National Exchequer on account of VAT, TAX and Duties etc. during the year 2018-19. The amount of deposit in the previous year was Tk. 374.17 lac. It may please be noted that deposit to National Exchequer has increased by amount Tk. 51.64 lac (i.e. 14%) in the year 2018-19 due to increase of sales volume than the previous year.

Development Activities of the year 2018-2019

Different parts of furnace and other electrical installations of the plant has repaired and maintained successfully by replacing old spares and machineries.

Different civil works of repairs and maintenance of the housing colony have been completed. As the factory premises are lower than the adjacent road, it was submerged several times by the rain and tidal water. In order to keep the factory from this odd, ground floor of guest house, purchase office room, accounts office room have been developed at high level by 2(two) feet.

Besides this, the shed of godown infront of production department, debituse section, Cutting Hall, Fourcault machine no 1 & 2 have been replaced. The old and cracked Rain Water Gutter (Donga) with the whole tin shed have been replaced.

#### Distribution of Profit and Declaration of Dividend from Equalization Reserve.

As per audited accounts, the Company has incurred a loss during the financial year under review. Balance of dividend equalization reserve is only Tk. 83.60 lac which is also very insignificant for distribution of dividend for the current year. Due to declaration of 10% stock dividend for the immediate preceding year 2017-2018 in

20



spite of increasing lose BSEC has issued by notification no-BSEC/CMRRCD/2006-158/208/Admin/81, dated: 20-06-2018 asking the company for explanation. Hence keeping the BSEC's guideline in view and also the financing issue of the upcoming Container Glass Project, no dividend could be declared this year.

#### **Retirement and re-election of Directors:**

In terms of company's Article of Association, 2 (two) Director named Mr. Md.Billal Hossain, representative of BCIC and Mr. Md.Moazzem Hossain, Managing Director, UGSFL, will retire from Group 'A' in this AGM. They are eligible for re-nomination from Group 'A'. From Group 'B', 1 (One) elected Director named Mr. Md. Hemayet Ullah will also retire in this AGM. 1 (One) Director will be elected in this AGM from Group 'B' Shareholders in place of him. Mr. Md. Hemayet Ullah is also eligible for re-election.

#### **Appointment of Auditors:**

The Audit Firm M/s. Khan Wahab Shafiq Rahman & Co., Chartered Accountants was appointed as Auditor of the Company in the 32nd AGM held on 21.12.2018 and they have completed audit of Accounts for the financial year 2018-19. The term of their appointment has expired and as per rule they are eligible for re-appointment as auditor for the year 2019-20. In the mean time, if any audit firm applies, the honorable shareholders will decide the matter in this AGM.

#### **Company Board Meeting:**

During the financial year 2018-19, 09 (Nine) Board meetings were held. Attendance of the Directors in the meeting were recorded and shown hereunder:

Sl. No.	Name	(As Chairman/ Director)	Period	No. of Board Meeting	Attendance
1.	Mr. Md. Shah Md. Aminul Haq	Chairman	24-07-2018 to 28-11-2018	5	5
2.	Mr. Khondoker Mostafizur Rahman,ndc	Director	24-07-2018 to 03-04-2019	8	7
3.	Mr. Md. Haiul Quaium	Director	24-07-2018 to 20-12-2018	6	9
		Chairman	30-01-2019 to 29-04-2019	3	
4.	Mr. Md. Amin Ul Ahsan	Director	29-10-2018 to 29-04-2019	6	6
5.	Mr. Md. Lutfor Rahman, FCMA	Director	24-07-2018 to 27-09-2018	3	3
6.	Mr. Md. Billal Hossain	Director	03-04-2019 to 29-04-2019	2	2
7.	Mr. Md.Hemayet Ullah	Director	11-07-2018 to 29-04-2019	9	6
8.	MR. Atiar Rahman Atique	Director	20-12-2018 to 29-04-2019	4	4
9.	Mr. Mahboob Hossain	Director	24-07-2018 to 29-04-2019	9	9
10.	Mr. Mohammed Bin Manzur	Director	24-07-2018 to 29-04-2019	9	9
11.	Mr. Md. Rafiqul Islam, FCA	Director	24-07-2018 to 29-04-2019	9	9
12.	Prof. Dr.Md.Fakhrul Islam	Director	24-07-2018 to 29-04-2019	9	8
13.	Kazi Md. Mortuza Ali	Director	24-07-2018 to 30-01-2019	7	7
14.	Mr. Suleman Ahmed	Director	24-07-2018 to 24-07-2018	1	1
15.	Engr. Sudip Mazumder	Director	03-09-2018 to 21-01-2019	5	5
16.	Chowdhury Md. Haroon	Director	30-01-2019 to 30-01-2019	1	1
17.	Engr. Md. Moazzem Hossain	Director	08-03-2019 to 29-04-2019	2	2

#### **Shareholding position of the Directors:**

Till 30th June, 2019, among the elected Directors from Group 'B' Shareholders, Director Mr. Mahboob Hossain and his family held 1,541 nos. of Shares, Director Mr. Mohammed Bin Manzur and his family held 1,610 nos. of Shares Director Mr. Atiur Rahman Atique and his family held 1060 nos of share and Director Mr. Md. Hemayet Ullah, Representative of Fareast Islami Life Insurance Co. Ltd. holds 3,48,395 nos. of Shares. It is to be noted that as per BSEC Notification published on 21.05.2019, 3(three) directors named Mr. Mahboob Hossain, Mr. Mohammed Bin Manzur and Mr. Atiar Rahman Atique didn't held 2% shares of the paid up capital of UGSFL, consequently their directorship automatically cancelled stands from 21.05.2019. None of the Senior Officers holds any number of Shares of the Company.

#### **Compliance of BSEC's Regulation:**

The Company has implemented all conditions at serial no.9 under notification No. SEC/CMRRCD/2006-158/207/Admin/80, dated 3rd June'2018 as per Bangladesh Securities & Exchange Ordinance 1969 Section 2cc.



#### **Corporate Social Responsibilities (CSR):**

In the financial year 2018-19, an amount of tk. 38,000.00 (thirty eight thousand) has been donated to 05 (Five) meritorious sons & daughters of the workers, staffs and officers of the Company on account of merit/study scholarship. Besides this, annual sports & games, drama and picnic were arranged as previous years for the workers, staffs and officers in order to grow more inspiration among them in the activities of the company and to create congenial relationship among themselves.

#### **Protection of Environment:**

Natural disaster/calamities occur due to deterioration of natural environment. During the year, plants of Mehogini, Mango, Neem and other varieties were planted near the main gate as well as inside the factory boundary. On the other hand, to reduce water logging in and around the factory areas, daily labourers appointed by the City Corporation for this ward were engaged for several times to clean and dig the drains and cannals. Besides, inside drains, roads, debris were also cleaned by the contractor's labourers of the environment section of the Plant which are continuously running throughout the year.

#### **Current year's Activities and Planning:**

Based on the present demand and market trend of sheet glass in the country, setting up a 'New Container Glass Plant' project has already been planned. Already an advertisement for appointing the consulting firm published in 03(three) national daily newspaper for market survey and economic feasibility study. The activities have been under processing to implement the project within next three year. After implementation of this plant, it is expected that Factory will be back into profitable concern again.

The old and eroded roads and drainage system of the factory will be repaired and renovated in the current financial year. In the financial year 2019-2020, the rest of all the office floor of the factory premises, ground floors of the housing colony and roads from factory main gate to glass godown will be developed high level by 2.5 feet. The bachelor barrack of the housing colony will be reconstructed completely. Housing problems of the workers and staffs will be partly solved.

The management of the Company has already taken different steps for development of its activities through setting up a container glass plant, improvement of quality, increase of production, reduction of production cost, adjustment of sales price aiming to improve the financial position. All those are required for sustaining its position in the market. The management of UGSFL will take all necessary positive steps in future in this regard.

#### Gratitude:

On behalf of the Board of Directors and myself, I express my heartfelt gratitude and thanks to all of you for attending this AGM and providing assistance and nice co-operation in the process of production, marketing and overall management of the company. I am particularly grateful to the Board of Directors of Usmania Glass Sheet Factory Limited, concerned Ministries and Departments of the Govt. of the People's Republic of Bangladesh, Bangladesh Securities and Exchange Commission (BSEC) and both the Dhaka and Chattrogram Stock Exchange Ltd. for their co-operation that the Company received from them in running the activities successfully. I hope that honorable shareholders will also continue to extend similar support and co-operation in the days to come as before. The Board of Directors also appreciate the role of officers, staffs and workers of the Company for their strenuous efforts for the cause of the Company's interest. I also express my sincere gratitude to all the Shareholders, Dealers, Buyers, Bankers and Suppliers who also have contributed a lot to the success of the Company.

May the Almighty Allah, the most merciful, help us in building the Company in good financial foundation, continuous progress, prosperity and development for all time to come.

Thanks to all.

On behalf of the Board of Directors,

(Md. Haiul Quaium)

Chairman

UGSFL Company Board



# **Report of the Audit Committee**

#### **Status and Propose of the Audit Committee**

Usmania Glass Sheet Factory Limited has an Audit Committee as a sub-committee of the Board of Directors. The Audit Committee assists the board in ensuring that the financial statements reflect true and fair view of the company in order to ensure a good monitoring system within the business.

#### Purpose of Audit Committee.

The Audit Committee assists the Board of Directors in ensuring that the financial statements reflect true and fair view of the state of the affairs of the company and in ensuring a good monitoring system.

#### **Constitution of the Audit Committee**

The Audit Committee of the company consists of six members including one Independent Director. The Committee has been reconstituted as per Bangladesh Securities and Exchange Commission's notification no- BSEC/CMRRCD/2006-158/207/Admin/80, dated: 03 June 2018 on Corporate Governance Code as follows:

- i. Mr. Md. Rafiqul Islam, FCA, Independent Director, UGSFL Company Board, Chairman of Audit Committee.
- ii. Mr. Md. Amin Ul Ahsan, Director (Commercial), BCIC & Director, UGSFL Company Board, Member of Audit Committee.
- iii. Mr. Md.Billal Hossain, Director (Finance), BCIC & Director, UGSFL Company Board, Member of Audit Committee.
- iv. Mr. Md. Hemayet Ullah, Director, UGSFL Company, Board, Member of Audit Committee.
- v. Mr. S.M. Sohel Ahmed, General Manager, Audit Division, BCIC, Head of Internal Audit of Audit Committee.
- vi. Engr. Md.MoazzemHossain, Managing Director, UGSFL, Member of Audit Committee.

#### Activities of the audit committee are summarized below:

- a. Overseeing and monitoring of financial reporting process.
- b. Review of Internal Control risk management process.
- c. Review of the interim and annual financial statements.
- d. Monitoring the progress of internal audit functions and their reporting and monitoring choice of policies and principles of accounting.
- e. Review of the Annual Financial Statements before submission to the board for approval or adoption.
- f. Oversee performance of external auditors and their fees etc.

#### **Period Covered**

This report is limited to the related aspects of the committee for the financial year ended on 30th June, 2019.

#### **Financial Reporting Process**

Audit Committee has reviewed the financial reporting process, including monitoring, adoption of reporting standards, internal control and risk management process to ensure that appropriate financial reporting process and standards are being practiced.

#### **Periodic Financial Statements**

During the year, Audit Committee reviewed periodic and annual financial statements of the company. The review was made along with the management report so that the financial statements are prepared in compliance with legal accounting standards and requirements.

#### **Comments & Suggestions of the Committee**

On discharging its responsibilities, the audit committee has ensured the followings:

- i. Financial Statements have been prepared and presented in compliance with relevant laws, regulations, IAS and IFRS.Suggestions have been extended for lot of substantial improvement in the process of compliance.
- ii. Since the Company's Net Loss after tax for the year has drastically increased to Tk. 10.82 crore compared to the previous year's Tk. 2.38 crore the dealing management has been suggested to disclose in the financial statement the factors for such excessive loss arising out of tender sale and normal sale.
- iii. Also suggested to include in the accounts adequate note information for the company's persistent risk factors like going concern threat, inventory risk, market risk, pervasive liquidity risk & operational risk with process of mitigation.
- iv. Dealing management has been asked to put up the audit committee's minutes findings to the company's Board of Directors' meeting for discussion and decision.
- v. Advised to speed up the Container Glass Project.
- vi. To equip the accounts deptt. with financially literate people in the backdrop of the newly enforced FRA in BD.
- vii. The system of internal control as well as the financial reports have been examined & suggested to improve.
- viii. Accounting records were maintained properly.
- ix. Suggested to settle all pending audit objections without further delay.

(Md. Rafiqul Islam)

Chairman of Audit Committee

November 12, 2019.



# Usmania Glass Sheet Factory Ltd. Declaration of CEO & CFO

Date: 11th November'2019 The Board Of Directors

Usmania Glass sheet Factory Ltd.

Kalurghat I/A, Chandgaon, Chittagong-4212.

Subject: Declaration on Financial Statements for the year ended on 30th June'2019.

#### Dear Sirs,

Pursuant to the condition No. 1(5)(xxvi) imposed vide the commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80, Dated 3rd June'2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- 1) The Financial Statements of Usmania Glass Sheet Factory Limited for the year ended on 30th June'2019 have been prepared in compliance with International Accounting Standards(IAS) or International Financial Reporting Standards(IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;
- 2) The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- 3) The form and substance of transactions and the company's state of affairs have been reasonably and fairly presented in its Financial Statements;
- 4) To ensure above, the company has taken proper and adequate care in installing a system of internal control and maintenance of Accounting Record;
- 5) Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the company were consistently followed; and
- 6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern.

#### In this regard, we also certify that :-

- i) We have reviewed the Financial Statements for the year ended 30th June' 2019 and that to the best of our knowledge and belief;
- a) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
- b) These statements collectively present true and fair view of the Company's Affairsand are in compliance with existing accounting standards and applicable laws.
- ii) There are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board Of Directors or its members.

(Md. Shahadath Hossain)

Chief Financial Officer (CFO)

Usmania Glass Sheet Factory Ltd.

(Engr. Moazzem Hossain.) Chief Executive Officer (CEO) Usmania Glass Sheet Factory Ltd.



## S.AHMED & CO.

#### **Chartered Accountants**

**Chattogram Office:** 

Sultan Market (3rd Floor, East Side), 151, SK.Mujib Road, Agrabad Commercial Area, Chattogram. Phone: 031-721485, Fax: 031-2510817, Cell: 01847-062545, E-mail: s.ahmed\_co@yahoo.com.

Certificate as per condition No. 1(5) (xxvii)
Report to the Shareholders of Usmania Glass Sheet Factory Limited, Chattogram.

On Compliance on the Corporate Governance Code

We have examined the compliance status to the Corporate Governance Code by The Usmania Glass Sheet Factory Limited, for the year ended on 30 June 2019. This Code relates to the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018 of the Bangladesh Securities & Exchange Commission.

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit in compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- (a) The Company has complied with the conditions of the Corporate Governance Code as Stipulated in the above mentioned corporate Governance Code issued by the Commission, subject to the remarks and observation as reported in the attached compliance status.
- (b) The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries Bangladesh (ICSB) as required by this code.
- (c) Proper books and records have been kept by the company as required under the Companies Act.1994, the securities laws and other relevant laws: and

(d) The Governance of the company is satisfactory.

Date: 24th November, 2019 Place: Chattogram, Bangladesh. MD. ERADAT ULLAH, FCA

S. Ahmed & Co.
Chartered Accountants



# **Compliance Report on Corporate Governance**

Status of the compliance with the conditions imposed by the Notification No. BSEC/CMRRCD/2006-158/207Admin/08, dated 03 June 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969 (report Under Condition No.9)

Condition No.	Title	Pin in the a	status (Put appropriate mn)	Remarks
NO.		Complied	Not Complied	(If any)
1.0	BOARD OF DIRECTORS:			
1.1	Size of the Board of Directors: The total number of the Board members of Company's Board of directors (herein after reffered to as "Board") shall not be less than 5 (five) and more than 20 (twenty).	√		09 Members
1.2	<b>Independent Directors:</b> All companies should have effective representation of independent directors includes core competencies considered relevantin the context f each company; for this purpose, the core			
1.2(a)	at least 1/5 of te total number of directors in the company's Board shall be independent directors; any fraction sall be considered to the next integer or whole number for calculating number of independent director(s);	√		03 Members
1.2(b)	For the purpose of this clause "independent director" means director-			
1.2(b)(i)	Who either does not hold any share in the company or holds less than one percent(1%) shares of the total paid-up shares of the company;	√		
1.2(b)(ii)	Who is not sponsor of the Company and is not connected with any sponsor or director or shareholder or nominated shareholder who holds or any associates, sister concerns, subsidiaries and parents or holding entities who holds one percent or more shares of the Company .: Provided that spouse, son, daughter, father, mother, son-in-law and daughter-in law shall be considered as family memebers;	<b>√</b>		The Independent directors have declared their compliances.
1.2(b)(iii)	Who has not been an executive of the company in immediately precending 2(two) financial years;	√		
1.2(b)(iv)	Who does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary or associated companies;	√		
1.2(b)(v)	Who is not a member or TREC (Trading Right Entitlement Certificate) holder, director or officer of any stock exchange;	<b>√</b>		
1.2(b)(vi)	Who is not a shareholder, director excepting independent director or officer of any member stock exchange or TREC holder an intermediary of the capital market;	√		
1.2(b)(vii)	Who is not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code.	<b>√</b>		
1.2(b)(viii)	Who shall not be an independent director in more than 5 (five) in listed companies;	√		
1.2(b)(ix)	Who has not been convicted by a court of competent jurisdiction as a defaulter in pament of any loan or any advance to a bank or a non-Bank Financial Institution (NBFI)	√		
1.2(b)(x)	Who has not been convicted for a criminal offence involving moral turpitude.	√		
1.2(c)	The independent Director(s) shall be appointed by the Board of Directors and approved by the shareholders in the Annual General Meeting (AGM).	√		
1.2(d)	The post of independent director(s) cannot remain vacant for more than 90 (ninety) days.	√		
1.2(e)	The tenure of office of an independent director shall be for a period of 3 (three) years, which may be extended for 1 (one) term only.	√		
1.3	Qualification of Independent Director (ID)			
1.3(a)	Independent Director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial, regulatory and corporate laws and can make meaningful contribution to business.	<b>√</b>		The Qualifications and background of ID justify their abilities as such.
1.3(b)	Independent director should have following qualification:			
1.3(b)(i)	Business Leader who is or was a promotor or difrector of an unlisted company having minimum paid up capital of Tk. 100.00 million or any listed company or a member of any national or international chamber of commerce or business association; or			N/A
1.3(b)(ii)	Corporate leader who is or was a top level excessive not lower than Chief Executive Officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finanace or Accounts or company Secretary or Head of Internal Audit and Compliance or Head of Legal service or a candidate with equivalent position of an unlisted company having minimum paid-up capital of 100.00 million or of a listed company; or			N/A



Condition	Title	Compliand (Put Pi appropriat	n in the	Remarks
No.		Complied	Not Complied	(If any)
1.3(b)(iii)	Former official or Government or statuary or autonomous or regulatory body in the possition not below 5th grade of the national pay scale, who has at least educational background of bachelor degree in economics or business Law. or	<b>√</b>		
1.3(b)(iv)	university teacher who has educational background in Economics or Commerce or Business Studies or Law; or	√		
1.3(b)(v)	Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or costr and management accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certfied Public Accountant or Chartered management Accountant or Chartered Secretary or equivalent qualification.	<b>√</b>		
1.3(c)	The independent director shall have at least 10 (ten) years of experiences in any field mentioned in clause (b).	√		
1.3(d)	In special cases the above qualifications or experiences may be relaxed subject to prior approval of the commission.	√		No such matter arised during the year.
1.4	Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer:-			<u> </u>
1.4(a)	The positions of the chairperson of the board and the Managing Director (MD) and/or Chief Executive Officer (CEO) of the company shall be filled by different individuals;	√		
1.4(b)	The Managing Director (MD) and/or Chief Executive Officer (CEO) of a listed company shall not hold the same position in another listed company;	√		
1.4(c)	The Chairperson of the board shall be elected from among the non-executive directors of the company;	√		
1.4(d)	Company,  The board shall clearly define respective rules and responsibilities of the Chairperson and the Managing Director and/or Chief Executive Officer;	√		
1.4(e)	In absence of the Chairperson of the Board, the remaining members may elect one of themselves from non executive directors as Chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes.	√		No such matter arised during the year.
1.5	The directors report to shareholders: The Board of the company shall include the following additional prepared under section 184 of the companies Act, 1994 (Act no. XVIII of 1994)	I statements o	or disclosures	in the Directors' Report
1.5(i)	An industry outlook and possible future developments in the industry;	√		
1.5(ii)	The segment-wise or product-wise performance	√		
1.5(iii)	Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environment, if any;	√		
1.5(iv)	Discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin, where applicable;	√		
1.5(v)	A discussion on continuity of any Extra-Ordinary activities and their implications (gain or loss);	√		
1.5(vi)	A detailed discussion on related party transactions along with a statement showing amount, nature of related party, natur of transactions and basis of transactions of all related party transactions;	√		Not Apllicable
1.5(vii)	A statement of Utilization of proceeds raised through public issues, rights issues and/or through any other instruments	√		Do
1.5(viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights share Offer, Direct Listing, etc.;	√		No such matter during the year
1.5(ix)	An explanation on any significant variance that occurs between quarterly financial performances and annual financial statements;	√		Do
1.5(x)	A statement of remuneration paid to the directors including independent directors;	√		
1.5(xi)	A statement that the financial statements prepared by the management of the issuer company presents fairly its state of affairs, the result of its operations, cash flows and changes in equity;	<b>√</b>		
1.5(xii)	A statement that proper books of account of the issuer Company have been maintained;	√		
1.5(xiii)	A statement appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment.	√		
1.5(xiv)	A statement that International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed;	<b>√</b>		
1.5(xv)	A statement that the system of internal control is sound in design and has been effectively implemented and monitored;	√		
1.5(xvi)	A statement that minority shareholders have been protective from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress;	<b>√</b>		
1.5(xvii)	A statement that there is no significant doubt upon the issuer company's ability to continue as a going concern, if the issuer company is not considered to be a going concern, the fact along with reasons thereof shall be disclosed;	√		
1.5(xviii)	An explanation that significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof shall be explained.	√		
1.5(xix)	A statement where key operating and financial data of at least proceding 5(five) years shall be summarized;	√		Dividend has been declared
	An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the	√		



1.5(ck)    Second statements to the effect that no bonus share or stock dividend has been or shall be declared as water midvidend;	Condition	Title	Complian (Put Pir appropriat	in the	Remarks
Indexicon   Indexicon disclarations   V	No.		Complied		(If any)
A report on the pattern of shareholdsing disclosing the aggregated number of shares (along with name-wise details where stated below the pattern of placebadary or Associated Companies and other related parties (name wise datable)  NA (Associated)  National (Associated)  Nati	1.5(xxi)		√		
Security   Security of blandware or associated Companies and other related parties (name-wise deaths)   NA	1.5(xxii)	The total number of board meetings held during the year and attendance by each director;	√		
Second Company   Development	1.5(xiii)	A report on the pattern of shareholding disclosing the aggregated number of shares (along vheld by:-	vith name-wi	se details wh	ere stated below
and their anomals and more rishlifer (name-was details)   V	1.5(xxiii)(a)				N/A
Bareholders holding ten percent (10%) or more voting interest in the company (parenewsed exists), considerable in the properties of the design of the design of the sequence	1.5(xxiii)(b)	and their spouses and minor children (name-wise details);			
indication of the company, where then the Directors, Christ Facestrive Officer, Company's Secretary.  In case of the appointment or reappointment of a Director, a discloser shall disclose on the following information to the shareholders: 1.5(axiv):  In case of the appointment or reappointment of a Director, a discloser shall disclose on the following information to the shareholders: 1.5(axiv):  Secretary (a) A Far expertise in specific functional array, and the state of the far expertise in specific functional array, and the far expertise of the far expertise in specific functional array, and the far expertise of the far expertise in specific functional array, and the far expertise of the far expertise in the primary and the face of the far expertise of t		Shareholders holding ten percent (10%) or more voting interest in the company (name-wise details);	√		
Science   Company   Control   Cont	1.5(xxiii)(d)	employees of the company, other than the Directors, Chief Executive Officer, Company Secretary,	√		
	1.5(xxiv)	In case of the appointment or reappointment of a Director, a discloser shall disclose on the f	ollowing info	rmation to th	e shareholders:
	1.5(xxiv)(a)	·			
According to the company of the company is position and operations along with a brief discussion of changes in the financial statements, where the company is position and operations along with a brief discussion of changes in the financial statements, where the company of t		Names of companies in which the person also holds the directorship and the membership of			
among others, focusing on:  1.5(exv)[6] Accounting policies and estimation for preparation of financial statements;  2.5(exv)[6] Personal policies and estimation of any, eberty describing the effect on financial  3.5(exv)[6] Personal policies and estimation of any, eberty describing the effect on financial  3.5(exv)[6] Comparative analysis (including effects of infision) of financial performance or results and financial personal in a wall as each flows in absolute figure for such changes;  3.5(exv)[6] Comparative analysis (including effects of infision) of financial performance or results on financial  3.5(exv)[8] Comparative financial performance or results and financial position is well as each flower with the peer  3.5(exv)[8] Berthy explain the financial and economic scenario of the country and globe;  3.5(exv)[8] Berthy explain the financial end economic scenario of the country and globe;  3.5(exv)[8] Berthy explain the financial end economic scenario of the country and globe;  3.5(exv)[8] Berthy explain the financial end economic scenario of the country and globe;  3.5(exv)[8] Berthy explain the financial end economic scenario of the country and globe;  3.5(exv)[9] Berthy explain the financial end economic scenario of the country and globe;  3.5(exv)[9] Berthy explain the financial end economic scenario of the country and globe;  3.5(exv)[9] Berthy explain the financial end economic scenario of the company;  3.5(exv)[9] Berthy explain the financial end economic scenario of the country and globe;  3.5(exv)[9] Berthy explain the financial end economic scenario of the country and globe;  3.5(exv)[9] Berthy explain the financial end economic scenario of the country and the economic scenario of the country and economic scenario of the economic scenario of the country a		A management's discussion and analysis signed by CEO or MD presenting detailed analysis of the	v		
Section   Determance or results and financial position as well as cash flows in absolute figure for such changes;   V	1.5(xxv)(a)		<b>√</b>		
Compressive analysis (including effects of inflation) of financial performance or results on financial or secular control of the secular performance or results on financial or secular control of the secular performance or results and financial position as well as cash flows with the peer secular performance or results and financial position as well as cash flows with the peer secular performance or results and financial position as well as cash flows with the peer secular performance or results and financial position as well as cash flows with the peer secular performance or results and financial position as well as cash flows with the peer secular performance and financial position, with peer secular performance and financial position, with publication thereof, i.e., acutal position selected to the financial statements, explaining such risk and concerns several performance and financial position, with publication thereof, i.e., acutal position shall be explained to the shareholders in the next AGM; full publication thereof, i.e., acutal position shall be explained to the shareholders in the next AGM; full publication thereof, i.e., acutal position compliance for conditions of this Code as required under condition no.3. I consider the shareholders in the next AGM; full publication thereof, i.e., acutal position group financial position in acutal publication of the company shall conduct its board meetings and record the minutes of the meetings as well as keep (685) as adopted by the institute of Charleston Standards are not inconsistent with any condition of this Code.  1.7 condition no.9 shall be disclosed as per Annexure-B and Annexure-B.  1.7 condition no.9 shall be disclosed as per Annexure-B and Annexure-B.  1.7 condition no.9 shall be disclosed as per Annexure-B and Particles of the security office of the Company shall conditions on the shareholders of the shareholde	1.5(xxv)(b)	Changes in accounting policies and estimation, if any, clearly describing the effect on financial			
L5(xxx)(d)  Compare such financial performance or results and financial position as well as cahe flows with the peer of the performance of the country and globe;  L5(xxx)(d)  Breffly explain the financial and economic scenario of the country and globe;  L5(xxx)(d)  Indigation plain of the company; and indigation of the search of the financial position, with a property of the Board of Directors.  1.6(xxv)  Associated by the Board of Directors.  1.7(c) Indigation of the Board of Directors.  1.7(c) Indigation of the Board of Directors.  1.7(d) Indigation of the Board of Directors.  1.7(d) Indigation of the Board of Directors of the indigation of the Board of Board of Directors of the Indigation of the Board of Board of Board of Directors of Board of Directors of Board of the Board of the Board of the Board of the Board of the Board of the Board of the Board of the Board of Board of Board of Board of Board of the Board of the Board of the Board of the Board of the Board of the Board of Board Boar	1.5(xxv)(c)	Comparative analysis (including effects of inflation) of financial performance or results on financial position as well as cash flows for current financial year with immidiate proceding 5(five) years	√		
1.5(xxv)) Relie and concerne issues related to the financial statements, explaining such risk and concerns   1.5(xxv))	1.5(xxv)(d)	Compare such financial performance or results and financial positon as well as cahs flows with the peer	√		
1.5(sex)(g) flutture plan or protectionor forecasts for company's operation, performance and financial position, with Justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM; of the poor as well as experimental to the shareholders in the next AGM; of the poor as well as exertificate new part of the poor as well as exertificate new part of the poor as well as exertificate new part of the poor as well as exertificate new part of the poor as well as exertificate new part of the poor as well as exertificate new part of the poor as well as exertificate new part of the poor as well as exertificate new part of the poor as well as exertificate new part of the poor as well as exertificate new part of the poor as well as exertificate new part of the poor as well as the poor as well as a poor as well as the poor as the poor as well as the poor as the po	1.5(xxv)(e)	Breifly explain the financial and economic scenario of the country and globe;	√		
1.5(xxvi) pistfication thereof, i.e., actual position shall be explained to the shareholders in the next AGM; V 1.5(xxvi) (htree) shall be disclosed as per annexure-A; and report an well as certificate regarding compliance of conditions of this Code as required under V 1.6(xxvii) Are report as well as certificate regarding compliance of conditions of this Code as required under V 1.6 Meetings of the Board of Directors 1.6 Meetings of the Board of Directors 1.7 The company shall conduct its board meetings and record the minutes of the meetings as well as keep (BSS) as adopted by the institute of Chartered Secretaries of Banqladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code. 1.7 Code of Conduct for the Chairperson, other Board meetings and record the minutes of the meetings as well as keep standards are not inconsistent with any condition of this Code. 1.7 The Board shall by down a Code of conduct, based on the recommendation of the nomination and members and Chief Executive Officer of the company; 1.7(b) The Code of Conduct as determined by the NRS chall be posted on the website of the company and the Code of Conduct as determined by the NRS chall be posted on the website of the company and the Code of Conduct as determined by the NRS chall be posted on the website of the company and the composition of the Board of Directors of subsidiary company; and independent Directors of subsidiary company; and independent Directors of subsidiary company; and independent Directors of subsidiary company; and the composition of the Board of the subsidiary company; shall be made applicable to composition of the board of the subsidiary company; shall be a director on the Doard of the subsidiary company; and the composition of the Board of the subsidiary company; shall be a director on the Doard of the subsidiary company; shall be placed for review at the Composition of the Board of the subsidiary company; shall be placed for review at the V Doard of the subsidiary company; shall sta	1.5(xxv)(f)	Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company; and	√		
1.5(xxxvii)   (three) shall be disclosed as per annexure-A; and report as well as certificate regarding compliance of conditions of this Code as required under condition no.9 shall be disclosed as per Annexure-B and Annexure-C.	1.5(xxv)(g)		√		
1.6. Meetings of the Board of Directors  The company shall conduct its board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the institute of Chartered Secretaries of Bangladesh Secretarial Standards (BSS) as adopted by the institute of Chartered Secretaries of Bangladesh Secretarial Standards (BSS) as adopted by the institute of Chartered Secretaries of Bangladesh Secretarial Standards (BSS) as adopted by the institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code.  1.7 (Code of Conduct for the Chairperson, other Board members and Chief Executive Officer  1.7 (a) members and Chief Executive Officer of the company;  The Code of conduct as determined by the INEC shall be posted on the website of the company remuneration committee (INEC) at condition no.6, for the Chairperson of the Board, other Board members and Chief Executive Officer of the Company;  1.7 (b) compliance with laws, rules and repulation; prohibition of insider triangly, relationship with environment, employees, customers and suppliers, and independency.  2.0 Governance of Board of Directors of subsidiary company;  2 (b) at least 1 (ne) Independent Director on the board of the subsidiary company shall be made applicable to the composition of the board of the subsidiary company shall be placed for review at the V Do  2 (c) The minutes of the Board meeting of the subsidiary company shall be placed for review at the V Do  2 (d) The Minutes of the Respective Board meeting of the Indiang company shall state that they have v Do  2 (e) The Minutes of the Respective Board meeting of the Indiang company shall state that they have v Do  2 (e) The Audit Committee of the holding company shall also review the financial statement, in perticular investments made by the subsidiary company (Board Secretary (CS)) (Company Secretary (CS)) A Chief F	1.5(xxvi)	(three) shall be disclosed as per annexure-A; and	√		
The company shall conduct its board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretary Standards (BSS) as adopted by the institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code.  1.7 Code of Conduct for the Chairperson, other Board members and Chief Executive Officer  The Board shall lay down a Code of conduct, based on the recommendation of the normination and removement of the committee (IRIC) at condition noe, for the Chairperson of the Board, other Board  The Code of conduct as determined by the IRIC shall be posted on the website of the company including, among others, prudent conduct and behalvour, confidentiality, conflict of interest; compliance with laws, rules and regulation; prohibition of insider trading; relationship with evolutionment, employees, customers and suppliers, and independency.  2(a) Probisions relating to the composition of the Board of the holding company; hall be made applicable to the composition of the board of the subsidiary company;  2(b) at least 1 (nor 1) Independent Director on the board of the holding company shall be a director on the board of the subsidiary company;  2(c) The minutes of the Board of meeting of the holding company shall be placed for review at the value of the subsidiary company;  2(d) The Minutes of the sobrediction of the Board of the holding company shall state that they have viewed the affiries or the subsidiary company also;  2(e) The Audit Committee of the holding company shall also review the financial statement, in perticular investments made by the subsidiary company also;  3.1 Appointment  3.1(a) The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) and the value of the Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Fi	1.5(xxvii)	A report as well as certificate regarding compliance of conditions of this Code as required under condition no.9 shall be disclosed as per Annexure-B and Annexure-c.	√		
required books and records in line with the provisions of the relevant Bangladesh Screterial Standards set standards are not inconsistent with any condition of this Code.  1.7 Code of Conduct for the Chairperson, other Board menbers and Chief Executive Officer  The Board shall lay down a Code of conduct, based on the recommendation of the nomination and remuneration committee (NRC) at condition no.6, for the Chairperson of the Board, other Board members and Chief Executive Officer  The Code of Conduct as determined by the NRC shall be peaded on the website of the company including, among others, prudent conduct and behaviour, confidentiality, conflict of interest; compliance with laws, rules and regulation; prohibition of insider trading; relationship with environment, employees, customers and suppliers, and independency.  2.0 Governance of Board of Directors of subsidiary company:  2(a) Probisions relating to the composition of the Board of the holding company shall be a director on the board of the subsidiary company:  2(b) at least I (one) Independent Director on the board of the holding company shall be a director on the composition of the board of the subsidiary company;  2(c) The minutes of the Board meeting of the subsidiary company shall be placed for review at the vicility of the Manual of the Chair o	1.6				
The Board shall lay dawn a Code of conduct, based on the recommendation of the namination and remuneration committee (NRC) at condition no.6, for the Chairperson of the Board, other Board members and Chief Executive Officer of the company; including, among others, prudent conduct and behaviour, confidentiality, conflict of interest; compliance with laws, rules and regulation; prohibition of insider trading; relationship with environment, employees, customers and suppliers, and independency.  2.0 Governance of Board of Directors of subsidiary company:  2(e) Probisions relating to the composition of the Board of the holding company shall be made applicable to composition of the board of the subsidiary company;  2(b) at least 1 (one) Independent Director on the board of the holding company shall be a director on the board of the subsidiary company;  2(c) The minutes of the Board meeting of the subsidiary company shall be placed for review at the following board meeting of the holding company shall be placed for review at the following board meeting of the holding company shall state that they have reviewed the affeirs of the subsidiary company also;  2(e) The Minutes of the respective Board meeting of the holding company shall state that they have reviewed the affeirs of the subsidiary company shall also review the financial statement, in perticular investments made by the subsidiary company.  3.1 Appointment  3.1(a) The Abardit Committee of the holding company shall also review the financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) at Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  3.1(b) CS, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;  3.1(c) The Board shall alearly define respective role, reasonabilities and duties of the CFO, the HIAC and the cS;  3.1(e) The MD or CEO, CS, CFO and HIAC of a listed company shall attend the meetings of the Board which involves considera		required books and records in line with the provisions of the relevant Bangladesh Secreterial Standards (BSS) as adopted by the institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those	<b>√</b>		
1.7(a) remuneration committee (NRC) at condition no.6, for the Chairperson of the Board, other Board members and Chief Executive Officer of the company.  The Code of conduct as determined by the NRC shall be posted on the website of the company.  The Code of conduct as determined by the NRC shall be posted on the website of the company.  The Code of conduct as determined by the NRC shall be posted on the website of the company in the Code of conduct as determined by the NRC shall be posted on the website of the company.  2.0 Governance of Board of Orlectors of subsidiary company:  2(a) the Covernance of Board of Orlectors of subsidiary company;  2(b) at least 1 (one) Independent Director on the board of the holding company shall be a director on the very company;  2(c) The minutes of the Board meeting of the subsidiary company shall be placed for review at the very company of the subsidiary company;  2(d) The Minutes of the respective Board meeting of the holding company shall state that they have verified the affairs of the subsidiary company shall also review the financial statement, in perticular investments made by the subsidiary company shall also review the financial statement, in perticular investments made by the subsidiary company shall also review the financial officer(CFO), Head of Internal Audit and Compliance (HIAC) at Company Secretary (CS) and Chief Executive Officer (CEO), chief Financial Officer(CFO), Head of Internal Audit and Compliance (HIAC);  3.1 Appointment  3.1(a) The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  3.1(b) The Positions of the Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  3.1(c) The MD or CEO, CS, CFO and HIAC of a listed company shall attend the meetings of the board: provided that the CS, CFO and HIAC of the company shal	1.7				
including, among others, prudent conduct and behaviour, confidentiality, conflict of interest; compliance with laws, rules and regulation; prohibition of insider trading; relationship with environment, employees, customers and suppliers, and independency.  2.0 Governance of Board of Directors of subsidiary company:  2(a) Probisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the board of the subsidiary company;  2(b) Do Independent Director on the board of the holding company shall be a director on the board of the subsidiary company;  2(c) The minutes of the Board meeting of the subsidiary company shall be placed for review at the following board meeting of the holding company shall be placed for review at the following board meeting of the holding company; shall state that they have reviewed the affairs of the subsidiary company shall also review the financial statement, in perticular investments made by the subsidiary company shall also review the financial Statement, in perticular investments made by the subsidiary company.  3.0 Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) states and the subsidiary company shall state that they have reviewed the affairs of the subsidiary company.  3.1(a) The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) shall be filled by (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) shall be filled by (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) shall be filled by (CS), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) shall be filled by (CS), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) shall be filled by (CS), Chief Financial Officer (CFO), Head of Internal Audit and Co	1.7(a)	remuneration committee (NRC) at condition no.6, for the Chairperson of the Board, other Board memebers and Chief Executive Officer of the company;			Under Process
2(a) Probisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the board of the subsidiary company;  2(b) at least 1 (one) Independent Director on the board of the holding company shall be a director on the board of the subsidiary company;  2(c) The minutes of the Board meeting of the subsidiary company shall be placed for review at the following board meeting of the holding company shall be placed for review at the reviewed the affairs of the subsidiary company shall state that they have reviewed the affairs of the subsidiary company shall state that they have reviewed the affairs of the subsidiary company shall state that they have reviewed the affairs of the subsidiary company shall state that they have reviewed the affairs of the subsidiary company shall state that they have reviewed the affairs of the subsidiary company shall state that they have reviewed the affairs of the subsidiary company shall state that they have reviewed the affairs of the subsidiary company shall state that they have reviewed the affairs of the subsidiary company shall also review the financial Statement, in perticular investments made by the subsidiary company shall state that they have reviewed the affairs of the subsidiary company shall also review the financial Officer (CEO), the add of Internal Audit and Compliance (CEO), Head of Internal Audit and Compliance (CEO), a Company Secretary (CS), a Chief Financial Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC); which is a complete to the company shall and the compliance (HIAC) shall be filled by different individuals;  3.1(c) The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;  3.1(d) The Board shall dearly define respective roles, reasonabilities and duties of the CFO, the HIAC and the CS;  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the bo	1.7(b)	including, among others, prudent conduct and behaviour, confidentiality, conflict of interest; compliance with laws, rules and regulation; prohibition of insider trading; relationship with			Do
2(a) Problems relating to the composition of the Board of the Board of the Holding Company; and be made applicable to the composition of the board of the subsidiary company;  2(b) at least 1(one) Independent Director on the board of the holding company shall be a director on the board of the subsidiary company;  2(c) The minutes of the Board meeting of the subsidiary company shall be placed for review at the following board meeting of the holding company shall be placed for review at the reviewed the affairs of the subsidiary company also;  2(d) The Minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also;  2(e) The Audit Committee of the holding company shall also review the financial statement, in perticular investments made by the subsidiary company.  3.0 Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) at Company Secretary (CS)  3.1 Appointment  3.1(a) The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  3.1(b) The positions of the Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals;  3.1(c) The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;  3.1(e) The Board shall clearly define respective roles, reasonabilities and duties of the CFO, the HIAC and the cS;  3.1(e) The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  3.2 Requirment to attend Board of Director's meetings  The MD or CEO, CS, CFO and HIAC of the company shall attend the meeting of the board: provi	2.0				
at least 1 (one) Independent Director on the board of the holding company shall be a director on the board of the subsidiary company;  2(c) The minutes of the Board meeting of the subsidiary company shall be placed for review at the following board meeting of the holding company;  The minutes of the Board meeting of the holding company shall be placed for review at the reviewed the affairs of the subsidiary company also;  The Minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also;  The Audit Committee of the holding company shall also review the financial statement, in perticular investments made by the subsidiary company.  Anaging Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) at Company Secretary (CS).  The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  The positions of the Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;  The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  The MD or CEO, CS, CFO and HIAC shall not attend such part of the meetings of the board: provided that the CS, CFO and Or the HIAC shall not attend such part of the meetings of the Board which  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board which  The MD or CEO, CS, CFO and HIAC shall not attend such part of the meeting of the Board in the meeting of the Board in the meeting of the Board which involves consideration of an agendal term relati	2(a)	Probisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the board of the subsidiary company;	√		any subsidary
following board meeting of the holding company;  2(d) The Minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also;  2(e) The Audit Committee of the holding company shall also review the financial statement, in perticular investments made by the subsidiary company.  3.0 Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer(CFO), Head of Internal Audit and Compliance (HIAC) and Company Secretary (CS)  3.1 Appointment  3.1(a) The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  3.1(b) (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  3.1(c) The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;  3.1(d) The Board shall clearly define respective roles, reasonabilities and duties of the CFO, the HIAC and the CS;  3.1(e) The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  3.1(e) The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  3.2 Requirment to attend Board of Director's meetings  The MD or CEO, CS, CFO and HIAC of the company shall attend the meeting of the board: provided that the CS, CFO and Or or the HIAC shall not attend such part of the meeting of the Board which involves consideration of an agenda item relating to their personal matters.  3.3 Dutles of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)	2(b)	at least 1(one) Independent Director on the board of the holding company shall be a director on the board of the subsidiary company;	√		
2(e) The Audit Committee of the holding company shall also review the financial statement, in perticular investments made by the subsidiary company.  3.0 Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer(CFO), Head of Internal Audit and Compliance (HIAC) at Company Secretary (CS)  3.1 Appointment  3.1(a) The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  The positions of the Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals;  3.1(b) The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;  3.1(c) The Board shall clearly define respective roles, reasonabilities and duties of the CFO, the HIAC and the CS;  3.1(e) The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the board: provided that the CS, CFO and Of or the HIAC shall not attend such part of the meeting of the Board which involves consideration of an agenda item relating to their personal matters.  3.3 Duties of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)	2(c)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the	√		Do
Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer(CFO), Head of Internal Audit and Compliance (HIAC) at Company Secretary (CS)  3.1 Appointment  3.1(a) The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  3.1(b) The positions of the Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  3.1(c) The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;  3.1(d) The Board shall clearly define respective roles, reasonabilities and duties of the CFO, the HIAC and the CS;  3.1(e) The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the board: provided that the CS, CFO and of or the HIAC shall not attend such part of the meeting of the Board which windows consideration of an agenda item relating to their personal matters.  3.3 Duties of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)	2(d)		√		Do
Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer(CFO), Head of Internal Audit and Compliance (HIAC) at Company Secretary (CS)  3.1 Appointment  3.1(a) The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  The positions of the Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC);  3.1(b) (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals;  3.1(c) The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;  3.1(d) The Board shall clearly define respective roles, reasonabilities and duties of the CFO, the HIAC and the CS;  3.1(e) The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  3.2 Requirment to attend Board of Director's meetings  The MD or CEO, CS, CFO and HIAC of the company shall attend the meeting of the board: provided that the CS, CFO and of or the HIAC shall not attend such part of the meeting of the Board which involves consideration of an agenda item relating to their personal matters.  3.3 Duties of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)	2(e)		√		Do
3.1(a) The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC):  3.1(b) The positions of the Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), A Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals;  3.1(c) The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;  3.1(d) The Board shall clearly define respective roles, reasonabilities and duties of the CFO, the HIAC and the CS;  3.1(e) The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  3.2 Requirment to attend Board of Director's meetings  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the board: provided that the CS, CFO and/ or the HIAC shall not attend such part of the meeting of the Board which vivolves consideration of an agenda item relating to their personal matters.  3.3 Duties of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)		Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer(CFO), Head Company Secretary (CS)	of Internal A	udit and Com	pliance (HIAC) a
The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  3.1(e) The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  3.1(e) The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  3.2 Requirement to attend Board of Director's meetings  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the board: provided that the CS, CFO and Or the HIAC shall not attend such part of the meeting of the Board which involves consideration of an agenda item relating to their personal matters.  3.3 Duties of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)		The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company			
different individuals;  3.1(c) The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;  3.1(d) The Board shall clearly define respective roles, reasonabilities and duties of the CFO, the HIAC and the CS;  3.1(e) The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  3.2 Requirement to attend Board of Director's meetings  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the board: provided that the CS, CFO and/ or the HIAC shall not attend such part of the meeting of the Board which involves consideration of an agenda item relating to their personal matters.  3.3 Duties of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)		The positions of the Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary			
other company at the same time;  3.1(d) The Board shall clearly define respective roles, reasonabilities and duties of the CFO, the HIAC and the CS;  The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  3.2 Requirment to attend Board of Director's meetings  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the board: provided that the CS, CFO and/ or the HIAC shall not attend such part of the meeting of the Board which involves consideration of an agenda item relating to their personal matters.  3.3 Duties of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)		different individuals;	·		
S.1(u) CS;  The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the board as well as immidiate dissemination to the commission and stock exchange(s).  Requirment to attend Board of Director's meetings  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the board: provided that the CS, CFO and/ or the HIAC shall not attend such part of the meeting of the Board which involves consideration of an agenda item relating to their personal matters.  3.3 Duties of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)		other company at the same time;			
board as well as immidiate dissemination to the commission and stock exchange(s).  3.2 Requirment to attend Board of Director's meetings  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the board: provided that the CS, CFO and/ or the HIAC shall not attend such part of the meeting of the Board which involves consideration of an agenda item relating to their personal matters.  Duties of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)	3.1(d)	CS;	<b>√</b>		
The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the board: provided that the CS, CFO and/ or the HIAC shall not attend such part of the meeting of the Board which involves consideration of an agenda item relating to their personal matters.  3.3 Duties of Manging Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)  The MD or CEO and CEO shall certify to the Board that they have reviewed financial statements for the		board as well as immidiate dissemination to the commission and stock exchange(s).	√		
The MD or CEO and CEO shall certify to the Board that they have reviewed financial statements for the		The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the board: provided that the CS, CFO and/ or the HIAC shall not attend such part of the meeting of the Board which involves consideration of an agenda item relating to their personal matters.			



Condition	Title	Compliand (Put Pin appropriate	in the	Remarks
No.		Complied	Not nplied	(If any)
3.3(a)(i)	These statements do not contain any materially untrue statements or ommit any material fact or contains statements that might be misleading; and	√		
3.3(a)(ii)	These statements together present a true and fair view of the companies affairs and are in compliance with existing accounting standards and applicable laws;	~		
3.3(b)	The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the Code of conducts for the company's Board or its memebers;	~		
3.3(c)	The certification of the MD or CEO and CFO shall be disclosed in the annual report.	√		
4	Borad of Directors Committee:-For ensuring good governance in the company, the Board sha	have at leas	t following	sub-committees:
4(i)	Audit Committee; and	√		
4(ii) <b>5</b>	Nomination and remuneration committee  Audit Committee:			Under Process
5.1	Responsibilities to the Board of Directors:			
5.1(a)	The company shall have an Audit Committee as a sub-committee of the Board;	<b>√</b>		
5.1(b)	The Audit Committee shall assist the Board in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business;	~		
5.1(c)	The audit committee shall be responsible to the Board; the duties of the audit committee shall be clearly set forth in writing.			
5.2	Constitution of the Audit Committee:	<b>√</b>		The audit committee is
5.2(a)	The Audit Committee shall be composed of at least 3 (three) members;	~		comprised of 6 (six) members
5.2(b)	The Board shall appoint memebers of the Audit Committee who shall be Non-Executive Directors of the company excepting Chairperson of the Board and shall include at least 1(one) Independent Director;	<b>√</b>		
5.2(c)	All members of the audit committee should be "financially literate" and at least 1 (one) member shall have accounting or related financial management background and 10 (ten) years of such experience;	√		
5.2(d)	When the term of service of any Committee member expires or there is any circumstance causing any Committee member to be unable to hold office before expiration of the term of service, thus making the number of the Committee members to be lower than the prescribed number of 3 (three) persons, the Board shall appoint the new Committee member to fill up the vacancy immediately or not later than 1 (one) month from the date of vacancy in the Committee to ensure continuity of the performance of work of the Audit Committee	~		The board have appointed members in due time and no vacancy occurred.
5.2(e)	The company secretary shall act as the secretary of the Committee;			
5.2(f)	The quorum of the Audit Committee meeting shall not constitute without at least 1(one) Independent Director.	~		
5,3	Chairman of the Audit Committee			
5.3(a)	The Board shall select 1 (one) member of the Audit Committee to be Chairman of the Audit Committee, who shall be an independent director.	√		
5.3(b)	In the absence of the chairperson of the audit committee, the remaining members may elect one of themselves as Chairperson for that particular meeting, in that case there shall be no problem of constituting a quorum as required under condition no. 5(4)(b) and the reason of absence of the regular chairperson shall be duly recorded in the minutes.	~		
5.3(c)	Chairperson of the audit committee shall remain present in the Annual General Meeting (AGM): provided that in absence of chairperson of the Audit Committee, any other memeber from the Audit Committee shall be selected to be present in the Annual General Meeting (AGM) and reasons for absence of the chairperson of the Audit Committee shall be recorded in the minutes of the AGM.	~		
5.4	Meeting of the Audit Committee	<u>'</u>		
5.4(a)	The Audit Committee shall conduct at least its four meetings in a financial year; provided that any emergency meeting in addition to regular meeting may be convened at the request of any one of the members of the committee;	<b>√</b>		
5.4(b)	The quorum of the meeting of the Audit Committee shall be consituted in presence of either two members or two-third of the members of the Audit committee, which ever is higher, where presence of an Independent Director is a must.	<b>√</b>		
5,5	Role of Audit Committee:			
5.5(a)	The Audit Committee shall:  Oversee the financial reporting process.	· · · · · ·		
5.5(b)	Monitor choice of accounting policies and principles.	<b>√</b>		
5.5(c)	Monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the internal audit and compliance plan and review of the internal audit and compliance report;	<b>√</b>		
5.5(d)	Oversee hiring and performance of external auditors.	√		
5.5(e)	Hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption;	√		
5.5(f)	Review along with the management, the annual financial statements before submission to the Board for approval;	<b>√</b>		
5.5(g)	Review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval.	√		
5.5(h)	Review the adequacy of internal audit function.	√ ·		
5.5(i) 5.5(j)	Review the managements discussion and analysis before disclosing in the annual report  Review statement of all related party transactions submitted by the management.	√ √		
5.5(J) 5.5(k)	Review Management Letters or Letter of Internal Control weakness issued by statutory auditors.	√ ×		
5.5(l)	Oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors; and	~		
5.5(m)	Oversee whether the proceeds raised through Initial Public Offering (IPO) or Repeat Public Offering (RPO) or Righs Share Offer have been utilized as per the purposes stated in relevant offer document or prospectus approved by the commission; provided that the management shall disclosed to the Audit Committee about the users or applications of the proceeds by major category Capital expenditure, Sales and Marketing expenditure, Working Capital etc.), on a quarterly basis, as a part of there quarterly declaration of financial results; provided further that on an annual basis, the company shall prepare statement of the proceeds utilized for the purposes other than those stated in the offered document or prospectus for publication in the annual report along with the comments of the Audit Committee.	~		



Condition	Title	(Put Pin	ce status in the column)	Remarks
No.		nplied	Not nplied	(If any)
5.6	Reporting of the Audit Committee:			
<b>5.6(a)</b> 5.6(a)(i)	Reporting to the Board of Directors:  The Audit Committee shall report on its activities to the Board.	√		
5.6(a)(ii)	The Audit Committee shall immediately report to the Board of Directors on the following findings, if any:-	√ V		
5.6(a)(ii)(a)	Report on conflicts of interests;	√		No such matters has arised during the year
5.6(a)(ii)(b)	Suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance Process or in the financial statements;	√		Do
5.6(a)(ii)(c)	Suspected infringement of laws, regualtory compliances including securities related laws, rules and regulations; and	√		Do
5.6(a)(ii)(d)	Any other matter which one Audit Committee deems necessary shall be disclosed to the Board of Directors immediately;	√		Do
5.6(b)	Reporting to the Authorities:  If the Audit Committee has reported to the Board about anything which has material impact on the financial condition and results of operation and has discussed with the board and the management that any rectification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the Commission, upon reporting of such matters to the Board for three times or completion of a period of 6(six) months from the date of first reporting to the Board, whicever is earlier.	<b>√</b>		Do
5.7	Reporting to the Shareholders and General Investors: report on the activites carried out by the audit Committee, including any report made to the Board under condition no. 5(6)(a)(ii) above during the Audit committee and the annual report of the issuer company.	√		The committee Report is disclosed in the annual report and signed by the Chairman of the said Committee
6.1	Responsibilities to the Board of Directors  The company shall have a Nomination and Remuneration Committee (NRC) as a sub-committee of the			
6.1(a)	Board			Under Process
6.2(a)	The Committee shall comprise of at least three members including an independent director;			
6.2(b)	All members of the company shall be non-executive directors;  Memebers of the Committee shall be nominted and appointed by the Board;			Do
6.2(c)	., , , , , , , , , , , , , , , , , , ,			Do _
6.2(d)	The Board shall have authority to remove and appoint any member of the Committee;			Do
6.2(e)	In case of death, resignation, disqualification or removal of any member of the Committee or in an other cases of vacancies, the board shall fill the vacancy within 180 (one hundred and eighty) days of occuing such vacancy in the Committee;			Do
6.2(f)	The Chairperson of the Committee may appoint or co-opt any external expect and/or member(s) of the staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion from the external expert and/or member(s) of staff shall be required or valuable for the Committee;			Do
6.2(g)	The company secretary shall act as the secretary of the Committee;			Do
6.2(h)	The quorum of the NRC meeting shall not constitute without attendance of at least an independent director;			Do
6.2(i)	No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than the director's fees or honorarium from the company.			Do
6.3	Chairperson of the NRC			
6.3(a)	The board shall select 1(one) member of the NRC to be Chairperson of the Committee, who shall be an independent director;			Do
6.3(b)	In the absence of the Chiarperson of the NRC, the remaining members may elect one of themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes;			Do
6.3(c)	The Chairperson of the NRC shall attend the annual general meeting (AGM) to answer the queries of the shareholders: Provided that in absence in the annual general meeting(AGM) for answering the shareholder's queries and reason for absence of the Chairperson of the NRC shall be recorded in the minutes of the AGM.			Do
6.4	Meeting of the NRC  The NRC shall conduct at least one meeting in the financial year.	ı	_, 1	D:
6.4(a)	The NRC shall conduct at least one meeting in the financial year		√	Do
6.4(b)	The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC.			Do
6.4(c)	The quorum of the meeting of the NRC shall duly be constituted in presence of either two members of the Committee, whichever is higher, where presence of an independent director is must as required under condition. 6(2)(h);			Do
6.4(d)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.			Do
6.5	Role of the NRC			
	NRC shall be independent and responsible or accountable to the Board and to the shareholders;			Do
6.5(a)	NDC shall an analysis of the state of the st			Do
6.5(a) 6.5(b)	NRC shall oversee, among others, the following matters and make report with recommendation to the Board:			
				Do



Condition	Title	Complian (Put Pir appropriat	n in the	Remarks
No.		Complied	Not Complied	(If any)
6.5(b)(i)(b)	the relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and			Do
6.5(b)(i)(c)	remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;			Do
6.5(b)(ii)	devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;			Do
6.5(b)(iii)	identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;			Do
6.5(b)(iv)	formulating the crieteria for evaluation of performance in independent directors and the Board;			Do
6.5(b)(v)	identefying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria; and			Do
6.5(b)(vi)	developing, recomending and reviewing annually the company's human resources and trainig policies;			Do
6.5(c)	The company shall disclose the nomination and remuneration policy and the evaluation crieteria and activities of NRC during the year at a gkance in its annual report.			Do
7	EXTERNAL / STATUTORY AUDITORS: The issuer company should not engage its external / state services of the company; namely:-	atutory audit	ors to perfor	m the following
7.1(i)	appraisal or valuation or fairness opinions	<b>√</b>		The Statutory Auditor have declared their compliances.
7.1(ii)	financial information systems design and implementation.	√		
7.1(ii)	book keeping or other services related to the accounting records and financial statements	√		
7.1(iv)	broker-dealer services.	√		
7.1(v)	actuarial services.			
7.1(vi)	internal Audit service or special audit services;	√		
7.1(vii)	any services that the Audit Committee determines.	√		
7.1(viii)	audit or certifiction on services on compliance of corporate governance as required under condition no. $9(1)$ ; and	√		
7.1(ix)	any other services that creates conflict of interest.	√		
7.2	No partner or employees of the external audit firms shall possess any share of the Company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company:  Provided that spouse, son, daughter, father, mother, brother, sister, son-in-law and daughter-in-law shall be considered as family members.	<b>√</b>		
7.3	Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting) to answer the queries of the shareholders.	<b>√</b>		
8	Maintaining a website by the company			
8.1	The company shall have an official website linked with the website of the stock exchange.			
8.2	The company shall keep the website functional from the date of listing.	√		
8,3	The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s).	√		
9	REPORTING AND COMPLIANCE OF CORPORATE GOVERNANCE	ı		
9.1	The Company shall obtain a certificate from a practicing Professional Accountant / Secretary (Chartered Accountant / Cost and Management Accountant / Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the annual report. Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Cost and Management Accountant as defined in the Cost and Management Accountant as defined in Cost and Management Accountant Sordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Certified Secreteries Act, 2010.	V		
9.2	The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting,	<b>√</b>		Will be effective from next ending AGM
9.3	The directors of the company shall state, in accordance with the Anexxure-C attached, in the directors' report whether the company has complied with these conditions or not.	√		



# FINANCIAL HIGHLIGHTS

Taka in Lac

					- unu m 200
PARTICULARS	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Authorised Capital	5,000.00	5,000.00	5000.00	5000.00	5000.00
Paid up Capital	1189.19	1,308.11	1438.92	1582.81	1741.09
Reserve & Surplus	1821.46	918.11	(1.13)	17173.64	15608.24
Shareholders Equity	3010.65	2226.22	1437.79	18756.45	17349.33
Tangible Assets	7282.78	6688.31	5811.86	26,271.69	24849.81
Net Current Assets	3979.69	2897.46	2320.50	1981.85	854.98
Turn Over (Net)	1941.52	1881.61	1807.65	2080.65	2403.48
Gross Profit/Loss	(390.03)	(783.27)	(648.14)	(70.75)	(836.49)
Net Profit/Loss before Tax	(193.82)	(810.10)	(803.45)	(293.30)	(1095.50)
Net Profit/Loss after Tax	(120.99)	(791.36)	(788.43)	(238.02)	(1082.03)
					<u>In Taka</u>
Face Value per Share	10.00	10.00	10.00	10.00	10.00
Shareholders Equity (Per Share)	25.32	17.02	9.99	118.50	99.65
Earning per Share	(1.02)	(6.05)	(5.48)	(1.50)	(6.21)
Dividend per Share (Cash)	-	-	-	-	-
Stock Dividend (Bonus Share)	1.00	1.00	1.00	1.00	-
Amount of Dividend (Cash)	-	-	-	-	-
Amount of stock Dividend (Bonus Share)	1,18,91,880	1,30,810,68	1,43,89,174	1,58,28,091	-
Dividend yield (%)	0.99	1.25	1.09	0.60	-
Price Earning Ratio (Times)	*_	*_	*	*	*
Market value per Share	101.00	80.00	91.99	166.70	99.00
					<u>In Number</u>
Number of Shares	1,18,91,880	1,30,81,068	1,43,89,174	1,58,28,091	1,74,10,900
Number of Shareholders	10,258	9879	9553	10,093	11,061

<sup>\*</sup> Price earning Ratio not shown due to negative EPS for the FY: 2018-19

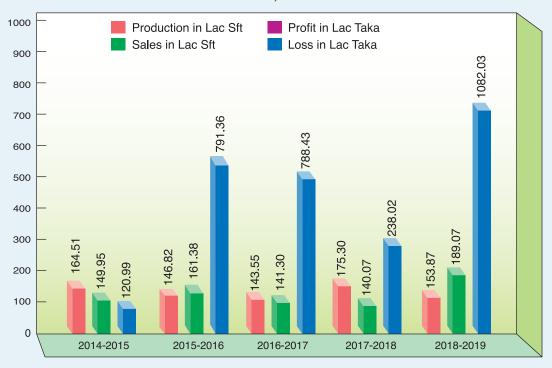
## **HUMAN RESOURCES**

Particulars	Approved	Actual
Workers	140	107
Staff	53	33
Officers	45	34
Contract Labour	117	117
Total (As on 30-06-2019)	<u>355</u>	291

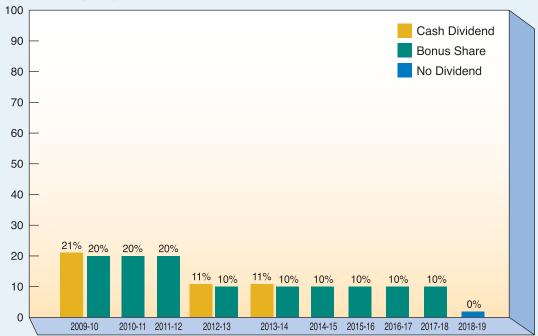


## **USMANIA GLASS SHEET FACTORY LIMITED**

5 Years Production, Sales and Profit/Loss



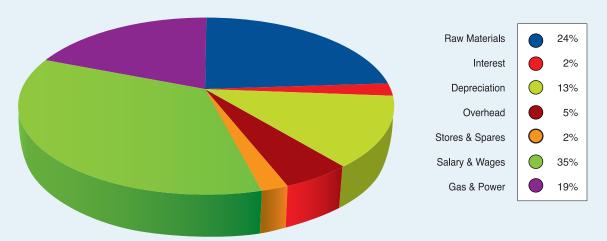
## **Highlights on Payment of Dividend and Bonus Share**





### **USMANIA GLASS SHEET FACTORY LIMITED**

### **Break Down of Production Cost**



## SALES PROCEEDS & OTHERS INCOME WHERE UTILISED

0	10 	20 	30 	40 	50 	
					Raw Materials	27%
					Gas & Power	19%
					Salary & Wages	39%
					Stores & Spares	2%
					Interest	2%
					Overhead	5%
					Commission & Truck Fare Subsidy	19%
					Investment	(33%)
					Payment of Govt. Loan	3%
					National Exchequer	17%



# Ratio Analysis For The Year Ended June 30, 2019

S/L	Particulars	2018-2019	2017-2018
	A) LIQUIDITY & SOLVENCY RATIO :		
1	Current Ratio	1.80:1	2.46 : 1
2	Liquid / Quick Ratio / Acid Test Ratio	1.17 : 1	1.09 : 1
3	Gearing Ratio	37%	51%
4	Interest Coverage Ratio	(2.48) Times	(5.03) Times
5	Asset Turnover	0.13 Times	0.09 Times
6	Net Working Capital	Tk 85,498,087	TK. 17,66,99,390
	B) COST BREAK - DOWN / EFFICIENCY RATIOS :		
1	Total Inventory to Cost of Goods Sold	20.53%	59.46%
2	Raw Materials to Cost of Goods Sold	0.33%	0.37%
3	Packing Materials to Cost of Goods Sold	0.33%	0.24%
4	W. I. P. to Cost of Sales	3.27%	2.16%
5	Finished Goods to Cost of Sales	31.42%	30.16%
6	Administration Overhead to Cost of Sales	8.01%	12.97%
7	Selling & Distribution Overhead to Cost of Sales	2.14%	2.64%
	C) PROFIT RATIO:		
1	Gross Profit to Sales	(3.44%)	(2.11%)
2	Operating Profit Ratio	(48.07%)	(13.86%)
3	Net Profit Before Tax Ratio	(45.07%)	(11.17%)
4	Net Profit After Tax Ratio	(0.55%)	(9.58%)
5	Return on Equity	(0.63%)	(0.98%)
6	Return on Assets	(0.43%)	(0.83%)
	D) LEVERAGE RATIO :		
1	Debt / Equity Ratio		
i)	Total Debt / Equity Fund	0.43:1	0.19:1
ii)	Long Term Debt / Equity Fund	0.38:1	0.15:1
	E) ACTIVITY RATIO :		
1	Inventory Turnover Ratio	3.37 Times	1.68 Times
2	Inventory to Current Assets	34.90%	42.52%
3	Advance , Deposits & Pre- Payments to Current Assets	17.15%	13.06%



## KHAN WAHAB SHAFIQUE RAHMAN & CO.

#### **Chartered Accountants**

Faruk Chamber (9th Floor), 1403 Sk. Mujib Road, Agrabad, Chattogram. Phone: 2520056, E-mail: kwsrctg@gmail.com

#### Independent Auditors' Report to the Shareholders Of USMANIA GLASS SHEET FACTORY LIMITED

#### **Qualified Opinion**

We have audited the financial statements of "Usmania Glass Sheet Factory Limited" which comprise the statement of financial position as at 30 June 2019, and statement of Profit or Loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and explanatory information's.

In our opinion, except for the effects of the matter described in the Basis for qualified opinion section of our report and subject to the disclosure given in note no.# 48 of the financial statements together with its possible effect in the financial statements, the accompanying financial statements present fairly, in all material respects, the financial position of "Usmania Glass Sheet Factory Limited" as at 30 June 2019, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations.

#### **Basis for Qualified Opinion**

#### **Material uncertainly relating to Going Concern:**

Designed production capacity of Furnace-1 & 2 of "Usmania Glass Sheet Factory Limited" was 20,100,000 (2mm basis)sft.Out of 20,100,000 (2mm basis) sft designed capacity of Furnace-1 is 6,700,000 sft (2 mm basis) & Furnace-2 is 13,400,000 sft (2mm basis). But in the year of 2018-2019Furnace-1 has been closed as there was overstock of finished goods remained unsold due to lower market demand & water logging for heavy rain and it would not restart without major overhauling. Moreover the Usmania Glass Sheet Factory Limited suffers huge technological problem for production. Production technology of the company has become backdated comparing with its competitors. For backdated technology, cost of the product is exceeded its selling price resulting the company has been incurring huge Operating loss both in current as well as last few years. (Refer to Note-32, Para iii)

The accumulated loss has been arrived to the amount of Tk.356,445,800. The fact indicates that the existence of material uncertainty that may cast significant doubt on the ability to continue as a going concern in the foreseeable future, unless the competent authority gives future liquidity support and or install new machinery with latest technology for improving operational efficiency on the certainty of installation of the new technology.

Moreover, the company suffers huge liquidity crisis to meet its day to day activities. The company encashed its FDR to meet liquidity crisis without acquisition of any non-current assets.

A disclosure regarding going concern has been made in note no. # 02.06 of notes to the financial statements but the disclosure is inadequate.

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in jurisdictions, and we have fulfilled our other ethical responsibilities in accordance these requirements and with the IESBA Code and the Institute of Chartered Accountants of Bangladesh (ICAB) Bye Laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Without further qualifying our opinion, we draw attention to the following:

#### Matter of Emphasis:

- (1) The reason for decrease in EPS from (1.50) in the previous year to this year (6.21) is mainly due to increase in operating losses(Refer to Note-32.00).
- (2) As per Para 32 of IFRS 7, the company shall require to disclose about the types of risks that arise from financial instruments (such as financial assets and financial liabilities) and how they are managed those risk. But the company did not provide any information about the risks arising from financial instruments in the report.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In addition to the matter described in the Material Uncertainty Related to Going Concern section, we have determined the matters described below to be the key audit matters to be communicated in our report.

Our audit procedures relating to these matters were designed in the context of our audit of the financial statements as a whole. Our opinion on the financial statements is not modified with respect to any of the key audit matters described below, and we do not express an opinion on these individual matters.



We have determined the following key audit matters to communicate in our report.

#### Depreciable lives of property, plant and equipment

The key Audit Matter

The company has Tk. 2,288,429,926 as Written Down Value (WDV) at Property, Plant and Equipment which stands at 91.95% of its total assets with new acquisitions of Tk. 857,500 made during the year. It usually the company policy to charge depreciation when property, plant and equipment become available for use as described in note 3.00 of the notes to the financial statements. The management used judgment to ascertain the timing of depreciation of the property, plant and equipment in few cases.

Depreciable lives of property, plant and equipment have been identified as a key audit matter because it requires the management to exercise significant judgment in relation to the estimate of depreciable lives of the assets considering the nature, timing and likelihood of changes to the technical factors which may affect the useful life expectancy of the assets and therefore it could have a material impact on the depreciation expense for the year.

Please refer to Note 3.00 "Property Plant and Equipment" of the notes to the financial statements for relevant details.

How the scope of our audit responded to the key audit matter:

Our procedures in relation to the depreciable lives of the property, plant and equipment included:

- Testing the key controls over the management's judgment in relation to the accounting estimates of the depreciable lives of property, plant and equipment.
- Assessing the management's estimates on the useful lives of property, plant and equipment with reference to: (1) the consistency with the company's expected consumption pattern of economic benefits embodied in the respective assets and future operating plans including acquisitions and retirements of property, plant and equipment; (2) the comparison to the policies adopted by other comparable entities operating in this area; and (3) consideration of the company's historical experience.

#### **Taxation**

The key Audit Matter

The Statement of Profit & Loss and Other Comprehensive Income shows the income and expenditure derived from operations in a cumulative manner.

Given the company's exposure to complex tax issues, the high level of management judgment in estimating the amounts of reserve and provision for tax and involvement with regulatory authorities, taxation was considered to be a key audit matter.

Please refer to Note 24.00 "Deferred Tax Liability" and Note 29.00 "Provision for Current Income Tax" to the financial statements for relevant disclosures regarding calculation and disclosure of taxation.

#### How the scope of our audit responded to the key audit matter:

We particularly focused on the impact of whether the tax provision was appropriately recognized; we conducted interviews with the company's tax personnel in order to assess the taxable income of the company. We re-performed the calculations made by the management regarding tax liabilities to ensure compliance with the provisions of Income Tax Ordinance, 1984 and checked the arithmetical accuracy of the calculations. We also carefully reviewed for any contingent liabilities to be included in the financial statements in this regard.

We also obtained an understanding, evaluated the design and tested the operational effectiveness of the Company's key controls over the recognition and measurement of deferred tax liabilities and the assumptions used thereon. We assessed key assumptions, controls, recognition and measurement of deferred tax assets. We also assessed the appropriateness of presentation of disclosures against "Income Tax".

#### **Other Information**

Management is responsible for the other information. The other information comprises all of the information other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the board of directors of the Company.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs, the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company'sability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidateor to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.



#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management but not for the purpose expressing an opinion on the effectiveness of the company's internal control.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the companyto cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the company's financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on other Legal and Regulatory Requirements

In accordance with the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations, we also report the following:

- we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- b) in our opinion, proper books of accounts as required by law have been kept bythe company so far as it appeared from our examination of these books;
- c) the statements of financial position and statements of profit or loss and other comprehensive income dealt with by the report are in agreement with the books of accounts and returns.
- d) the expenditure incurred and payments made were for the purposes of the company's business.

Dated: November 05,2019 Chattogram.



### **Statement of Financial Position** As at June 30, 2019

Particulars:	Notes	Amount	
ASSETS		30 June, 2019	30 June, 2018
Non-Current Assets			
Property, Plant and Equipment	3.00	2,288,429,926	2,325,220,851
Goodwill	4.00	3,647,400	4,559,250
Capital work in progress	4.00	4,322,670	4,255,395
Total Non-Current Assets		2,296,399,996	2,334,035,496
Current Assets		_,,_,,,	_,00 ,,000, .00
Inventories	5.00	67,095,460	126,640,062
BCIC Current Accounts	6.00	-	-
Current Accounts with BCIC Enterprises	7.00	3,169,384	410,423
Advances, Deposits & Pre-Payments	8.00	32,974,202	38,928,603
Cash & Cash Equivalents	9.00	88,988,886	131,704,680
Total Current Assets		192,227,932	297,683,768
Total Assets		2,488,627,928	2,631,719,264
EQUITY, RESERVE AND LIABILITIES		, , ,	, , ,
Equity and Reserves			
Share Capital	10.00	174,109,000	158,280,910
Capital Reserve	11.00	24,146,227	24,146,227
General Reserve	12.00	130,135,372	130,135,372
Dividend Equalization Reserve	13.00	8,359,800	24,187,890
Revaluation Reserve		1,754,628,133	1,755,296,659
Retained Earnings	14.00	(356,445,800)	(216,410,293
Total Equity and Reserves		1,734,932,732	1,875,636,765
Non-Current Liabilities :			
Govt. Loan for Voluntary Retirement	15.00	1,500,000	1,500,000
Govt. Loan (BMRE)	16.00	194,985,742	201,694,380
Govt. Quasi Equity Loan (Interest Free)	17.00	111,944,150	111,944,150
Loan from BCIC	18.00	4,274,444	4,207,169
Payable to Gratuity Fund	19.00	-	-
Deferred Tax Liability	24.00	334,261,015	337,237,713
Total Non-Current Liabilities		646,965,351	656,583,412
Current Liabilities:			
Creditors For Goods Supplied	20.00	4,080,416	4,825,076
Creditors For Expenses	21.00	39,363,130	25,691,267
Creditors For Other Finance	22.00	28,184,644	23,148,519
Dividend Payable	23.00	12,251,422	11,460,036
BCIC Current Accounts	25.00	1,755,978	2,333,674
Current Account With BCIC Enterprises	26.00	699,423	478,662
Provision for C. P. P. F.	27.00	_	-
Loan from G. F. Trust of UGSFL		-	11,410,310
Govt. Loan ( BMRE )	28.00	18,866,344	17,661,322
Provision For Income Tax	29.00	1,528,488	2,490,221
Total Current Liabilities		106,729,845	99,499,087
Total Equity, Reserves and Liabilities		2,488,627,928	2,631,719,264
The annexed notes 1 to 48 form an integral part of the	se Financial Statements	S.	
Net Asset Value Per Share (NAVPS)		99.65	118.50
		<del>-</del>	

Managing Director

Dated: November 05,2019 Chattogram.

Signed as per our annexed report of even date

Director



**Statement of Profit or Loss and Other Comprehensive Income** For the year ended June 30, 2019.

Portionless.	1 <b>—</b> —	Amount	in Taka
Particulars:	Notes	2018-2019	2017-2018
Sales Revenue :			
Gross sales	30.00	336,773,306	270,560,138
Less: VAT	31.00	43,926,938	35,290,447
		292,846,368	235,269,691
Less: Sales Commission/Discount	32.00	49,798,378	27,213,590
Net Sales Revenue		243,047,990	208,056,101
Less: Cost of goods sold	33.00	326,696,604	215,120,332
Gross Profit / (Loss)		(83,648,614)	(7,064,231)
Less : Administrative Expenses:			
General Administrative expenses	34.00	24,592,935	21,531,870
BCIC Management Expenses Levy	35.00	608,000	520,000
Amortization of Goodwill		911,850	911,850
Research & Development		85,345	-
Total Administrative Expenses		26,198,130	22,963,720
·		(109,846,744)	(30,027,951)
Less: Selling & Distribution Expenses	36.00	6,997,318	5,620,250
Operating Profit/(Loss)		(116,844,062)	(35,648,201)
Add: Other Income	37.00	11,700,055	10,690,681
		(105,144,007)	(24,957,520)
Less: Interest & Other Financial Expenses	38.00	4,405,946	4,371,717
Net Profit/(Loss) Before Charging C.P.P.F.		(109,549,953)	(29,329,237)
Less: Company's Profit Participation Fund (C.P.P.F)		-	-
Net Profit/(Loss) before charging Income Tax: Less : Provision for Income Tax:		(109,549,953)	(29,329,237)
Current Tax	29.01	1,528,488	1,312,481
Deferred Tax (Income)/Expense	24.01	(2,874,848)	(6,840,035)
, , ,		(1,346,360)	(5,527,554)
Net Profit/(Loss) After Income Tax		(108,203,593)	(23,801,683)
Priror year adjustment		32,602,290	-
		(140,805,883)	(23,801,683)
Other Comprehensive Income			
Revaluation surplus on property, plant and equipment		1,755,296,659	2,067,138,331
Deferred Tax Related to Revaluation	24.00	101,850	(311,478,696)
Other Comprehensive Income, net of tax		1,755,398,509	1,755,659,635
Total Comprehensive Income		1,647,194,916	1,731,857,952
Earning Per Share (EPS) - Basic/Restated	39.00	(6.21)	(1.50)

The annexed notes 1 to 48 form an integral part of these Financial Statements.

Managing Director

Dated: November 05,2019 Chattogram.

Signed as per our annexed report of even date



Statement of Cash Flows For the Year Ended 30 June, 2019.

Doubierdous	Amoun	t in Taka
Particulars	2018-2019	2017-2018
A) Cash Flows From Operating Activities:		
Cash receipts from the sales of goods	243,047,990	
Cash receipts from other revenue	11,700,055	
Cash payments to suppliers for goods	(230,499,208)	(190,467,429)
Payments for Administrative, selling, distribution and others		-
expenses	(39,995,688)	(29,410,890)
Cash payments of income taxes	(2,691,323)	(3,517,183)
Net cash from operating activities	(18,438,174)	(4,648,720)
B) Cash Flows From Investing Activities:		
Cash paid to acquire fixed assets and work-in-progress	(924,775)	(57,406,013)
Received Against BCIC Current Accounts	(577,696)	5,141,741
Current Accounts with BCIC & others Enterprises	(2,538,200)	325,038
Net Cash Used by Investing Activities	(4,040,671)	(51,939,234)
Net Cash Osed by hivesting Activities	(4,040,071)	(31,939,234)
C) Cash Flows From Financing Activities:		
Dividend Refund / (Paid)	791,386	134,248
Loan from BCIC	67,275	1,407,169
Govt. Loan ( BMRE ) Paid ( Including Interest )	(9,616,591)	
Loan from UGSF G.F. Trust	(11,479,019)	11,099,359
Net Cash Used by Financing Activities	(20,236,949)	7,590,898
Net Increase/(Decrease) in Cash and Cash Equivalent	(42,715,794)	(48,997,056)
Cash and Cash Equivalent at beginning of the year	131,704,680	180,701,736
Cash and Cash Equivalent at end of the year	88,988,886	131,704,680

The annexed notes 1 to 48 form an integral part of these Financial Statements.

Managing Director

Dated: November 05,2019 Chattogram.

Signed as per our annexed report of even date

Director



# **Usmania Glass Sheet Factory Limited**

Kalurghat, Chattogram

# Statement of Changes in Equity For the Year Ended June 30, 2019.

Particulars	Share Capital	Capital Reserve	General Reserve	Dividend Equalization Reserve	Revaluation Reserve	Retained Earnings	Total Taka
Balance as on 01-07-2018 Net Profit / (Loss) After Tax	158,280,910	24,146,227	130,135,372	24,187,890 -	1,755,296,659	(216,410,293) (108,203,593)	1,875,636,765 (108,203,593)
Restatement of arrear wages for the year ( 2015-16 to 2017-18)	-	<u>-</u>	-	-	-	(32,602,290)	(32,602,290)
Restated for openig Balance	158,280,910	24,146,227	130,135,372	24,187,890	1,755,296,659	(357,216,176)	1,734,830,882
Other Comprehensive Income	-	-	-	_	-	-	-
Tax Related to Revaluation	-	-	-	_	-	_	-
Bonus Share Issued during the year	15,828,090	-	-	-	-	(15,828,090)	-
Transfer from dividend equalization							
reserve	-	-	-	(15,828,090)	-	15,828,090	-
Decreasing deferred tax liability	_	_	-		101,850	-	101,850
Transfer of Revaluation Reserve to							
Retained Earnings	-	_	-	_	(770,376)	770,376	-
Balance as on 30-06-2019	174,109,000	24,146,227	130,135,372	8,359,800	1,754,628,133	(356,445,800)	1,734,932,732

#### Statement of Changes in Equity For the Year Ended 30 June, 2018

Particulars	Share Capital	Capital Reserve	General Reserve	Dividend Equalization Reserve	Revaluation Reserve	Retained Earnings	Total Taka
Balance as on 01-07-2017	143,891,740	24,146,227	130,135,372	38,577,060	_	(192,971,586)	143,778,813
Net Profit / (Loss) After Tax	-		-	-	_	(23,801,683)	(23,801,683)
Other Comprehensive Income	-	_	-	-	2,067,138,331		2,067,138,331
Tax Related to Revaluation	_	_	_	_	(311,478,696)	_	(311,478,696)
Bonus Share Issued during the year	14,389,170	-	-	-	_	(14,389,170)	-
Transfer from dividend equalization							
reserve	-	-	-	(14,389,170)	-	14,389,170	-
Transfer of Revaluation Reserve to							
Retained Earnings	-	-	-	-	(362,976)	362,976	-
Balance as on 30-06-2018	158,280,910	24,146,227	130,135,372	24,187,890	1,755,296,659	(216,410,293)	1,875,636,765

The annexed notes 1 to 48 form an integral part of these Financial Statements.

Managing Director

Dated: November 05,2019 Chattogram. Director

Signed as per our annexed report of even date

Director



#### USMANIA GLASS SHEET FACTORY LIMITED

Kalurghat, Chattogram

### Reports on the Financial Statements Based on International Financial Reporting Standards (IFRSs) For The Year Ended June 30, 2019

#### 01.00 Legal status and nature of the company:

#### 01.01 Company Profile:

The Company was incorporated on June 30, 1959 under The Companies Act, 1913 and started its commercial production in 1961. After liberation of Bangladesh, it was taken over by the Government of Bangladesh and was subsequently placed under Bangladesh Chemical Industries Corporation (BCIC). The Company off loaded its 49% shares to the General Public and employees of the company in 1987. The shares of the company are listed in both the Dhaka Stock Exchange Limited and Chattogram Stock Exchange Limited of Bangladesh.

#### 01.02 Nature of Business Operations:

The main objects of the company is to production and distribution of Sheet Glass.

#### 01.03 Address of Registered Office:

The registered office of the Company and its Factory is located at Kalurghat Heavy I/A, Chattogram-4212.

#### 02.00 Specific Accounting Policies - Disclosure under IAS-1 "Presentation of Financial Statements"

02.01 Basis of Preparation and Presentation of the Financial Statements: The financial statements have been prepared and the disclosures of information made in accordance with the requirements of the Companies Act, 1994, Securities & Exchange rules 1987, Income Tax Ordinance 1984, other applicable local Law and Regulations and International Accounting Standards (IASs) & International Financial Reporting Standard (IFRSs) adopted by the Institute of Chartered Accountants of Bangladesh (ICAB). The Statement of Financial Position and Statement of Profit or Loss and Other Comprehensive Income have been prepared according to IAS-1 "Presentation of Financial Statements" based on accrual basis of accounting following going concern assumption under Statement of Cash Flows according to IAS-7 "Statement of Cash Flows".

#### **02.02** Accounting Convention and Assumption:

The Financial Statements are prepared under the "Historical Cost" convention subject to the revaluation of Property, Plant and Equipment at 30 June, 2017 effective from 1st July 2017.

#### 02.03 Principal Accounting Policies:

The specific accounting policies have been selected and applied by the Company's management for significant transactions and events that have a material effect within the framework for the preparation and presentation of financial statements. Financial Statements have been prepared and presented in compliance with IAS-1 Presentation of Financial Statements. Financial statements of the previous year were prepared according to the same accounting principles. Compared to the previous year, there were no significant changes in the accounting and valuation policies affecting the financial position and performance of the company. However, changes made to the presentation are explained in the note for the respective item(s).

#### 02.04 Components of Financial Statements:

- 1. Statement of Financial Position as at June 30, 2019.
- 2. Statement of Profit or Loss and Other Comprehensive Income for the year ended June 30, 2019.
- 3. Statement of Changes in Equity for the year ended June 30, 2019.
- 4. Statement of Cash flows for the year ended June 30, 2019.
- 5. Notes, Comprising Significant Accounting Policies and Other Explanatory Information.

#### 02.05 Application of International Accounting Standards (IASs):

The following International Accounting Standards (IASs) are applicable for the preparation and presentation of financial statements for the year under report:

- IAS 1: Presentation of Financial Statements
- IAS 2: Inventories
- IAS 7: Statement of Cash Flows
- IAS 8: Accounting policies, Changes in Accounting Estimates and Errors
- IAS 10: Events After the Reporting Period
- IAS 12: Income Taxes
- IAS 16: Property, Plant and Equipment
- IAS 19: Employee Benefits



IAS 24: Related Party Disclosures

IAS 33: Earning Per Share

IAS 37: Provisions, Contingent Liabilities and Contingent Assets

IAS 38 : Intangible Assets IFRS 9 : Financial Instruments

IFRS 15: Revenue from Contracts with Customers

### **02.06 Going Concern:**

Float glass technology as used in the company is the oldest & outdated compared to the present day technology of much more improved glass products all over the world not to speak of our country alone, So the company's Float glass is substantially lossing year after year in terms of production efficiency and marketability simultaneously forcing the increase in production cost added with gradually decrease in selling price thus justifying the company shifting of it's product line. As such the company is going to implement a new project for production of container glass within three years. Which will take over the existing facilities as much as possible.

### 02.07 Reporting Period:

The financial statements cover one accounting year from 1st July, 2018 to 30 June, 2019.

### **02.08** Functional and Presentational Currency:

The financial statements are prepared in Bangladeshi Taka (BDT), which is the company's functional currency.

### **02.09** Comparative Information:

Comparative information has been disclosed in respect of the year ended 30 June, 2019 for all numerical information in the financial statements and also the narrative and descriptive information where it is relevant for understanding of the current year's financial statements.

### 02.10 Statement of Cash Flows:

Statement of Cash Flows is prepared in accordance with IAS-7 "Statement of Cash Flows". The statement shows the structure of changes in cash and cash equivalents during the financial year. Statement of Cash Flows has been prepared under Direct Method.

### **O2.11** Statement of Changes in Equity:

Statement of Changes in Equity is prepared in accordance with IAS-1 "Presentation of Financial Statements". This statement reflects information about the increase or decrease in net assets or wealth.

### **02.12** Property, Plant and Equipment:

Tangible fixed assets are accounted for according to IAS-16 Property, Plant and Equipment at revalued amount less cumulative depreciation. Assets are depreciated according to the diminishing balance method except Furnace-1, Furnace-2, BMRE-Transport Vehicle, Office Equipment (selected). Details of revaluation has been presented in schedule of property, plant and equipment and report of revaluation of assets and liabilities enclosed with the financial statments.

### **02.13** Depreciation of Property, Plant & Equipment:

Depreciation is the systematic allocation of the depreciable amount of an asset over its useful life. Depreciation is charged under diminishing balance method on all fixed assets except Furnace - 1, Furnace - 2, Office Equipment & vehicles. Depreciation continues to be provided until such time as the written down value is reduced to Taka one. Depreciation has been charged on additions to fixed assets when the assets are available for use.

The rates at which assets are depreciated per annum, depending on the nature and estimated useful life of assets are given below:

Category of Assets:	Method of Depreciation	Rate of Depre	Rate of Depreciation	
		<u>2018-2019</u>	<u>2017-2018</u>	
Furnace - 1	Straight Line	5% - 20%	5% - 20%	
Furnace - 2	Straight Line	5% - 20%	5% - 20%	
Office Equipment	Straight Line	10% - 20%	10% - 20%	
Vehicle	Straight Line	10%	10%	
Building	Diminishing Balance	2.50%	2.50%	
Other Constructions	Diminishing Balance	2.50% - 5%	2.50% - 5%	
Plant, Machinery and Equipment	Diminishing Balance	5%	5%	
Factory Equipment	Diminishing Balance	10%	10%	
Furniture & Fixtures	Diminishing Balance	10%	10%	
Sundry Assets	Diminishing Balance	10% - 50%	10% - 50%	

### 02.14 Impairment:

The company revalued it assests & liabilities as on 01.07.2018. So assets impairment is not necessary due to shorter span of time.



### **O2.15** Cash and Cash Equivalents:

Cash and cash equivalents include Cash in hand, Cash at banks and F.D.R, which are available for use by the company without any restrictions.

### **02.16** Income Taxes ( IAS-12 ):

The company is a Publicly Traded Company in terms of the Income Tax Ordinance, 1984 and Income Tax is applicable @ 25% on business income or 0.60% on gross receipts which ever is higher.

Deferred tax assets or deferred tax liabilities have been accounted for in accordance with IAS 12: Income Taxes. Deferred tax arises due to temporary difference, deductible or taxable for the events or transactions recognized in the Statement of Profit or Loss and Other Comprehensive Income. A temporary difference is the difference between the tax bases of an asset or liability and its carrying amount/reported amount in the Statement of Financial Position. Deferred tax asset or liability is the amount of income tax payable or recoverable in future period (s) recognized in the current period. The deferred tax asset / income or liability / expenses does not create a legal liability / recoverability to and from the income tax authority.

### 02.17 Employee's benefit Cost:

I) Short-term employee benefits

Short term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee.

(ii) Defined contributory Provident Fund

The Company operates a recognised provident fund scheme where employees contribute 10% of their basis salary with equal contribution by the Company. The provident fund is considered as defined contributory being managed by a Board of Trustees.

(iii) Defined Gratuity Fund Trust

The Company operates a Gratuity scheme, provision in respect of which is made annually covering all permanent eligible employees. The employees Gratuity fund is being considered as defined Gratuity plan. Defined Gratuity plan is a retirement benefit plan under which amounts to be paid as retirement benifits are deteremined by referance to employees earnings and year of service.

### 02.18 Revenue Recognition:

Sales are recognized at the time of actual delivery to the buyers from the factory godown when risks and rewards of related goods are transferred.

### 02.19 Earning Per Share:

The Company calculates earning per share (EPS) in accordance with "IAS 33: Earning per share" which has been shown in Statement of Profit or Loss and Other Comprehensive Income. This has been calculated by dividing the basic earnings by the weighted average number of ordinary shares outstanding during the year.

### 02.20 Valuation of Stock & Stores:

<u>Particulars</u>	Mode of Valuation
Raw Materials, Chemical	
& Packing Materials	At Cost under Periodical Weighted Average.
Stores, Accessories & Spares	At Cost under Periodical Weighted Average.
Stores-In-Transit Finished Goods	At Cost up to date of Financial Position.  At Cost under Periodical Weighted Average or Net Realizable Value
Work-In-Process	whichever is lower.  At Cost of Raw Materials, Fuel & Power and Labour Charges.

### 02.21 Company's Profit Participation Fund (C. P. P. F.)

No Provision has been made for C.P.P.F. because the company has net loss.

### 02.22 Receivable:

The Company considered all its Debtors as good and all advance, deposits & pre-payments are at fully realizable in cash or value.

### 02.23 Liabilities:

All the Liabilities have been stated at their anticipated amount payable.

### 02.24 Transaction of closing balance of foreign currency loan:

The Company does not have any foreign currency loan at the date of Financial Position.



			Amount in Taka	
			30 June, 2019	30 June, 2018
3.00	Property, Plant and Equipment (Cost / Rev	/aluation less de <sub>l</sub>	preciation)	
	Land & Land Development Building Other Construction Plant & Machinery Furniture & Fixture Other Assets TOTAL:		2,069,396,385 28,871,953 8,585,806 180,909,206 376,427 290,149 2,288,429,926	2,069,396,385 29,060,809 8,837,120 217,292,105 375,270 259,162 2,325,220,851
A:	Cost: Opening Balance Add: Addition during the year Add: Revaluation Surplus Less: Discarded during the year Closing Balance ( A )	3.03	2,822,690,874 857,500 - - 2,823,548,374	701,423,827 57,013,246 2,064,253,801 - 2,822,690,874
B:	Depreciation: Opening Balance Add: Charged during the year Less: Discarded during the year Closing Balance ( B )		497,470,023 37,648,425 - 535,118,448	469,389,127 30,965,426 2,884,530 <b>497,470,023</b>
C:	Written Down Value ( A - B ) For details please refer Annexure - A		2,288,429,926	2,325,220,851
3.01	Land in Possession:		19,661,563	19,661,563
	The Company possessed 9.8 Acres freehold land Factory Area 8.5 Acres	nd at Kalurghat Hea	avy Industrial Area Chat	togram.

Factory Area 8.5 Acres
Residential Area 1.3 Acres
Total 9.8 Acres

Bangladesh Land Survey Ledger (Khotian) no.: 15 and BS Dagh no. 9015 and 9083.

### 3.02 Allocation of Depreciation:

Administrative expenses	0.50%	188,242	154.827
Selling and Distribution expenses	0.25%	94,121	77,414
·		37,648,425	30,965,426

Depreciation allocated to expenses as per allocation rate approved by BCIC/ Board of Directors.

## 3.03 The following addition of fixed assets has been made during the year: Notes

393,785	158.326
	130,320
152,850	196,601
-	35,527
98,411	968,489
-	45,311
-	739,084
-	54,573,364
-	60,051
85,902	143,266
14,338	43,176
40,700	3,422
-	37,456
71,514	9,173
857,500	57,013,246
	152,850 - 98,411 - - - 85,902 14,338 40,700 - 71,514



	Amoun	t in Taka
3.03.01 Factory Building Unit - 1 & 2	30 June, 2019	30 June, 2018
Sales office ( Besides loading point ) & Others	393,785	158,326
Calco office ( Doorage reading point ) at earlier	393,785	158,326
3.03.02 Residential & Welfare Building Unit - 1	333,103	130,320
Batch mixture section floor upgradation	152,850	196,601
	152,850	196,601
3.03.03 Residential & Welfare Building Unit - 2		
Bachelor Quarter Conversation to Family Quarter	-	35,527
	-	35,527
3.03.04 Other Construction Power House		
Road, Drain & Others	<del>-</del> 98,411	968,489
Moad, Drain & Others	98,411	968,489
3.03.05 Laboratory section		
Other Apperatus	-	45,311
	-	45,311
3.03.06 Furnace No 1		
Furnace -A (Base & Steel Structure)	-	739,084
Air Blower With motor	-	739,084
		739,004
3.03.07 Furnace No 2		
Furnace - (Streight)	-	54,573,364
2 00 00 Barrer Harre	-	54,573,364
3.03.08 Power House Water Pump	_	60,051
vvater i ump	-	60,051
3.03.09 Office Equipment		
Telephone set & steno sets	20,140	25,753
Internet Modem	-	-
Laptop/	-	-
Computer and Machine	65,762 <b>85,902</b>	117,513 143,266
3.03.10 Factory Equipment	05,902	143,200
Furnace Section Loose Tools	-	14,500
Weighting & Platform Scale	14,338	28,676
2 02 11 Office Euroiture	14,338	43,176
3.03.11 Office Furniture Weighting & Platform Scale/Refrezerator	40,000	_
Exhaust Fan	700	3,422
	40,700	3,422
3.03.12 Other Section		
Power House	-	37,456
	-	37,456
3.03.13 Sundry Assets		
Crockeries & Cutleries	14,264	9,173
C. C. Camera /Refrezerator/Software	57,250 <b>71,514</b>	9,173
	71,314	5,175

3.04 Building, other construction, Plant and Machineries and factory equipment have been covered by the risk of fire, flood, cyclone, earthquake and other admissible risk by Shadharan Bima Corporation. Vehicles being covered by the risk as per comprehensive policy.



			Amoun	t in Taka
4.00	Goodwill:		30 June, 2019	30 June, 2018
	Opening Balance		4,559,250	5,471,100
	Less: Amortized during the year		(911,850)	(911,850)
	Closing Balance		3,647,400	4,559,250
E 00	Goodwill being amortized in 20 annuthe 80th special Board Meeting damortized during the year.			
5.00	Inventories: Raw Materials	5,01	11,252,163	23,768,913
	Packing Materials	5.02	407,107	517,908
	Spares, Accessories & Stores	5.03	32,120,632	33,372,806
	Stores In - Transit	5.04	5,798,669	169,955
	Work - In - Process	5.05	5,341,127	4,568,843
	Finished Goods	5.06	12,175,762	64,241,637
	Total		67,095,460	126,640,062
5.01	Raw materials:	22.04	7 704 645	10 122 000
	Soda ash ( Heavy ) Dolomite Stone	33.01 33.01	7,701,615 77,345	19,133,890 1,838,598
	Lime Stone	33.01	267,069	46,804
	Sodium Sulphate	33.01	2,181,468	1,124,606
	Silica sand	33.01	41,343	440,983
	Coal	33.01	6,077	41,463
	Feldspar	33.01	182,880	348,203
	Cullets	33.01	794,366	794,366
	Total Raw Materials		11,252,163	23,768,913
5.02	Packing Materials:			
	Newsprint	33.02	43,016	121,548
	Dry Grass	33.02	114,108	111,463
	Corrugated Sheet  Total Packing Materials	33.02	249,983 <b>407,107</b>	284,897 <b>517,908</b>
5.03	Spare, Accessories & Stores:			311,000
	A) Spare & Accessories			
	Refractory Materials		9,076,105	8,721,893
	Electrical spares & Equipment Spare Parts & Components		4,488,360 774,122	3,297,112 726,434
	Machinery Spares		10,989,934	11,367,762
	Total Spare & Accessories	•	25,328,521	24,113,201
	B) Stores:			
	Construction Materials		664,332	1,227,667
	Pipe, Tube & Fittings H.S.D Oil		620,246 1,915	508,914 473,230
	L.D Oil		168,280	168,280
	Kerosene & Other Oil		102,783	794,925
	Paint & Varnishes		33,744	13,628
	General Hardware Loose Tools		89,036 1,852,805	91,903 1,905,325
	Debituse Materials		1,994,779	1,383,889
	Medicine		217,426	59,835
	Printing & Stationery		179,418	159,112
	Miscellaneous Goods		867,347	753,173
	Debituse Clay ( Osmos )  Total Stores		6,792,111	1,719,724 <b>9,259,605</b>
	Total Stores, Spare & Accessories	: (A+B)	32,120,632	33,372,806
		· -/	,,	,



### 5.04 Store in Transit:

Soda Ash ( Heavy ) Sodium Sulphat Refactory Materials Debitues Clay (Osmos) Machinery Spares & Accessories **Total**:

Amount in Taka		
30 June, 2019	30 June, 2018	
5,599,103	169,955	
5,288	-	
35,342	-	
158,633	-	
303	=	
5,798,669	169,955	

The above amount consists of the value of the materials in transit booked during the current year i.e. 2018-2019.

### 5.05 Work in process

Particulars Quantity Rate  MT Per Ton	
A) Raw Materials:	
Silica Sand 196.089 1,050.00 205,893	229,076
Soda Ash (Heavy) 67.982 33,600.00 2,284,195 1,	774,156
Dolomite Stone 47.457 6,950.00 329,826	281,929
Lime Stone 2.772 4,500.00 12,474	11,139
Sodium Sulphate 6.978 14,500.00 101,181	74,291
Coal 0.559 14,200.00 7,938	6,816
Feldspar 0.272 15,550.00 4,230	4,245
Total Raw Materials 2,945,737 2,	381,652
B) Fuel & Power:	
, and the second	637,360
Total Fuel & Power 1,637,360 1,	637,360
C) Labour Charges Person Rate	
Daily 510 377 192,270	95,370
Permanent 221 1540 340,340	235,365
Shift Officer / Foreman / S. in charge 204 1105 225,420	219,096
Total Labour Charges 758,030	549,831
Total (A+B+C) 5,341,127 4,	568,843

### 5.06 Finished Goods

Quantity Statement of Finished Goods on 2mm basis (SFT.):

Opening Stock

Add: Production during the year

Available for Sales

Less: Sales during the year

Closing Stock

30 June, 2018	
64,241,637	
Quantity	
835,694	
17,530,102	
18,365,796	
14,007,476	
4,358,320	

**Amount in Taka** 

Net Realizable value of 8,39,129 SFT finished goods @ Tk. 1,451 per 100 SFT = Tk. 1,21,75,762. Cost (under periodic weighted average method) of 8,39,129 SFT finished goods @ Tk. 2,029.15 per 100 SFT = Tk. 1,70,25,927.

### 6.00 BCIC Current Account:

Opening Balance Less: Transferred to BCIC Current Account (Liability)

Add: Paid during the year

Less: Adjusted during the year

Total

-	2,808,067
-	-
-	2,808,067
-	-
-	2,808,067
-	2,808,067
-	-



				nt in Taka
			30 June, 2019	30 June, 2018
7.00	Current Account with BCIC & Other Enter	· ·		
	Bangladesh Insulator & Sanitary Ware Fact	tory Limited	74,456	46,837
	BCIC Branch office, Ctg.		59,377	59,377
	Chittagong Urea Fertilizer Ltd.		-	120,096
	Khulna Hard Boards Mills Ltd.		4,615	4,615
	Chhatak Cement Co. Ltd.		22,862	22,862
	Chittagong Chemical Complex		156,636	156,636
	MEB Industries Limited		2,851,438	-
	Total		3,169,384	410,423
8.00	Advances, Deposits & Prepayments:			
0.00	Advances Advances	8.01	25,739,501	31,320,768
	Deposits	8.02	494,753	494,753
	Prepayment	8.03	6,739,948	7,113,082
	Total	0.00	32,974,202	38,928,603
8.01	Advances:			
	Advance against Wages & Salary	8.01.01	1,913,627	835,320
	Advance against Supplier / Contractor	8.01.02	2,822,946	3,147,445
	Advance for Purchase	8.01.03	47,133	63,579
	Advance against Expenses	8.01.04	331,747	450,903
	Advance against TA / DA	8.01.05	55,500	128,000
	Facilities advances to Employees	8.01.06	811,179	944,689
	Advance Income Tax	8.01.07	19,757,369	19,056,267
	Advance to P.F.		-	6,626,405
	Advance to officer's association		-	68,160
	Total		25,739,501	31,320,768
8.01.01	Advance Against Wages & Salary:			
	Year wise break-up of the above balance is	as under:		
	<u>Particular</u>			
	Workers		1,109,723	120,010
	Staff		431,539	434,537
	Officers		372,365	280,773
	Total		1,913,627	835,320

Subsequently Taka 10,40,514 were adjusted / realized out of above balance Taka 19,13,627 up to September 30, 2019.



### 8.01.02 Ageing Schedule of Advance Against Supplier / Contractor:

Particulars	30.06.2019	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015 & Earlier
Baisaki Engineering Works Ltd.	14,500	-	-	-	-	14,500
Canteen Realization	141,735	4,073	65,902	-	69,558	2,202
Berger Paints (BD) Ltd.	_	(3,448)	(16,725)	16,725	-	3,448
Gazi Wires Ltd.	50,687	26,771	20,519	992	-	2,405
Bangladesh water Dev.Board	10,787	_	-	-	-	10,787
Jamuna Oil Co.Ltd.	12,979	_	-	-	-	12,979
Telephone Shilpa Sangstha	8,483	-	_	-	-	8,483
Advocate A.H Khan	5,000	-	-	_	-	5,000
M/S Orbis Trade Network	90,345	-	-	-	-	90,345
Adv.Ahmed Sohel	25,000	-	-	_	-	25,000
M/S BISF, Dhaka.	-	(275,991)	275,991	_	-	-
M/S Coma Creation	186,243	-	37,374	43,645	82,224	23,000
M/S P.C Corner	4,815	(69,015)	73,830	-	-	-
B Ahmad & Co/Adv.Abu Naser,C	tg 338,000	147,000	30,000	114,000	47,000	_
M/S KYCR Coil Ind. Ltd	300,385	-	300,385	_	-	-
M/S BFIDC, Ctg.	-	(179,861)	179,861	-	-	-
M/S Essential Drugs Co.Ltd.	350,680	_	191,210	159,470	=	_
M/S Chhatak Cement Co.Ltd.	_	(200,000)	200,000	-	=	_
M/S Super Star Dis. Ltd.	22,400	_	22,400	-	=	_
M/S R F L Electronics	23,872	(5,356)	-	29,228	-	-
M/S Samrat Enterprise	580,000	-	580,000	-	-	-
BOC (BD) Ltd./Linde BD.Ltd.	32,375	17,379	14,996	-	-	-
M/S Badri Mills Stores	18,190	_	18,190	-	=	_
M/S Bangla Trac Ltd.	23,040	_	23,040	-	=	_
M/S Automation Eng.Ltd	22,590	17,042	5,548	-	-	-
M/S Estern Tubes	34,110	3,260	30,850	-	=	_
M/S Asian Paints	30,468	_	30,468	-	=	_
M/S Absar & Brothers	_	(150,000)	150,000	-	=	
M/s.Rahimafrooz Dist.Ltd.	86,275	_	-	80,400	=	5,875
M/s.Rupali Agency	24,117	24,117	-	_	-	-
M/s.Key on Machinery stores	36,300	36,300	-	-	=	_
M/s.Pintu refrezeration	21,060	21,060	-	-	=	_
M/s.Bangladesh Lamps	13,161	13,161	_	-	-	-
M/s. Estern Cables Ltd.	72,300	72,300	-	-	_	-
M/s.Computer village	64,681	64,681	-		-	=
M/s.Padma Oil Ltd.	47,882	47,882	-	-	_	-
A.C.Bazar Chattogram	66,340	-	66,340	-	_	-
M/s.Shah Amanat Trading	64,146	64,146	<u> </u>	<u> </u>	<u> </u>	<u>-</u>
Total	2,822,946	(324,499)	2,300,179	444,460	198,782	204,024

Subsequently Taka 5,15,516 were adjusted /realized out of above balance Taka 28,22,946 up to September 30, 2019

### 8.01.03 Ageing Schedule of Advance Against Purchase:

Particulars	30.06.2019	2018-2019	2017-2018	2016-2017	2015-2016	2014-15 & Earlier
Mr.Md.Shoyeb	-	_	-	12,500	820	3,763
Mr.Abdul Malek	-	-	-	-	-	8,126
Mr.Kamal Krishna sarker	-	(3,209)	3,209	-	46	1,273
Mr.Sekandar Ali	=	=	-	-	1,300	4,300
Mr,Abu sayed Miah	-	-	-	-	-	14,211
Mr.Sohel Arman	-	-	-	5,100	5,100	10,100
Mr.Sajib Chakraborty	6,162	(8,160)	14,322	24,000	12,550	27,757
Mr Muntasir Mamun	4,504	=	4,504	-	135	-
Al Amin Munsi	-	-	-	-	951	-
Mr.Sohel Uddin Khan	-	(32,080)	32,080	-	6,000	-
Mr.Sakawat Hossain	-	=	-	3,863	-	-
Mr.Moinul Haque	-	-	-	479	-	-
Mr. Md. Towfiqur Rah	950	950	-	21,530	-	-
Mr. Jahrul Islam	-	-	-	6,320	-	-
Mr. Debbrat Barua	-	-	-	42	-	-
Mr. Abdul Motaleb	-	(3,000)	3,000	-	-	-
Mr. Abraham Linkon	-	(6,464)	6,464	-	=	-
Mr. Kh.Saiful Haque	31,917	31,917	_	-	_	-
Mr. Mehedi Hasan Bhy	500	500	_	-	_	_
Mr. Abdul Mazid	400	400	_	_	_	-
Dr.Abdul Hakim	2,700	2,700	_	-	-	-
Total	47,133	(16,446)	63,579	73,834	26,902	69,530

Subsequently Taka 23,350 were realized/adjusted out of above balance Taka 47,133 up to September 30, 2019



8.01.04 Ageing Schedule of Advance Against Expenses:

Particulars	30.06.2019	2018-2019	2017-2018	2016-2017	2015-2016	2014-15 & Earlier
Mr.Abu sayed Miah	-	-	-	-	-	94,958
Mr.Debobrata Barua	4,218	4,218	-	-	990	872
Mr.Abdul Malek	-	-	-	-	=	10,000
Mr.Allauddin Alam	4,700	4,700	-	-	4,800	1,600
Mr.Jahrul Islam	-	-	-	-	232	830
Mr.MdAli Asharaf	-	-	-	-	50	10,550
MR.Abdul Mannan	-	-	-	-	-	10,000
Mr.Muntasir Mamun	-	-	-	65,000	-	200
Mr.Sekandar Ali	10,400	(5,000)	15,400	10,400	13,000	1,050
Ainal Hossain	-	-	-	-	88,000	=
Mr. Md. Towfiqur Rah	-	-	-	4,000	300	=
Mr.Abdul Hakim	-	-	-	-	400	=
Mr.Hasanuzzaman	179,000	(180,000)	359,000	50,000	2,000	=
Mr. Abraham Linkon	3,162	(2,714)	5,876	21,920	19,970	=
Mr. Kh. Md. Saiful Haque	_	(16,000)	16,000	-	2,000	_
Mr.Moinul Haque	-	-	-	-	432	=
Mr.Sohel Uddin Khan	4,000	4,000	-	2,000	20,000	-
Mr.Md.Shoyeb	-	-	-	23,400	-	=
Mr.Sohel Arman	2,500	-	2,500	2,500	-	=
Mr. Amir Hossen	=	-	-	5,000	-	_
Mr.Sakawat Hossain	23,667	22,429	1,238	-	-	-
Mr. Syed Abed Ali	20,004	18,085	1,919	-	-	_
Mrs.Sangita Dewanjee	=	(3,500)	3,500	-	-	_
Mr.Shohrab Hossen	=	(37,310)	37,310	-	-	_
Mr.Sajib Chakraborty	8,160	-	8,160	-	-	_
Mr.Monirul Islam	31,636	31,636	-	-	-	_
Mr.Hafez Nurul Islam	3,300	3,300	-	-	-	_
Mr. Abdul Mazid	15,000	15,000	-	-	-	-
S.MAbdullah Al Mamun	20,000	20,000	-	-	=	=
Mr.Sabibur Rahman	2,000	2,000	-	-	-	<u> </u>
Total	331,747	(119,156)	450,903	184,220	152,174	130,060

Subsequently Taka 201,000 were realized/adjusted out of above balance Taka 3,31,747 up to September 30, 2019

### 8.01.05 Ageing Schedule of Advance Against T.A / D.A:

Particulars	30.06.2019	2018-2019	2017-2018	2016-2017	2015-2016	2014-15 & Earlier
Mr. Md. Hasanuzzaman	10,000	7,000	3,000	6,000	264	264
Mr. Alauddin Alam	2,500	2,500	_	2,690	190	190
Mr. Sekandar Ali	-	-	_	_	=	6,633
Mr,Askandar Mirza	-	(4,000)	4,000	3,000	-	-
Mr. Syed Abed Ali	1,000	(3,000)	4,000	4,000	=	-
Mr. Al Amin Munshi	12,000	(72,000)	84,000	30,000	-	-
Mr. Sakawat Hossain	-	-	-	2,000	=	-
Mr. Sohel Uddin Khan	-	-	-	3,500	-	-
Mr. Sojib Chakraborty	_	(5,000)	5,000	4,000	=	-
Mr. Shoyeb Chy	-	(3,000)	3,000	5,000	-	-
Mr. Saiful Islam	_	_	_	3,000	=	-
Mr. Shahidullah	-	-	-	4,500	-	-
Mr. Md. S. K Tajuddin	22,000	16,000	6,000	6,000	=	-
Mr. Md.Moinul Haque	-	(6,000)	6,000	-	-	-
Mr. Md. Montasir Mamun	_	(11,000)	11,000	-	=	-
Mr. Mehadi Hassan Bhy	2,000	-	2,000	-	-	-
Mr. M.Momin	1,500	1,500	-	-	-	-
Mr.Shah Alam	1,500	1,500	_	-	-	=
Mr. Abul Kashem	3,000	3,000	-	-	-	-
Total	55,500	(72,500)	128,000	73,690	454	7,087

Subsequently Taka 31,500 were realized/adjusted out of above balance Taka 55,500 up to September 30, 2019



			Amount	
8.01.06	Facilities Advance to Employees.		30 June, 2019	30 June, 2018
0101100	SL. Particulars			
	1 Workers		547,508	657,326
	2 Workers Death/ Retired		29,476	29,477
	<ul><li>3 Staff</li><li>4 Staff, Death / Retired</li></ul>		7,488 27,130	28,368 27,130
	5 Officer		135,501	138,312
	6 Officer Death / Retired		64,076	64,076
	Total		811,179	944,689
	Subsequently Taka 75,506 were realized/a	djusted out of above balance Taka 8,	11,179 up to Septem	ber 30, 2019
8.01.07	Advance Against Income Tax: Opening balance		19,056,267	15,539,084
	Add: AIT deducted from FDR & STD A/C		629,940	919,079
	Paid at Import Stage		1,989,136	2,493,737
	AIT deducted from Dividend A/C		2,247	19,367
	Advance Corporate Tax		-	-
	AIT on Vehicle Fitness Less: Adjust Income tax ( Assessment Yea	ar 2018-2019 \	70,000 1,990,221	85,000 -
	Less. Adjust income tax ( Assessment Tea	2010-2019 )	19,757,369	19,056,267
8.02	Deposits:			
	Linde (Bd) Ltd		43,162	43,162
	Karnafully Gas Distribution Co. Ltd Sr. Post Master GPO Ctg.		446,943 680	446,943 680
	Lanka Bangla Security		3,968	3,968
	Total		494,753	494,753
8.03	Prepayments:			
	Prepaid Insurance		172,344	199,899
	Prepaid VAT		3,095,381	2,853,894
	Prepaid Supplementary Duty Prepaid Salary Income Tax		3,000,000 297,223	3,000,000 884,289
	WASA, Chattogram		175,000	175,000
	Total		6,739,948	7,113,082
	Subsequently Taka 3,47,344 were realized	d/adjusted out of above balance Taka	a 67,39,948 up to Se	ptember 30, 2019
9.00	Cash & Cash Equivalents:			
	Cash at Bank	9.01	8,681,851	3,487,050
	Cash in Hand	9.02	234,732	238,305
	Fixed Deposits Account (FDR)	9.03	80,072,303	127,979,325
	Timed Bepoole Mecodin (FBIT)	0.00	88,988,886	131,704,680
9.01	Cash at Bank:			101,101,000
	STD Account	9.01.01	7,268,457	2,864,909
	Dividend Account	9.01.02	1,413,394	622,141
	Dividend Account	3.01.02	8,681,851	3,487,050
	STD A/C			2,121,000
9.01.01				
9.01.01		Account No.		
9.01.01	Name of Bank	Account No. 240000316	638.343	69 121
9.01.01	Name of Bank Sonali Bank Ltd., Bahaddarhat Branch, Ch	ittagong 240000316	638,343 76,784	69,121 75,379
9.01.01	Name of Bank Sonali Bank Ltd., Bahaddarhat Branch, Ch Janata Bank Ltd., Laldighi East Br., Chittag	240000316 gong 0203	76,784	75,379
9.01.01	Name of Bank Sonali Bank Ltd., Bahaddarhat Branch, Ch Janata Bank Ltd., Laldighi East Br., Chittag IFIC Bank Ltd., Agrabad Br., Chittagong	ittagong 240000316 gong 0203 2030-159115-041	76,784 362,037	75,379 355,648
9.01.01	Name of Bank Sonali Bank Ltd., Bahaddarhat Branch, Ch Janata Bank Ltd., Laldighi East Br., Chittag IFIC Bank Ltd., Agrabad Br., Chittagong Standard Bank Ltd., Bahaddarhat Br., Chitt	ittagong 240000316 gong 0203 2030-159115-041 tagong 36000004	76,784 362,037 1,226,305	75,379 355,648 318,237
9.01.01	Name of Bank Sonali Bank Ltd., Bahaddarhat Branch, Ch Janata Bank Ltd., Laldighi East Br., Chittag IFIC Bank Ltd., Agrabad Br., Chittagong Standard Bank Ltd., Bahaddarhat Br., Chitt Mutual Trust Bank Ltd., Kalurghat Branch,	ittagong 240000316 gong 0203 2030-159115-041 tagong 36000004 Chittagong 0038	76,784 362,037 1,226,305 4,017,379	75,379 355,648 318,237 1,702,899
9.01.01	Name of Bank Sonali Bank Ltd., Bahaddarhat Branch, Ch Janata Bank Ltd., Laldighi East Br., Chittag IFIC Bank Ltd., Agrabad Br., Chittagong Standard Bank Ltd., Bahaddarhat Br., Chitt	ittagong 240000316 gong 0203 2030-159115-041 tagong 36000004 Chittagong 0038	76,784 362,037 1,226,305	75,379 355,648 318,237



0.04.02	Dividend A/C		Amour	it in Taka
9.01.02	Name of Bank	Account No.	30 June, 2019	30 June, 2018
	IFIC Bank Ltd. Agrabad Branch, 20th Dividend A/C	159147-041	7,894	8,849
	IFIC Bank Ltd. Agrabad Branch, 21st Dividend A/C	231349-041	113,333	112,214
	IFIC Bank Ltd. Agrabad Branch, 22nd Dividend A/C	315466-041	154,884	152,885
	IFIC Bank Ltd. Agrabad Branch, 23rd Dividend A/C	357718-041	181,480	181,247
	IFIC Bank Ltd. Agrabad Branch, D/V A/C 12-13	613433-041	142,490	142,907
	IFIC Bank Ltd. Agrabad Branch, D/V A/C 13-14	700649-041	813,313	24,039
	II TO Balik Eta. Agrabad Branch, D/V A/O 13-14	Total	1,413,394	622,141
		Total	8,681,851	3,487,050
9.02	Cash in hand:	iotai	0,001,031	3,407,030
9.02			234,732	238,305
	The balance as per Cash book as on 30 June, 2019		234,732	238,305
			234,732	230,303
9.03	Fixed Deposit Accounts (FDR): Principal amount:			
	Opening balance		126,400,000	168,000,000
	Add: Deposit/reinvestment made during the year		199,000,000	96,400,000
	Less: Encashment/reivestment made during the year		246,400,000	138,000,000
	Closing balance (A)	9.03.01	79,000,000	126,400,000
	Interest amount:			
	Opening balance		1,579,325	1,101,817
	Add: Accrued interest during the year		1,072,303	1,579,325
	Less: Interest received due to encashment / other		1,579,325	1,101,817
	Closing balance (B)		1,072,303	1,579,325
	Total (A+B)		80,072,303	127,979,325
			2018-2019	2017-2018

			Taka	Taka
9.03.01	Name of Bank	FDR No.	Principal (Taka)	Principal (Taka)
	1. BASIC Bank Limited., Agrabad Branch, Ctg.	0010230	-	20,000,000
	BASIC Bank Limited., Agrabad Branch, Ctg.	0010251	-	11,400,000
	3. BASIC Bank Limited., Jubilee Branch, Ctg.	0006658	40,000,000	30,000,000
	4. ONE Bank Limited., Anderkillah Branch, Ctg.	225921	-	35,000,000
	5. AB Bank Limited., Anderkillah Branch, Ctg.	3588807	7,000,000	10,000,000
	6. AB Bank Limited., Anderkillah Branch, Ctg.	3588820	8,000,000	10,000,000
	7. AB Bank Limited., Anderkillah Branch, Ctg.	3588821	8,000,000	10,000,000
	8. AB Bank Limited., Anderkillah Branch, Ctg.	3588822	8,000,000	-
	9. AB Bank Limited., Anderkillah Branch, Ctg.	3588823	6,000,000	-
	10. Standard Bank Limited., Panchalish Branch,Ctg.	200576	2,000,000	-
			79.000.000	126,400,000

Investment in FDR includes 51.00% in Govt. Bank and rest 49.00% in private Bank out of 100% in Bangladesh.



**Amount in Taka** 30 June, 2019 30 June, 2018

Amount in Taka

30 June, 2018

24,146,227

24,146,227

130,135,372

130,135,372

38,577,060

14,389,170

24,187,890

(192,971,586)

(14,389,170)

14,389,170

(192,971,586)

(216,773,269) 362,976

(216,410,293)

1,500,000

(23,801,683)

30 June,

24,146,227

24,146,227

130,135,372

130,135,372

24,187,890

15,828,090

(216,410,293)

(32,602,290)

(15,828,090)

15,828,090

(249,012,583)

(108, 203, 593)

(357,216,176)

(356,445,800)

770,376

1,500,000

8,359,800

500,000,000

158,280,910

18,898,000 123,280,910

16,102,000

158,280,910

500,000,000

174,109,000

18,898,000

139,109,000

16,102,000

174,109,000

10.00 Share Capital:

10.01 **Authorized Capital** 

50,000,000 Ordinary Shares of Taka 10/- each

Paid Up Capital: 10.02

174,109,00 ordinary shares @of Taka 10.00 each full paid up.

As on June 30, 2019 there were 11,061 shareholders of the Company other than BCIC/Government.

a) Kinds of Issuer:

In Cash: 1,889,800 shares @ Taka 10.00 each fully paid up Bonus: 1,39,10,900 shares @ Taka 10.00 each fully paid up

In consideration other than cash: 1.610.200 shares @ Taka 10.00 each fully paid up

b) The share holding position by category of Shareholders as on 30.06,2019:

2018-2019			2017-2018			
Particulars	Share holders	No. of Shares	Percentage (%)	Share holders	No. of Shares	Percentage (%)
A) BCIC	=	8,879,556	51.00	-	8,072,324	51.00
B) Investment Corporation						
of Bangladesh Ltd	8	803,146	4.61	5	3,681	0.02
c) Prime Islami Life	-	-	-	1	521,125	3.29
D) Fareast Islami Life	1	348,395	2.00	1	316,723	2.00
E) Other Institution	111	798,530	4.59	70	1,998,980	12.63
F) General Public	10941	6,581,273	37.81	9476	4,915,258	31.06
Total	11,061	17,410,900	100.00	9,553	15,828,091	100.00

- c) There were no foreign and non-resident shareholders as on 30.06.2019
- d) The market price of the share of the company as on 30.06.2019 was as follows:

Dhaka Stock Exchange Ltd. = TK.99.20Chattogram Stock Exchange Ltd. = TK. 99.00

11.00	Capital	Reserve:

Opening Balance Less: Adjusted with fixed assets during the year

### 12,00 **General Reserve:**

Opening Balance Add: Forfeiture of Dividend Payable Less: Adjustment made during the year Closing Balance

### 13.00 **Dividend Equalization Reserve:**

Opening Balance

Closing Balance

Add: Transfer from P/L A/c Less: Transfer to Retained Earnings

Closing Balance

### 14.00 Retained Earnings:

Opening Balance Prior year adjustment Cash dividend Transfer to Bonus Share (For 2018-19) Transfer from dividend equalization Reserve Closing Balance after prior year adjustment Add: Net profit / (Loss) after tax during the year

Add: Depreciation on revaluation reserve

Closing Balance (Transferred to Statement of Financial Position)

### 15.00 **Govt. Loan for Voluntary Retirement:**

TK. 1,500,000 was received through BCIC for voluntary retirement of employees vide letter no MR - 2945 dated 30-06-2004. Govt. order no. O Mo/OBI/Ba-2/ Interest bearing loan (3)/2003/282(4) dated 23/06/03.



### 16.00 Govt. Loan (BMRE):

Opening Balance

Add: Transfer unpaid current position

Add: Interest accrued during the year

Less: Payable Within 12 Months

**Closing Balance** 

Breakup:

Principal

Interest

Total

	nt in Taka
30 June, 2019	30 June, 2018
<u>-</u>	
201,694,380	209,558,743
8,044,731	6,008,688
209,739,111	215,567,431
4,112,975	3,788,271
213,852,086	219,355,702
18,866,344	17,661,322
194,985,742	201,694,380
61,333,776	68,549,580
133,651,966	133,144,800

194,985,742

Government loan (BMRE) includes an amount of BDT 216,468,252. The management of USMANIA GLASS SHEET FACTORY LIMITED & respective ministry has several correspondences to form a policy of repayment and a SLA has been signed on 20.04.2014 for repayment of Government Loan (BMRE). According to this SLA repayment is started from fiscal year 2014-2015.

### 17.00 Govt. Quasi - Equity Loan (interest free)

Opening Balance

Less: Paid during the year

**Closing Balance** 

111,944,150	111,944,150
-	-
111,944,150	111,944,150

201,694,380

The above loan has been created out of surplus made because of revaluation of assets and liabilities at June 30, 1986. According to the opinion of the consultant such amount is payable to Government and bears no interest. As per decision of Board of Directors in its 138th meeting dated 18.11.2001, it has been decided to pay at 20 equal installment effecting from January 2002. But such payment is deferred as per 173rd Board meeting dated 17.03.2005.

### 18.00 Loan From BCIC:

Opening Balance

Add: During the year

Add: Interest

4,207,169	2,800,000
-	1,345,500
4,207,169	4,145,500
67,275	61,669
4,274,444	4,207,169

Loan amount received from Bangladesh Chemical Industries Corporation. UGSFL Money receipt (MR) no.: 8667 dt.: 30.08.2017, TK. 13,45,500 with 5% simple interest and TK. 28,00,000 on MR 7997 dt. 22.02.2017. Non Bearing Interest.

### 19.00 Payable to Gratuity Fund:

Opening Balance

Add: Provision during the year

Add: Received from UGSF Gratuity fund

Payable to Gratuity

Less: Paid during the year

**Closing Balance** 

-	3,836,840
-	-
-	3,836,840
5,790,664	4,698,640
5,790,664	8,535,480
5,790,664	8,535,480
-	-



20.00

	Amount in Taka		
	30 June, 2019	30 June, 2018	
Creditors for Goods Supplied:			
Raw Materials A/C ( Import )	1,160,286	1,478,097	
Bangladesh Insulator & Sanitary ware Factory Ltd. (BISFL)	, , , <u>,                              </u>	290,436	
Chittagong Urea Fertilizer Ltd. ( CUFL )	40,736	40,736	
Kazal & Brothers	·	·	
	17,357	17,357	
GETCO	13,260	13,260	
Eastern Tubes Ltd.	34,110	51,981	
Eastern Cables	72,300	4,448	
Mohammad Elias Brothers	432,697	432,697	
Bengal Trading Corporation	59,208	59,208	
Deen Mohammad & Brothers	40,352	40,352	
Linde (BD.) Ltd.	21,056	19,570	
Sajib Chakraborty		9,806	
Abraham linkon	3,100	3,100	
Super Star	3,100	21,168	
Karnaphuli Paper Mills ltd.	32,000	32,000	
Mostafa Enterprise	-	28,140	
KYCR Coil Industries Limited	300,385	300,385	
Kamal & Brothers	7,100	7,100	
Oxford Art Press	2,880	2,880	
Komol Krishna Sarkar RFL Electronics	-	6,351 8,628	
Rahima Afrooz	80,400	80,400	
Officers Staff & Workers (Uniform)	255,120	489,240	
Bangladesh Office Equipment	· <del>-</del>	7,300	
Amena Paper House, ctg	63,800	28,250	
Cresent Converting & Packaging Ltd. Ctg	-	501,843	
Southeast Corporation, Ctg P.C. corner, Ctg	-	314,891 69,015	
A. C Bazar	66,340	66,340	
Gazi Wires	50,687	20,520	
Bangla Trac Ltd.	23,040	23,040	
Badri Mills Store	18,190	18,190	
BFIDC S.M. Soyeb Chy AE (chem.)	-	277,676 2,700	
Sohel Uddin khan AM (sales)	- -	24,400	
Muntasir Mamun XEN (Mech.)	3,103	3,103	
Asian Paints	30,468	30,468	
Computer Village	64,681		
UGSFL KSSL	192,185	-	
M/s.Shah Amanat Trading M/s.Bangladesh Lamp	64,146 13,161	-	
M.Bearing	4,800	<u>-</u>	
M/s.Hume Ent.	330,859	-	
Key on Machinery	36,300	-	
Rupali agency	24,117	-	
Hasib Ent.	320,614	-	
Alhaj Syed Furniture Mart Mark Engineers	155,845 26,362	-	
Kh.Saiful Haque AE.	1,291	_	
Transcom Dist.Ltd.	18,080	-	
Total	4,080,416	4,825,076	

Subsequently Taka 20,49,919 were realized / adjusted out of above balance Taka 4,080,416 up to September 30, 2019



	Amount in Taka		
Creditor for Expenses:	30 June, 2019	30 June, 2018	
Shafiq Basak & Co.	_	110,000	
Nasir & Co. & Others	34,000	34,000	
M/s. khan wahab Shafigur Rahman & Co.	110,000	120,000	
M/s. S.Ahmed & Co.	15,000	· -	
Bangladesh Power Development Board	171,266	203,521	
Karnafully Gas Distribution Co. Ltd	11,881,377	13,303,591	
UGSF Karmachari Samabay Samitee Ltd.	837,351	870,932	
Bonus Payable A/C	8,529,004	6,094,243	
Wages & Salary Clearing A/C	16,973,286	3,320,056	
Md. Manjurul Haque	7,740	7,740	
CDBL Annual fees	3,000	3,000	
The Daily Purbokone	9,874	49,182	
The Daily purbodesh	-	8,740	
The Daily Jugantor	-	32,602	
East End Automobiles	25,561	-	
T & T Bill	5,288	9,433	
Mowla Builders	234,918	161,818	
M/s. Absar & Brothers	-	593,039	
The Daily Kaler khonto	18,630	27,944	
The Daily Financial Express	-	8,274	
The Daily Sun	-	8,274	
Hasanuzzaman R.S. (Admin)	177,000	357,000	
Wasa bill	11,219	-	
Laboni Corporation	18,000	-	
Infinite CNG station	55,196	-	
Mukti Traders	64,112	-	
Other Parties	181,308	367,878	
Total	39,363,130	25,691,267	

Subsequently Taka 1,08,09,912 were realized / adjusted out of above balance Taka 39,363,130 upto September 30,2019

### 22.00 Creditors for Other Finance:

21.00

Earnest Money ( Contractor & Supplier )	9,104,402	5,297,511
Security Money ( Dealers )	2,187,118	2,187,118
Income Tax Deduction from suppliers & Contractor	1,510,015	1,396,972
Vat Deduction from Suppliers & Contractor	1,448,784	1,496,209
P.F Contribution Employees	1,153,713	3,178,069
P.F Contribution Employers	2,664,279	2,769,896
P.F Loan Recovery	1,804,842	-
UGSF Welfare Fund	90,028	168,009
House Building Loan	67,662	12,477
WPPF Loan Recovery Account	339,476	452,943
UGSF Karmachary Samabay Samitee Ltd.	510,120	560,681
UGSF Karmakartta Kallayan Samitee	32,382	-
UGSF Sramik Karmachary Union Subscription	1,730	2,111
Others Project (W. F., WPPF, Others)	40,014	40,014
Govt. Revenue Stamp	17,660	35,280
Income Tax on Salary	154,514	646,737
Payable to Employees ( Audit Obj. O.T. Uniform & Others)	5,134,035	4,978,695
Income Tax on sales Commission	218,632	127,198
Advance Receipts from Customers	1,326,011	(569,287)
Others	379,227	367,886
Total	28,184,644	23,148,519

Subsequently Taka 2,625,920 were realised / adjusted out of above balance Taka 28,184,644 upto September 30, 2019



Amount in Taka
30 June, 2019 30 June, 2018

23,00	Dividend Payable:			0000000
23.00			0.115.000	0.445.000
	20th Dividend A/C ( 2006-07 )		2,145,686	2,145,686
	21st Dividend A/C ( 2007-08 )		2,391,201	2,391,201
	22nd Dividend A/C ( 2008-09 )		1,191,888	1,191,888
	23rd Dividend A/C ( 2009-10 )		2,808,336	2,808,336
	Dividend A/C ( 2012-13 )		1,253,993	1,253,993
	Dividend A/C ( 2013-14 )		2,460,318	1,668,932
			12,251,422	11,460,036
	Movement:			
	Opening Balance		11,460,036	11,325,788
	Add: Added during the year		-	-
	Less: Paid during the year			
	Current			
	Previous		791,386	134,248
	Less: Paid during the year (Transfer to general reser	ve)	-	
	Total		12,251,422	11,460,036
		2018-2019	2017-2018	2016-2017
24.00	Deferred Tax Liability:	Taka	Taka	Taka
	Book value of depreciable PPE ( Excluding Land )	219,033,541	250,797,376	232,034,700
	Less: Tax base W.D.V	127,496,867	147,761,308	101,638,494
	Taxable temporary difference	91,536,674	103,036,068	130,396,206
	Effective tax rate	25%	25%	25%
		22,884,169	25,759,017	32,599,052
	Gain Tax on Land ( Revaluation )	307,460,223	307,460,223	-
	Tax on other assets	3,916,623	4,018,473	-
	Deferred tax liability	334,261,015	337,237,713	32,599,052
24.01	Deferred Tax Expense / ( Income ):			
	Closing deferred tax liabilities	22,884,169	25,759,017	32,599,052
	Opening deferred tax liabilities	(25,759,017)	(32,599,052)	(35,279,088)
	Deferred tax expense / ( Income ):	(2,874,848)	(6,840,035)	(2,680,036)
	Deferred tax expense / ( Income ): (Unrealized)	(101,850)	-	
		(2,976,698)		
	Gain Tax on others assets	( , , ,		
	Factory Building	7,471,171	7,471,171	
	Residential Building	8,965,697	8,965,697	
	-	16,436,868	16,436,868	
	Depreciation on revaluation reserve	(770,376)	(362,976)	
	·	15,666,492	16,073,892	
	Effective tax rate	25%	25%	
		3,916,623	4,018,473	

### a. Deferred tax income of 2016-2017: Taka 2,680,036

Deferred tax income of 2016-2017 Taka 26,80,036- which, represents the decrease of deferred tax liabilities in 2016-2017 in comparison with 2015-2016.

### b. Deferred tax income of 2017-2018: Taka 6,840,035

Deferred tax income of 2017-2018 Taka 68,40,035- which, represents the decrease of deferred tax liabilities in 2017-2018 in comparison with 2016-2017.

### c. Deferred tax income of 2018-2019: TK. 2,874,848

Deferred tax income of 2018-2019 Taka 2,874,848- which, represents the decrease of deferred tax liabilities in 2018-2019 in comparison with 2017-2018.

d. Effective Income Tax rate has been considered as applicable from year to year for the said Company.



		Amoun	t in Taka
05.00	DOI 0	30 June, 2019	30 June, 2018
25.00	BCIC Current Account:		
	Opening Balance	2,333,674	0.000.00=
	Less : Transferred from BCIC Current Account ( Asset )		2,808,067
		2,333,674	(2,808,067)
	Less: Paid During the year	14,268,996	12,355,302
		16,602,670	(15,163,369)
	Add: For Import of Raw Materials and Others	14,846,692	17,497,043
	Closing Balance	1,755,978	2,333,674
26.00	Current Account with BCIC Enterprises:	699,423	478,662
27.00	Provision for C.P.P.F:		
	Opening Balance	-	_
	Add: During the year	_	_
	Less: Paid During the year	_	_
	Closing Balance	-	-
28.00			
20.00	Govt. Loan ( BMRE ): Opening Balance	17,661,322	11,058,568
	Less: Paid during the year	9,616,591	5,049,880
	Less. Paid during the year	8,044,731	
	Loop uppoid during the year		6,008,688
	Less: unpaid during the year	8,044,731 -	6,008,688
	Add: Current Portion Payable with 12 Months	18,866,344	17,661,322
	Closing Balance	18,866,344	17,661,322
			, ,
	Breakup:		
	Principal	10,823,706	10,823,706
	Interest	8,042,639	6,837,617
	Total	18,866,344	17,661,322
29.00	Provision for Income Tax:		
	Opening Balance	2,490,221	1,177,740
	Add: Current Tax 29.01	1,528,488	1,312,481
	Less: Adjustment for the assessment year (2018 - 2019)	2,490,221	
		1,528,488	2,490,221
	Add: Gain Tax on Land	307,460,223	307,460,223
	Gain Tax on Other Assets	3,916,623	4,018,473
	Total Gain on Revaluation Surplus	311,376,846	311,478,696
00.04	Closing Balance	312,905,334	313,968,917
29.01	Current Tax:	242 047 000	200 056 404
	Sales revenue ( Net )	243,047,990	208,056,101
	Other / Misc. Income Total Received	11,700,055 <b>254,748,045</b>	10,690,681
		1,528,488	218,746,782
	Minimum Tax @ 0.60%		1,312,481
	As per Section 82 C of Income tax Ordinance, 1984 company is liable to pa	y minimum tax @	0.00% on Gross
	Receipts.		
30.00	Sales ( Gross ):	336,773,306	270,560,138
55.00	- Caloo ( C. 555 ).	000,170,000	270,300,130
31.00	VAT:	43,926,938	35,290,447
32,00	Sales Commission / Discount:	49,798,378	27,213,590
	Commission	34,419,307	
	Truck Fare	15,379,071	
	Track Falls	10,010,011	

The above amount represents the normal trade commission allowed during the year @ 3% Net Sales of amount. In addition to special trade commission @ 2% on net sales, 1% breakage commission & Truck fare which has been provided at different slab based on different area;

- (i) 318th Board Meeting Dated 27-06-18 & 319th Bord Meeting & Dated 24-07-18 Beffect 01 July, to 31.10.18, 9.5%
- (ii) 322th Board Meeting Dated 29-10-18 & 325th Bord Meeting Dated 30.01-19, 9.5% & Extra 10.00% 31.10.18 to 01.02.19



(iii) Finished goods of previous Financial year 2017-18 includes 32,00,000 sft (2 m.m. basis) Sub-Standard glass sheet, Which was sold in the Financal year 2018-19. Which net realizable value was (32,00,000 sft x Tk.7.94) = Tk.2,54,08,000.00 against valuation price (32,00,000 x Tk.14.74) = Tk. 4,71,68,000.00 Where net loss arises from these goods Tk. 2,17,60,0000/- Implementation of wages commission 2015 involves Tk.2,61,34,524 excess with compare to previous year. Which is the another reason for operational loss. Beside these Raw materials i.e (Soda Ash & Dolomite Stone) Price was higher than previous year. On the other hand, sales commission was also higher than previous year thats why operational loss increases in the Financial year 2018-19

(iv) Designed capacity of Furnance-1 is 67,00,000 sft (2 m.m. basis) & Furnace-2 is 13,400,000 sft (2 m.m. basis). In the year 2018-19, the poduction target of Furnace-2 was revised by the Board of Director 1,45,00,000 sft (2 m.m. basis) which was achieved by UGSFL by producing 1,53,87,352 sft (2 m.m. basis). Subsequently selling target was 1,45,00,000 sft which was also achieved by selling 18,906,546 sft (2 m.m.basis).

33.00

Cost of goods sold:		Amount	in Taka
1) Variable Cost:		2018-2019	2017-2018
A) Direct Materials:			
Raw Materials Consumed	33.01	71,836,371	71,433,657
Packing Materials Consumed	33.02	2,519,272	1,406,108
Total Direct Material Cost ( A )		74,355,643	72,839,765
B) Direct Labor ( Contract Labor )		13,132,766	11,478,005
C) Factory Overhead ( Variable ):			
Gas ( Used For Production )		42,465,411	61,265,712
Furnace Oil / Ld Oil / Hsd Oil Electricity / Electricity Duty		1,038,405 7,116,971	919,434 8,084,909
Oil and Lubricant		1,589,927	1,645,221
Spares & Accessories		3,055,940	4,285,806
Stores Consumed		2,150,665	1,948,547
Other Factory Overhead		148,046	131,173
Total Variable Factory Overhead		57,565,365	78,280,802
Total Variable Cost {A+B+C}		145,053,774	162,598,572
2) Fixed Cost:			
A) Direct Factory Salary & Wages		76,339,759	59,203,925
B) Factory Overhead ( Fixed ):		40.005.000	0.457.704
Indirect Salary & Wages Repair & Maintenance		10,905,680 1,193,864	8,457,704 1,746,586
Factory Insurance		732,044	755,297
•	3,02		
Factory Depreciation		37,366,062	30,733,185
Other Factory Overhead	33.03	3,811,830	4,228,693
Total Fixed Factory Overhead		54,009,480	45,921,465
Total Fixed Cost ( A+B )		130,349,239	105,125,390
Total Manufacturing Cost (1+2)		275,403,013	267,723,962
Add: Opening Work-In-Process		4,568,843	5,025,264
Total Goods In Process		279,971,856	272,749,226
Less: Closing Work-In-Process	5.05	5,341,127	4,568,843
Cost of Goods Manufactured		274,630,729	268,180,383
Add: Opening Stock of Finished Goods		64,241,637	11,181,586
Cost of Goods Available For Sale		338,872,366	279,361,969
Less: Closing Stock of Finished Goods	5.06	12,175,762	64,241,637
Cost of Goods Sold		326,696,604	215,120,332



### 33.01 Raw Materials Consumed:

	Opening	g Balance	Purchase		Closing Balance		Consumption	
Particulars	Qty (M.T)	Value (Tk)	Qty (M.T)	Value (Tk)	Qty (M.T)	Value (Tk)	Qty (M.T)	Value (Tk)
Soda Ash ( heavy )	779.403	19,133,890	1395.750	45,031,384	269.480	7,701,615	1,905.673	51,605,306
Dolomite Stone	323,558	1,838,598	1028,512	6,306,818	12,839	77,345	1,339,231	8,067,871
Lime Stone	15.365	46,804	129.140	446,130	78.293	267,069	66.212	225,865
Sodium Sulphate	102.304	1,124,606	215.000	3,577,761	147.200	2,181,468	170.104	2,520,899
Silica Sand	398,186	440,983	5299,942	5,951,057	36,855	41,343	5,661.273	6,350,697
Coal	3,565	41,463	12,400	176,080	0.446	6,077	15,519	211,465
Feldspar	22.393	348,203	-	-	11.761	182,880	10.632	165,323
Cullet	97.580	794,366	-	_	97.580	794,366	-	-
Other Handling Carrying								
& Washing Charge	-	-	=	-	-	=	-	2,688,945
Total		23,768,913		61,489,230		11,252,163		71,836,371

### 33.02 Packing Materials Consumed:

Particulars								
Particulars	Qty (M.T)	Value (Tk)						
Dry Grass	27.011	121,548	104,61	679,959	6,620	43,016	125.00	758,491
Old Newsprint(k,G)	4451.00	111,463	17940,00	465,004	4391.00	114,108	18000.00	462,359
Corrugated Sheet (pieces)	8491.00	284,897	36419.00	1,263,508	7085.00	249,983	37824.00	1,298,422
Total		517,908		2,408,471		407,107		2,519,272

		Amount in Taka		
		2018-2019	2017-2018	
33.03	Other Factory Overhead: (Fixed)			
	Uniform & Liveries	613,471	882,000	
	Medical Expenses	211,946	132,691	
	TA/DA & Conveyance	244,742	349,044	
	Rent, Rates & Taxes	630,420	630,681	
	Canteen Subsidy	216,000	216,000	
	Compensatory Refreshment	1,194,728	1,361,741	
	Printing & Stationery	117,448	124,000	
	Telephone & Trunk Call	22,348	17,304	
	Vehicle Running Expenses	498,152	442,577	
	Entertainment	62,575	72,655	
		3,811,830	4,228,693	
34.00	General Administrative Expenses:			
	Salaries & Allowances (Admin)	16,358,520	12,686,555	
	Advertisement / Press Notice	511,755	538,828	
	Rent & Taxes	45,691	66,156	
	Ceremonial Expenses	193,000	191,286	
	Company Board Meeting fees	958,750	1,367,045	
	Company Board Meeting Expenses	652,848	905,544	
	Subscription / Licence Fees	36,563	33,005	
	Club Expenses	6,150	6,900	
	Depreciation	188,242	154,827	
	Entertainment	122,192	117,900	
	Gardening Expenses	6,444	9,089	
	Games, Sport & Picnic	390,000	401,800	
	Insurance Premium	237,835	245,390	



Legal & Professional fees         251,167         43,661           Uniforms & Liveries         90,000         113,400           Medical Expenses         136,570         122,456           Mosque Expenses         4,000         2,837           Other Admin Expenses         7,050         12,871           Newspaper & Magazine         48,715         47,437           Printing & Stationery         65,000         63,309           Postage & Telegram         20,332         33,458           Prize Award Honorarium         412,600         198,534           Repairs & Maintenance ( Office )         40,691         25,685           Sanitation Expenses         49,456         22,469           Scholarship & Grants         38,295         70,000           Travelling & Conveyance         765,575         910,252           Telephone, Fax & Internet charge         66,583         101,329           Training Expenses         39,937         21,593           Vehicle Repair & Maintenance         210,339         302,641           Vehicle Ryaning Expenses         592,750         493,637           Officer mess subsidy         60,000         60,000           GASP Welfare Fund         50,000         30,000
Uniforms & Liveries       90,000       113,400         Medical Expenses       136,570       122,456         Mosque Expenses       4,000       2,837         Other Admin Expenses       7,050       12,871         Newspaper & Magazine       48,715       47,437         Printing & Stationery       65,000       63,309         Postage & Telegram       20,332       33,458         Prize Award Honorarium       412,600       198,534         Repairs & Maintenance ( Office )       40,691       25,685         Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000
Uniforms & Liveries       90,000       113,400         Medical Expenses       136,570       122,456         Mosque Expenses       4,000       2,837         Other Admin Expenses       7,050       12,871         Newspaper & Magazine       48,715       47,437         Printing & Stationery       65,000       63,309         Postage & Telegram       20,332       33,458         Prize Award Honorarium       412,600       198,534         Repairs & Maintenance ( Office )       40,691       25,685         Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000
Medical Expenses       136,570       122,456         Mosque Expenses       4,000       2,837         Other Admin Expenses       7,050       12,871         Newspaper & Magazine       48,715       47,437         Printing & Stationery       65,000       63,309         Postage & Telegram       20,332       33,458         Prize Award Honorarium       412,600       198,534         Repairs & Maintenance ( Office )       40,691       25,685         Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Au
Mosque Expenses       4,000       2,837         Other Admin Expenses       7,050       12,871         Newspaper & Magazine       48,715       47,437         Printing & Stationery       65,000       63,309         Postage & Telegram       20,332       33,458         Prize Award Honorarium       412,600       198,534         Repairs & Maintenance ( Office )       40,691       25,685         Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitt
Other Admin Expenses       7,050       12,871         Newspaper & Magazine       48,715       47,437         Printing & Stationery       65,000       63,309         Postage & Telegram       20,332       33,458         Prize Award Honorarium       412,600       198,534         Repairs & Maintenance ( Office )       40,691       25,685         Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Newspaper & Magazine       48,715       47,437         Printing & Stationery       65,000       63,309         Postage & Telegram       20,332       33,458         Prize Award Honorarium       412,600       198,534         Repairs & Maintenance ( Office )       40,691       25,685         Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Printing & Stationery       65,000       63,309         Postage & Telegram       20,332       33,458         Prize Award Honorarium       412,600       198,534         Repairs & Maintenance ( Office )       40,691       25,685         Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Postage & Telegram       20,332       33,458         Prize Award Honorarium       412,600       198,534         Repairs & Maintenance ( Office )       40,691       25,685         Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Prize Award Honorarium       412,600       198,534         Repairs & Maintenance ( Office )       40,691       25,685         Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Repairs & Maintenance ( Office )       40,691       25,685         Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Sanitation Expenses       49,456       22,469         Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Scholarship & Grants       38,295       70,000         Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Travelling & Conveyance       765,575       910,252         Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Telephone, Fax & Internet charge       66,583       101,329         Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Training Expenses       39,937       21,593         Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Vehicle Repair & Maintenance       210,339       302,641         Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Vehicle Tax       31,777       12,691         Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Vehicle Running Expenses       158,820       133,473         UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
UGSF A.G.M Expenses       592,750       493,637         Officer mess subsidy       60,000       60,000         Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Gas Bill ( Canteen & Mess )       138,863       265,630         UGSF Welfare Fund       50,000       30,000         Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
UGSF Welfare Fund       50,000         Audit Fee       140,000         Fire Fitting & Extinguish       11,960         25,070
Audit Fee       140,000       242,500         Fire Fitting & Extinguish       11,960       25,070
Fire Fitting & Extinguish 11,960 25,070
40.040
Guest House 13,619 4,174
Death Compensation         767,700         852,480
Annual Fee ( DSE, CSE, CDBL & BAPLC ) 327,769 337,197
CDBL Programme Expenses 80,000 105,804
Bonus Share Issue Expenses 122,627 22,097
Website Expenses         62,750         81,000
Environmental Expenses - 49,860
ICT
TOTAL: 24,592,935 21,531,870
BCIC Management Expenses Levy: 608,000 452,000
During the year Taka 6,08,000.00 has been provided for as BCIC Levy which is calculated @ 0.25% of net sales
value.
Selling and Distribution Expenses:
Salary & Allowance 5,452,840 <b>4,228,852</b>

### 35.00

### 36.00

Salary & Allowance	5,452,840	4,228,852
Sales Promotion	440,766	162,210
Advertisements	270,243	242,547
TA/DA & Conveyance	112,215	308,016
Vehicle Running & Maintenance Expenses	233,739	218,960
Medical Expenses	41,179	20,019
Printing & Stationery	113,333	126,370
Telephone & Trunk call	24,808	37,386
Entertainment Expenses	91,855	72,000
Uniform & Liveries	22,700	31,153
Insurance	89,519	92,363
Depreciation	94,121	77,414
Training Expenses	10,000	2,960
TOTAL:	6,997,318	5,620,250



37.00	Other income.
	Interest on Fixed Deposit R

27 00 Other Income:

Receipts (FDR) Interest on STD Accounts Interest of Dividend A/C Fine, Compensation and Forfeiture Sundry Income

Sale of Wastage / Scrap Sale of Tender Form

### 38.00 Interest & Other Financial Expenses:

Bank Charges Interest on Govt. Loan (BMRE) **Excise Duty** Interest on BCIC Loan & Other

### 39.00 (a) Earning Per Share (EPS)-Basic:

Net profit /(Loss) for the year Number of Shares Earning per Share

### (b) Net Operating Cash Flows Per Share (NOCFPS):

Net Cash Flow from operating activities Number of Shares Net Operating Cash Flow per Share

### (c) Net Assets Value (NAV):

Net assets Value Number of Shares Net Assets Value per Share

Amount	inTaka
2018-2019	2017-2018
8,191,497	10,161,137
237,675	275,551
16,813	29,000
889,162	66,958
494	23,355
2,273,014	45,550
91,400	89,130
11,700,055	10,690,681
	,,
27,262	24,047
4,112,975	3,788,269
197,000	248,450
68,709	310,951
4,405,946	4,371,717
(108,203,593)	(23,801,683)
17,410,900	15,828,091
<b>(6.21)</b>	<b>(1.50)</b>
(18,438,174)	(4,648,720)
17,410,900	15,828,091
<b>(1.06)</b>	<b>(0.29)</b>
1,734,932,732	1,875,636,765
17,410,900	15,828,091

99.65

118.50

### 40.00 Perquisites to Directors and Officers:

i) Directors who attend in the meeting held outside the city of their residence, were entitled to get TA/DA at the rate of TK.15,000 from 273th Board meeting dt.06.03.2014. Directors were entitled at the rate of TK. 2,000 as entertainment and Tk. 5,000.00 as Board meeting participation fee from 276th Board meeting dt.29.05.2014 for attending each Board Meeting. During the year 2018-2019 a total number of 09 (Nine) normal Board meetings & No special meeting were held.

- ii) No other compensation was allowed by the company to Managing Director, who is also a Director of the company except salary & other allowances and board meeting fee & allowances as stated above.
- iii) No amount of money was spent by the company for compensating any member of the board for special service rendered for the company
- iv) The company provides the following perquisites for its officers:

Particulars	2018-2019	2017-2018
Housing	5,387,018	5,223,575
Washing	37,350	19,143
Medical	629,881	582,791
Food & Conveyance	868,800	605,200
Heat, Shift & Night allowance	13,955	14,112
Education Allowances	133,501	128,148
Charge Allowances	71,596	66,594

### 41.00 Production Capacity, Target and Actual Production and Sales (2MM Basis):

	2018-	2019	2017-2	018
Particular	Sft	M.Ton	Sft	M.Ton
Production Capacity	20,100,000	9,305.556	20,100,000	9,305.556
Target Production	14,500,000	6,712.963	17,000,000	7,870.370
Actual Production Production Variance -	15,387,352	7,123.774	17,530,102	8,115.788
Favorable/(Unfavorable)	887,352	410.811	530,102	245.418
Target Sales	14,500,000	6,712.963	17,000,000	7,870.370
Actual Sales	18,906,546	8,753.031	14,007,476	6,484.943
Sales Variance - Favorable /				
(Unfavorable)	4,406,546	2,040.068	(2,992,524)	(1,385.428)



### **42.00 Liabilities Against VAT:**

There is a Liabilities against VAT for an amounting to Tk. 1,336,960 against VAT rebate against Bakhrabad Gas bill in 1996-97 of which VAT authority claimed the amount. The company made an appeal to the VAT appellate authority. But the judgment made against the company. Thereafter, the Company filed a writ petition to appellate tribunal of honorable High court, which is now under jurisdiction.

### 43.00 Events After Reporting Period:

The Board of Directors of Usmania Glass Sheet Factory Limited in its Board meeting held on 28.10.2019, 329th Meeting has not recommended any Dividend for the financial year 2018-2019 to the share holders.

### 44.00 Foreign Currency (s) Expenditure:

During the year Company expended the following foreign currency (s) on C&F basis for the procurement of raw materials, stores, spare & accessories.

Name of Currency	2018-2019	2017-2018
US (\$)	460,725	844,695
EURO (€)	5,282	19,425

During the year no fluctuation gain/loss has been happened due to to the foreign currency transaction.the company has imported material by openig L/C through Bank & foreign payment as per exchange rate

### 45.00 Related Party Disclosures:

During the year, the company carried out a number of transactions with related parties in the normal course of business and on an arm length basis. The name of these related parties nature of transactions with the provision of IAS 24: Related Party Disclosures are presented below:

Name of the Parties	Relationship	Nature of Transactions	Transaction during the year	Balance as on 30 June, 2019
Chhatak Cement Factory Ltd.	Sister Concern	Lime Stone	1	220,000
Bangladesh Insulator & Sanitaryware Factory Ltd.	Sister Concern	Refractory Bricks	-	222,078

### 46.00 Key Personnel of UGSFL:

SL. No	Name of Officer	Designation
1	Mr. Engr. Moazzem Hossain	Managing Director
2	S.M. Abdulla Al Mamun	Deputy General Manager
3	Mr. Mohammad Shohrab Hossain	Deputy Chief Chemist & Head of Operation
4	Mr. Mohammad Shoayeb	Manager (Commercial) & Head of Purchase
5	Mr. Mohammad Masudul Alam	Manager (Admin.) & Head of Admin.
6	Mr. Md. Shahdat Hossain	Deputy Chief Accountant & Head of Accounts/Company Secretary/CFO
7	Mr. Md. Abdur Rashid	Executive Engineer (Elect.) & Head of MTS
8	Mr. Md. Al Amin Munsi	Executive Engineer (Chemical.) & Head of Sale

**47.00** The company has been incurring huge operating loss in last few year due to its production cost is higher (I,e.Tk.20.29 per sft) than its selling price (I,e.Tk.14.51 per sft) for the financial year 2018-2019.

Managing Director

Director

Director



Note: 48

# Restatement of arrear wages & Others For the year 2015-2016 to 2017-2018

	Doutionland	Year		Restated Years	3	Total (Tis)
	Particulars	2018-2019	2017-2018	2016-2017	2015-2016	Total (Tk.)
Α.	Reatained earnings Net profit (Loss) after tax	(249,012,583) (107,433,217)		(119,749,165) (78,842,769)	(34,992,397) (79,136,420)	
В.	Prior year adjustment					
	Basic wages	-	5,294,365	4,980,315	4,910,859	15,185,539
	House rent	-	3,709,007	3,673,725	-	7,382,732
	Conveyance	-	25,950	30,744	-	56,694
	Tiffin allowance	-	59,750	66,326	-	126,076
	Rotating shift allowance	-	150,600	170,326	-	320,926
	Medical	-	950,400	1,061,204	-	2,011,604
	Night shift allowance	-	676,096	717,888	-	1,393,984
	Education allowance	-	329,558	324,190	-	653,748
	Risk allowance	-	474,000	525,801	-	999,801
	Norboborsha allowance	-	249,914	249,406	-	499,320
	Incentive bonus	-	913,034	935,014	-	1,848,048
	P.F Company	-	712,498	701,831	709,489	2,123,818
		-	13,545,172	13,436,770	5,620,348	32,602,290
(A+E	B) Restated Balance	(356,445,800)	(249,012,583)	(212,028,704)	(119,749,165)	32,602,290

Wages commission -2015 gazette was published by Govt. of Bangladesh vide ref. No.40.00.0000.016.31.016.18-57 date: 22.10.2018 Whice is effective from 01.07.2015 but provision was not made by UGSFL (from 01.07.2015 to 30.06.2018). Where involves an amount of Tk. 3,26,02,290 (Three crore twenty six lac two thousand two hundred ninety) which have to pay two equal instalments within two Finacial Year: 2018-19 & 2019-20. In the above circumstanes, the said amount re-stated to the retrained earnings statement.

Managing Director

Director

Director

# USMANIA GLASS SHEET FACTORY LTD, KALURGHAT, CHITTAGONG.

# SCHEDULE OF PROPERTY, PLANT AND EQUIPMENT AS ON 30-06-2019 (On cost value)

L														
				LSOO	ST						DEPRECIATION	Z		
	PARTICULARS	Original Cost		Addition	Disposal/	Total Cost/	Rate of	Accumulated	Acc. Dep. Transfer to	Acc. Dep. After written off &	Depreciation	Deletion during the	Accumulated	Written Down
		Opening Bal.	Revaluation	2018-2019	Deletion	Closing Bal.	Dep.	Depreciation	Reserve fund	Reserve fund transfer	during the year	year	Depreciation	Value
		As on 01-07-2018	snldus			As on 30-06-2019	. %	As on 01-07-2018	As on 01-07-2018	As on 30-06-2018	2018-2019	Written Off	As on 30-06-2019	As on 30-06-2019
		1	2	3	4	5 = (1+2+3-4)	9	7	8	(2-4)	10 = (5-9)*6	11	12 = (9+10-11)	13 = (5-12)
ш О (	FREE HOLD LAND AND LAND DEVELOPMENT	2,069,396,385	•		•	2,069,396,385	- 22	•	•	•	•	•	•	2,069,396,385
an LC LC	<u>BULLING:</u> FACTORY BUILDING: UNIT-1 FACTORY BUILDING: UNIT-2	15,373,035	1 1	176,559 217,226		15,549,594 3,443,620	3 3	3,835,190 2,214,176		3,835,190 2,214,176	289,550 30,736		4,124,740 2,244,912	11,424,854 1,198,708
ж m m	RESIDENTIAL & WELFARE BUILDING : UNIT - 1 RESIDENTIAL & WFI FARE	12,445,784	i	152,850	•	12,598,634	34	1,309,446	·	1,309,446	280,844	•	1,590,290	11,008,344
	BUILDING: UNIT - 2	9,378,605	'		 	9,378,605	3	4,004,197		4,004,197	134,361	"	4,138,558	5,240,047
	SUB- TOTAL:	40,423,818		546,635	'	40,970,453	ان ا	11,363,009	•	11,363,009	735,491	'	12,098,500	28,871,953
0 1	OTHER CONSTRUCTION	33,765,520	•	98,411		33,863,931	31 2.5&5	24,928,400	•	24,928,400	349,725	•	25,278,125	8,585,806
u ∨	PLANT MACHINERY AND EQUIPMENT SAND WASHING SECTION	2.401.481	,			2.401.481	52	1.881.855	•	1.881.855	25.981		1.907.836	493.645
_	PROCESS SECTION	5,827,348	•	•	•	5,827,348	2 2		•	4,518,088	65,463	٠	4,583,551	1,243,797
ω	BATCH SECTION	1,114,755	•	٠		1,114,755	55 5	843,154	•	843,154	13,581	•	856,735	258,020
	-ABORATORY SECTION	1,961,327	,	ı		1,961,327	27 5	1,092,292	•	1,092,292	43,452	•	1,135,744	825,583
ш	FURNACE NO. 1	115,212,181	•	i		115,212,181	31 5 & 20	65,749,765	1	65,749,765	11,480,713	٠	77,230,478	37,981,703
ш	FURNACE NO. 2	96,086,172	•	i		96,086,172		46,445,836	1	46,445,836	18,626,637	٠	65,072,473	31,013,699
മ	BMRE ASSETS	419,237,986	•	1	•	419,237,986	36 5, 10 & 20	Ċ	•	313,910,776	5,271,678	•	319,182,454	100,055,532
>	NORKSHOP	2,678,367		ı		2,678,367		.,	1	2,130,488	27,392	٠	2,157,880	520,487
ш.	FROSTING & DESIGHNING	690,271	•	ı		690,271			•	523,011	8,362	•	531,373	158,898
а.	POWER HOUSE	17,503,248		ı		17,503,248		_	•	11,878,448	281,237	٠	12,159,685	5,343,563
ں	OTHER SECTION	2,922,573	•	1	•	2,922,573	73 5	7,	•	1,235,829	42,169	•	1,277,998	1,644,575
۵	DEBITUSE SECTION	71,283	•	ı		71,283			•	20,811	2,524	•	23,335	47,948
>	VEHICLES	6,480,671	•	ı		6,480,671			•	5,069,295	482,087	•	5,551,382	929,289
ں	OFFICE EQUIPMENT	3,017,295	•	85,902	•	3,103,197	10 & 2	2,	•	2,710,701	100,680	•	2,811,381	291,816
ш	FACTORY EQUIPMENT	334,366		14,338	1	348,704	10			236,870	11,183		248,053	100,651
Œ.	SUB-TOTAL: FURNITURE & FIXTURE	675,539,324		100,240		675,639,564	<b>7</b> 51	458,247,219		458,247,219	36,483,139	•	494,730,358	180,909,206
0	OFFICE furniture	2,405,472	•	40,700	•	2,446,172	72 10	2,030,202	•	2,030,202	39,543	•	2,069,745	376,427
œ	RESIDENTIAL FURNITURE	36,999		'		36,999	10	36,999	'	36,999		'	36,999	
	SUB-TOTAL:	2,442,471		40,700		2,483,171	<u>~</u> I	2,067,201		2,067,201	39,543	•	2,106,744	376,427
S	SUNDRY ASSETS	1,123,356	i	71,514		1,194,870	70 10 & 50	864,194	•	864,194	40,527	•	904,721	290,149
_	TOTAL ASSETS	2,822,690,874	•	857,500	•	2,823,548,374	44	497,470,023		497,470,023	37,648,425	•	535,118,448	2,288,429,926
æ	a) Effective date of revaluation	: July 01, 2017												
ď.	b) Name of Independent Valuer	: Khan Wahab Shafique Rahman & Co.		Chartered Accounta	nts), Address:	(Chartered Accountants), Address: Rupali Bima Bhaban, 7 Rajuk Avenue (5th and 6th Flbor), Motijheal, Dhaka-1000	oth and 6th Floo	r), Motijheel, Dhaka-10	00					
	Class of Assets Revalued	· Factory I and Fixed A	Vecets and all other	· Accete and Lahilitie	ar has heen re	Factory   and Fixed Assats and all other Assats and   abilities has been reval led based on audited accounts of Une 30, 2017	30 2017							
,	Oldes of recent recent	. I down y many I was ,	AND WITH WITH CONTROL	Assess and Exemin	20 100 000 11	Statuted Davice of Laurence accounts of con-	10 00, 50 1							

. Land - Tk. 2,049,734,822.00, Building - Tk. 16,881,382.00 and Plant Machinery and Equipment - Tk. 722,147.00.

Note: To comply with the notification of BSEC # SECICMRRC2009-1931/50/admin/51 dated August 18,2013, no dividend has been declared from the amount of revaluation surplus.

d) Revaluation Surplus



### ছবিতে কোম্পানীর ৩২তম বার্ষিক সাধারণ সভায় বক্তব্য দানকারী সম্মানীত শেয়ারহোল্ডারদের দেখা যাচেছ।



আলহাজ্ব মোহাম্মদ আব্দুল ওয়াহাব বিও নং: ১২০১৯৬০০০৮০১৪৩৬৭



মোহাম্মদ সাদেক বিও নং : ১২০৩৬৪০০১৪৯৩৪৩৬৮



কবির আহমেদ চৌধুরী বিও নং : ১৬০১৮৮০০৪৫৮৪৩৫০০



মোঃ আলমগীর হোসেন বিও নং : ১২০১৫৯০০০৪৪৬০০৮১



কামাল উদ্দিন আহমেদ বিও নং : ১২০১৯৬০০১৭১৪৭৪১৩



মোঃ উসমান গণি বিও নং : ১২০২৭৬০০০০০৪৮৮৮৪



মোঃ দিদারুল ইসলাম বিও নং : ১২০০০০০০২৮২৫৩৭৪০



মোঃ আবু আলম ফলিও নং: এ০০৩৭০৩





কোম্পানীর ৩২তম বার্ষিক সাধারণ সভার সম্মেলন স্থলে যাওয়ার পথে মাননীয় চেয়ারম্যান জনাব মো: হাইয়ুল কাইয়ুম, কোম্পানী বোর্ডের পরিচালকবৃদ ও কারখানার ব্যবস্থাপনা পরিচালক সহ অন্যান্যদের দেখা যাচ্ছে।



কোম্পানীর ৩২তম বার্ষিক সাধারণ সভায় আগত সম্মানীত শেয়ারহোল্ডারবৃন্দের উদ্দেশ্যে মাননীয় চেয়ারম্যান জনাব মো: হাইয়ুল কাইয়ুম বক্তব্য রাখছেন।



কারখানার ৩২তম বার্ষিক সাধারণ সভার সঞ্চালনায় জনাব এস. এম. আন্দুল্লাহ আল মামুন, উপ-মহাব্যবস্থাপক (বিপণন) ও জনাব আবদুল মজিদ, হিসাব কর্মকর্তা।



কোম্পানীর ৩২তম বার্ষিক সাধারণ সভায় পরিচালক (স্বতন্ত্র) অধ্যাপক ড. মোঃ ফখরুল ইসলাম পরিচালকমন্ডলীর পক্ষ থেকে শুভেচ্ছা জানিয়ে শেয়ারহোন্ডারগণের উদ্দেশ্যে কারখানার ভবিষ্যৎ পরিকল্পনা সম্পর্কে আলোকপাত করেন।



কোম্পানীর ৩২ তম বার্ষিক সাধারণ সভায় আগত সম্মানীত শেয়ারহোন্ডারবৃন্দের উদ্দেশ্যে কোম্পানীর ব্যবস্থাপনা পরিচালক জনাব প্রকৌঃ সুদীপ মজুমদার, পিইঞ্জ. বক্তব্য রাখছেন।



কোম্পানীর ৩২ তম বার্ষিক সাধারণ সভায় আগত সম্মানীত শেয়ারহোল্ডারবৃন্দের সাথে ইউজিএসএফএল কোম্পানীর পরিচালনা পর্যদ।



# উসমানিয়া গ্লাস শীট ফ্যাক্টরী লিঃ

রেজিস্টার্ড অফিস ঃ কালুরঘাট শিল্প এলাকা পোঃ চান্দগাঁও, চউগ্রাম- ৪২১২।

# প্রক্সী ফরম

	শেয়ারহোল্ডারের ফলিও/বিও নং	শেয়ারের সংখ্যা

আমি/আমরা		
ঠিকানা —		
উসমানিয়া গ্লাস শীট ফ্যাক্টরী লিঃ এর একজন	ন শেয়ারহোল্ডার বিধায় এতদ্বারা জনাব	/ জনাবা
ঠিকানা —		কে
	-	কাম্পানির ৩৩তম বার্ষিক সাধারণ সভায় এবং ক আমার/আমাদের পক্ষে ভোট প্রদান করার
অদ্য ২০১৯ খ্রিঃ তা	রিখে আমি/আমরা অত্র দলিলে স্বজ্ঞানে	স্বাক্ষর করলাম।
প্রক্সীর স্বাক্ষর		শেয়ারহোল্ডারের স্বাক্ষর ফলিও/বিও নং
ফলিও/বিও নং		(১০.০০ টাকার রেভিনিউ স্ট্যাম্প সংযুক্ত করুন)
নোট ঃ ক) প্রদত্ত স্বাক্ষর কোম্পানির রেজিস্টার্ড অফি খ) প্রক্সী ফরম অবশ্যই ১০.০০ টাকার রেভিা গ) সভার নির্ধারিত সময়ের কমপক্ষে ৪৮ (ত	নিউ স্ট্যাম্প যুক্ত হতে হবে।	
উসমা	নিয়া প্লাস শীট ফ্যাক্ট শেয়ারহোল্ডারের হাজিরা স্লিপ	हेत्री लिः
আমি/আমরা এতদারা অদ্য ২০ ডিসেম্বর, ২০: এর ৩৩তম বার্ষিক সাধারণ সভায় আমার/ আম		য় অনুষ্ঠিতব্য উসমানিয়া গ্লাস শীট ফ্যাব্টুরী লিঃ
————— নাম নোট	ফিলও/বিও নং	———— স্বাক্ষর